

# TYRONE AREA SCHOOL BOARD

## Work Session

September 5, 2023

7:00 p.m.

Board Room

### **\*\*SECTION A -- Separate Voting Items\*\***

#### I. OPENING EXERCISES, APPROVAL OF AGENDA AND BOARD MINUTES, AND PUBLIC INPUT

A. Pledge of Allegiance to the American Flag

B. Moment of Silent Meditation

C. Announcement - Board meeting is being audio recorded.

D. General Welcome to Those Present and Introduction of Invited Guests. **Guests are reminded to sign the attendance roster.**

E. Request approval to the proposed September 12, 2023 Regular Session Agenda.  
Roll Call Vote.

F. Request approval of Minutes of the August 8, 2023 Regular Session Meeting. Roll Call Vote.

G. Public Input - Speakers should identify themselves and any group they represent. Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification.

#### II. ANNOUNCEMENTS AND PRESENTATIONS

A. Regular Session: Introduction of Junior Class Student Representative to the Board, Alivia Anderson, by High School Principal Chad Packer.

B. Work Session/Monthly Updates by Administrators: Elementary Principal Kristin Musselman; Middle School Principal Shane Cowher; High School Principal Chad Packer; Director of Physical Plant Jordan Good; Director of Technology Glen Drager; and Director of Curriculum Kristen Pinter

C. The board will meet in executive session immediately following the work session to discuss personnel.

D. Recognition of Board members who have achieved status in the PSBA's Honor Roll of School Board Service:

- Mrs. Mollie Bakhsheshe – 8 years
- Mr. Randy Miles – 8 years
- Mr. James Raabe – 12 years

**III. 2024 PSBA OFFICERS**

A. To comply with procedures for electing 2024 PSBA Officers, request board approval to candidates listed below, with votes submitted electronically to PSBA by the board secretary. (Select one candidate for each position) Roll Call Vote.

1. President Elect: Allison Mathis, North Hills School District
2. Vice-President: Sabrina Backer, Franklin Area School District
3. Treasurer: Karen Beck Pooley, Bethlehem Area School District
4. Trustees: Marianne Neel and Michael Faccinetto

**IV. Pending and Current Committee Reports as called by the Board President**

1. **Financial Operations Committee** – Treasurer Randy Miles

A. **Financial Reports** Roll Call Votes. (To be distributed with the September 12, 2023 Regular Session Agenda)

- (1) Report #1 - Treasurer's Financial Report (Period ending August 31, 2023)
- (2) Report #2 - Tax Collection Report (Period ending August 31, 2023)
- (3) Report #3 - Expenditures
- (4) Report #4 - Investment Analysis Report (Period ending July 31, 2023)
- (5) Report #5 - Student Activities Fund (Period ending August 31, 2023)
- (6) Report #6 – Scholarship Report (Period ending August 31, 2023)

V. Request board approval to consensus vote of items listed under Section B of the September 12, 2023 Regular Session Agenda. Roll Call Vote.

**\*\* Section B – Consensus Vote\*\***

**I. ITEMS TO BE CONSIDERED BY THE BOARD**

A. **Pending and Current Committee Reports, as called by the Board President**

1. **Student Activities and Services Committee** - Chairperson James Raabe

A. Retirements/Resignations

| Name                | Position              | Retirement/Resignation | Effective Date  |
|---------------------|-----------------------|------------------------|-----------------|
| Dawn Whited         | Math 24 Coach Advisor | Resignation            | August 17, 2023 |
| Nicholas McElhinney | Math 24 Coach Advisor | Resignation            | August 31, 2023 |

B. Elections

| Name          | Position                                 | Salary     | Benefits | Effective Date  |
|---------------|--|------------|----------|-----------------|
| Lindsey Parks | Junior High Girls Assistant Soccer Coach | \$1,176.50 | N/A      | August 23, 2023 |

| Name            | Position                                | Salary            | Benefits | Effective Date     |
|-----------------|---|-------------------|----------|--------------------|
| Gary Aharrah    | Sr. High National Honor Society Advisor | \$1,047.62        | N/A      | August 21, 2023    |
| Samantha Raabe  | Middle School Builders Club             | \$771.49 prorated | N/A      | January 2, 2024    |
| Jessica Hetrick | Middle School Student Council Advisor   | \$1,640.73        | N/A      | August 21, 2023    |
| Zach Soellner   | Unified Bocce Ball Head Coach           | \$1,500.00        | N/A      | September 13, 2023 |
| Sean Harker     | Math 24 Coach                           | \$432.60          | N/A      | August 21, 2023    |

- C. Request board approval to the listings of Field Trip Requests previously approved by the Building Principal; Director of Curriculum and Instruction; Business Manager; and Superintendent.

**2. Financial Operations Committee – Treasurer Randy Miles**

- A. Request board approval to contract with The Reschini Group to assist with employer reporting requirements in the Affordable Care Act at \$6.50 per participant. This represents a \$.25 increase from the 2022-23 school year.
- B. Request Board approval to agreement with Southwood Psychiatric Hospital for educational services at a rate of \$90 per day for the 2023-2024 school year. This represents no increase from last year.
- C. Request board approval to the revised agreement with C&S Contract Speech Language Pathology Services, Inc. d/b/a Blair Therapies for the delivery of services of Speech & Language Pathologists, Occupational Therapists, and Certified Occupational Therapy Assistants.

