

TYRONE AREA SCHOOL BOARD

Work Session

May 7, 2024

6:00 p.m.

Board Room

**** SECTION A -- Separate Voting Items ****

I. OPENING EXERCISES, APPROVAL OF AGENDA AND BOARD MINUTES, AND PUBLIC INPUT

- A. Pledge of Allegiance to the American Flag.
- B. Moment of Silent Meditation.
- C. Announcement - Board meeting is being recorded.
- D. General Welcome to Those Present and Introduction of Invited Guests. **Guests are reminded to sign the attendance roster.**
- E. Request board approval to proposed May 14, 2024 Regular Session Agenda. Roll Call Vote.
- F. Request Approval of Board Minutes of the April 9, 2024 Regular Session Meeting. Roll Call Vote.
- G. Public Input - Speakers should identify themselves and any group they represent. Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification. As per Policy 903, public comment shall be limited to 20 minutes.

II. ANNOUNCEMENTS, PRESENTATIONS AND SPECIAL REQUESTS

- A. Work Session: Amanda Owens and Dani Dempsie of The Nutrition Group will present the 2024-25 Food Service Budget.
- B. Work Session: Business Administrator Faith Swanson will present the 2024-2025 School District Preliminary Budget.
- C. Request board appointment of two voting delegates to participate in the PSBA Delegate Assembly meeting to be held at PSBA Headquarters in Mechanicsburg, PA and virtually via Zoom on Saturday, November 2, 2024 at 9:00am. Roll Call Vote.
- D. The board will meet in executive session immediately following the work session to discuss negotiations.
- E. Regular Session: Recognition of Senior Student Representative Austin White.

III. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. **Academic Spotlight: Regular Session:** Members of Arts Elevate, an after-school program aimed at creating an environment to support disenfranchised and disconnected students through mentorship and art, will give a presentation on the program benefits and share art worked produced. The students in the program dedicate their time not only to creative artistic endeavors but to volunteering in the community and participating in local networking events. Advisors for the program are Deanna McCreary and Shannon Flanagan. Participating students are Judah Myers, Ollie LeFevre, and Kat Burkett.
2. **Financial Operations Committee** – Treasurer Cathy Harlow
 - A. **Financial Reports** Roll Call Votes.
 - 1) Report #1 - Treasurer’s Financial Report (Period Ending April 30, 2024)
 - 2) Report #2 - Monthly Expenditures
 - 3) Report #3 - Investment Analysis Report (Period Ending March 31, 2024)
 - B. Request Preliminary approval of the Proposed Final 2024-2025 General Fund Budget for the Tyrone Area School District in the amount of \$29,583,669, with _____% increase in millage. Projected overall budget deficit is _____. Roll Call Vote.
 - C. **Annual May Election of School Treasurer** – As required by the School Code of Pennsylvania, covering the period of July 1, 2024 through June 30, 2025. Board President will open floor for nominations. Roll Call Vote.
 - D. Request board approval to the Settlement and Release Agreement with All-American Athletics LLC as presented and authorize the execution of all necessary documents to effectuate same on behalf of the District. Roll Call Vote.
 - E. Request board adoption of proposed 2024-25 Greater Altoona Career and Technology Center Budget in the total projected amount of \$12,017,964 with projected Tyrone Area School District cost of \$495,115. Roll Call Vote.

IV. Request board approval to consensus vote of items listed under Section B of the May 14, 2024 Regular Session Agenda. Roll Call Vote.

**** SECTION B - Consensus Vote ****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee – Chairperson Brian Bressler

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Jessica Anderson	Varsity Cheerleading Coach	Resignation	May 1, 2024

Name	Position	Retirement/Resignation	Effective Date
Amy Fleck	Varsity Cheerleading Coach	Resignation	May 1, 2024
Lindsey Parks	Junior High Girls Assistant Soccer Coach	Resignation	April 10, 2024

B. Elections

Name	Position	Salary	Benefits	Effective Date
Lindsey Kanuch	Assistant Girls Varsity Soccer Coach	Stipend \$2,117.70	N/A	May 15, 2024
Stacie Greenleaf Lindsey Kanuch	YAN Co-Advisors	Stipend \$866.28 each	N/A	June 3, 2024
Logan Black	Jr. High Girls Head Soccer Coach	Stipend \$1,882.40	N/A	May 14, 2024

C. Request board approval to the Mental Health Letter of Agreement with Blair County Department of Social Services through the Student Assistance Program for the 2024-25 school year.