**3. Human Resources Committee – Chairperson Gunter Volders**

- A. Retirements/Resignation

| Name               | Position                    | Retirement/Resignation | Effective Date  |
|--------------------|-----------------------------|------------------------|-----------------|
| Dustin Elder       | Social Studies Teacher      | Resignation            | August 25, 2023 |
| C. Nicole Detwiler | Paraprofessional            | Resignation            | August 9, 2023  |
| Christina Reese    | Daycare Paraprofessional    | Resignation            | August 1, 2023  |
| Linda Branstetter  | Family Resource Coordinator | Resignation            | August 18, 2023 |

**Work Session**  
**September 5, 2023**  
**Page 4 of 7**

| <b>Name</b>    | <b>Position</b>                          | <b>Retirement/Resignation</b> | <b>Effective Date</b> |
|----------------|--|-------------------------------|-----------------------|
| McKayla Conrad | Daycare Paraprofessional                 | Resignation                   | August 13, 2023       |
| Katie Nadolsky | Elementary Teacher & Grade 4 Team Leader | Resignation                   | August 22, 2023       |

**B. Elections**

| <b>Name</b>     | <b>Position</b>  | <b>Assignment</b>  | <b>Salary, Stipend or Rate/Hour</b> | <b>Benefits</b>  | <b>Effective Date</b>              |
|-----------------|--|--|-------------------------------------|--|------------------------------------|
| Sarah Wendle    | Kindergarten Teacher (Long-Term Substitute) 2023-2024 school year                                | 187 Contract Days<br>7.5 Hours/Day<br>5 Days/Week        | \$47,007.00                         | 10 sick days<br>2 personal days<br>Full Benefits             | August 21, 2023                    |
| Maddison Butler | Learning Support Teacher (Long-Term Substitute)  | 5 days/week<br>7.5 hours/day<br>1 <sup>st</sup> Semester | \$47,007.00<br>Prorated             | 5 sick days<br>1 personal day<br>Full Benefits - Prorated    | August 21, 2023                    |
| Alexis Frye     | 4 <sup>th</sup> Grade Teacher (Long-Term Substitute) 2023-24 school year                         | 187 Contract Days<br>7.5 Hours/Day<br>5 Days/Week        | \$47,007.00                         | 10 sick days<br>2 personal days<br>Full Benefits             | August 21, 2023                    |
| Joe Laukaitis   | Business Education Teacher   | 187 Contract Days<br>7.5 Hours/Day<br>5 Days/Week        | \$48,679.00<br>Prorated             | 10 sick days<br>2 personal days<br>Full Benefits<br>Prorated | Upon Release from Current Employer |
| Kristen Scheel  | Mentor for TAES LTS Special Education Teacher Maddison Butler First Semester 2023-24 School Year | N/A  | Stipend – \$ 318.89                 | No Change in Current Benefits                                | August 21, 2023                    |
| Shana Smith     | Mentor for TAES LTS Kindergarten Teacher Sarah Wendle 2023-24 School Year                        | N/A  | Stipend – \$ 637.77                 | No Change in Current Benefits                                | August 21, 2023                    |
| Rachel Walk     | Mentor for TAES LTS Second Grade Teacher Erica Schopp First Semester 2023-24 School Year         | N/A  | Stipend – \$ 318.89                 | No Change in Current Benefits                                | August 21, 2023                    |

**Work Session**  
**September 5, 2023**  
**Page 5 of 7**

| <b>Name</b>   | <b>Position</b>  | <b>Assignment</b>                                    | <b>Salary, Stipend or Rate/Hour</b> | <b>Benefits</b>  | <b>Effective Date</b> |
|---|--|--|-------------------------------------|--|-----------------------|
| Denise Paul   | Mentor for TAES<br>LTS Fourth Grade<br>Teacher Alexis<br>Frye 2023-24<br>School Year                             | N/A  | Stipend –<br>\$ 637.77              | No Change in<br>Current<br>Benefits                                    | August 21, 2023       |
| Gwen Miller   | Mentor for TAMS<br>Seventh Grade<br>ELA Teacher Lisa<br>Rivard First<br>Marking Period<br>2023-24 School<br>Year | N/A  | Stipend –<br>\$ 170.50              | No Change in<br>Current<br>Benefits                                    | August 21, 2023       |
| Beth Cannistraci  | Mentor for TAMS<br>Seventh Grade<br>Science Teacher<br>Michael Whitling<br>2023-24 School<br>Year                | N/A  | Stipend –<br>\$ 637.77              | No Change in<br>Current<br>Benefits                                    | August 21, 2023       |
| Stephanie McClelland<br>Victoria Isenberg<br>Kerri Geesey | After School Bus<br>Duty   | Up to 1-3<br>days/wk<br>½ hour/day                   | \$27.97/Hour                        | No Change in<br>Current<br>Benefits                                    | August 24, 2023       |
| Dawn Whited<br>Kerri Geesey                               | After School<br>Intervention and<br>Support  | 2-3 days/week<br>1 hour/day                          | \$27.97/Hour                        | No Change in<br>Current<br>Benefits                                    | September 18, 2023    |
| Gwen Miller   | 7 <sup>th</sup> Grade Team<br>Leader   |  | \$1,630.97                          | No Change in<br>Current<br>Benefits                                    | August 21, 2023       |
| John Coltabaugh   | Secondary Social<br>Studies Teacher  | 187 Contract<br>Days<br>7.5 Hours/Day<br>5 Days/Week | \$62,740.00<br>Prorated             | 10 sick days<br>2 personal<br>days<br>Full Benefits<br>Prorated        | September 13, 2023    |
| Hannah Long   | Classroom<br>Paraprofessional  | 5 days/week<br>6 hours/day                           | \$12.25/Hour                        | 10 sick days<br>2 personal<br>days<br>No Other<br>Benefits<br>Prorated | October 4, 2023       |
| Hannah Long   | Daycare<br>Paraprofessional  | 5 days/week<br>2 hours/day                           | \$12.25/Hour                        | No Benefits  | October 4, 2023       |
| Levi Jones<br>Grade 10                                    | High School Café<br>Student Worker   | Maximum of 15<br>hrs/week<br>School Year             | \$7.25/Hour                         | No Benefits  | August 29, 2023       |
| Ryan Shaffer<br>Grade 9                                   | High School Café<br>Student Worker   | Maximum of 15<br>hrs/week<br>School Year             | \$7.25/Hour                         | No Benefits  | August 24, 2023       |

| Name                      | Position  | Assignment   | Salary, Stipend or Rate/Hour | Benefits  | Effective Date  |
|---------------------------|---|--|------------------------------|---|-----------------|
| Brodie Myers<br>Grade 11  | High School Café<br>Student Worker<br>School Year | Maximum of 15<br>hrs/week                            | \$7.25/Hour                  | No Benefits   | August 24, 2023 |
| Andrew Weaver<br>Grade 12 | High School Café<br>Student Worker<br>School Year | Maximum of 15<br>hrs/week                            | \$7.25/Hour                  | No Benefits   | August 24, 2023 |
| Michael Whitting          | Secondary Science<br>Teacher                      | 187 Contract<br>Days<br>7.5 Hours/Day<br>5 Days/Week | \$47,807.00                  | 10 sick days<br>2 personal<br>days<br>Full Benefits | August 21, 2023 |

- C. Request board approval to September 2023-24 Substitute and Long-Term Volunteer List.

**4. Educational Programs and Materials Committee - Chairperson Kris Laird**

- A. Request board approval to enter a partnership agreement with Appalachia Intermediate Unit 8 Extended Campus for flexible online learning options for the 2023-24 school year. Pricing will be determined by the services utilized.
- B. Request board approval to purchase Literacy Screener and Diagnostic Assessment Digital, 1 year license, from Savvas to be used in conjunction with MyView Literacy Reading Curriculum, Kindergarten through Grade 4, at a cost of \$2,985.
- C. Submitted for 30-day review period prior to board action, addition to the Textbook/ Workbook New Adoptions, Replacements and Supplemental Materials for the 2023-24 school year at no cost.

**5. Employee Relations Committee – Chairperson William Lash**

- A. Request board approval to revised Evaluation and Professional Growth Plan. (Changes)
- B. Request board approval to Memorandum of Understanding between Tyrone Area School District and Tyrone Area Education Association.

**6. Board Regulatory and Activities Committee – Chairperson Brian Bressler**

- A. Request board approval for the updated District Emergency Operations Plan.
- B. Request board approval to T ASD New Teacher Induction Plan.
- C. Request final adoption of the following proposed board policies previously presented at the Regular Board Meeting of August 8, 2023:
  1. Policy 146.1 Trauma-Informed Approach – Revised
  2. Policy 222 Tobacco and Vaping Products – Revised
  3. Policy 705 Facilities and Workplace Safety – Revised

4. Policy 707 Use of School Facilities – Revised
5. Policy 709 Building Security - Revised

D. Submitted for the first reading are the following policies:

1. Policy 006 Meetings – Revised
2. Policy 216.1 Supplemental Discipline Records – Revised
3. Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability - Revised

**7. Physical Plant and Operations Committee - Chairperson Jeff Long**

- A. Request board approval to authorize the sale of the Tiny House by sealed bid.
- B. Request board approval to the listing of 2023-2024 Nutrition Cafeteria Employees.
- C. Request board approval to add George Lowe and Calista Marlett as van drivers for Raystown Transit.

**\*\* SECTION C – Student Representatives to the Board \*\***

**I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD**

- A. Austin White, Grade 12
- B. Alivia Anderson, Grade 11

**\*\* SECTION D – Closing of Meeting \*\***

**I. ADJOURNMENT**