D. Request board approval to the updated list of crossing guards.

E. Request board approval to list of Field Trip Requests, previously approved by the Building Principal, Director of Curriculum and Instruction, Business Administrator, and Superintendent of Schools.

2. Financial Operations Committee – Treasurer Cathy Harlow

A. Request board approval to enter agreement with the following law offices to provide legal services as School Solicitor at the rates listed below.

(1) Beard Legal Group, 3366 Lynnwood Drive, Altoona, PA 16602

a.) General Legal Advice - \$175.00 per hour.

b.) Special Services (including labor relations, negotiations, special education, litigation, etc.) - \$175.00 per hour.

(2) Fanelli Willett Law Offices, 2875 PA-764, Duncansville, PA 16635

a.) General Legal Advice - \$145.00 per hour.

b.) Special Services (including labor relations, negotiations, special education, litigation, etc.) - \$165.00 per hour

B. Annual Elections - As required by the School Code of Pennsylvania, covering the period of July 1, 2024 through June 30, 2025.

- 1) School Dentist – Request board approval to enter agreement with Dr. Robert J. Sloss of 1006 Logan Avenue, Tyrone, PA 16686 to provide dental examinations for students in Kindergarten, Grade 3 and Grade 7 at the rate of \$5.00 per examination for the 2024-25 fiscal year, representing no increase in rate from the 2023-24 fiscal year.
 - 2) Medical Examiner - Request board approval to enter agreement with Penn Highlands Tyrone with Anupamaa Srivastava-Sinha, M.D. as the primary physician, to provide services as Medical Examiner for the 2024-25 fiscal year at the cost of \$10.00 per physical performed, representing no increase in rate from the 2023-24 school year. Services to include physicals for Kindergarten, Grade 6 and Grade 11 students and all sports physicals.
- C. Request board approval of the medical & vision trust deposit rate for the Blair County Health Insurance Trust Consortium. The medical rate increase is 3% over current year’s rates. Vision rates remain the same.
- D. Request board approval to the Memorandum of Understanding with the Tuscarora Intermediate Unit 11 (TIU11) to enter a partnership for utilization of their Partial Hospitalization Program for the 2024-25 school year.
- E. Request board approval to enter into a 2-year contract (7/1/2024-6/30/2026) with the SentinelOne Inc. of Mountain View, CA under the state master contract facilitated by Tuscarora Intermediate Unit 11/PAIU for the S1-Complete EPP+EDR, S1-Ranger Network Discovery, Vigilance MDR, and Singularity XDR service at the cost of \$15,130.00 per year; subject to adjustment in year 2 should endpoint count increase.
- F. Request board approval for disbursement of approximately \$34,289.00 of the 2024-25 Technology Budget in advance of the final budget adoption. Due to the procurement and installation timelines, project dependencies and implementing technologies in a fashion that best serves students, this disbursement would be used to implement network infrastructure and security projects.
- G. Request board approval to renewal of Student Accident Insurance Program with Wasson Insurance Services for the 2024-2025 school year.
- H. Request board approval to the following school depositories for the period of July 1, 2024 through June 30, 2025:

Fund	Account
General Fund	First National (Checking)
General Fund	PLGIT
General Fund	PLGIT – Plus
General Fund	PSDLAF
Sinking Fund	Reliance Bank
Cafeteria Fund	First National (Checking)
Daycare Fund	First National (Checking)
Capital Reserve	First National (Checking)
Capital Reserve	PLGIT
Capital Reserve	PSDLAF

3. Human Resources Committee – Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Alissa Heverly	Paraprofessional	Resignation	April 15, 2024
Karen Rumberger	Paraprofessional	Retirement	May 31, 2024
Christopher Perry	Dean of Students	Resignation	May 31, 2024
Lindsey Nelson	Daycare Paraprofessional	Resignation	April 18, 2024
Rebecca Light	Special Education Teacher	Resignation	May 31, 2024
Nicholas McElhinney	Daycare Group Supervisor	Resignation	May 31, 2024

B. Elections

Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Dawn Stark	Early Intervention Summer Nurse	4 Days 8 Hours	\$20.85/hour thru June 30 \$22.10/hour as of July 1 Funded by EI	No Change in Benefits	June 5, 2024 June 26, 2024 July 17, 2024 August 7, 2024
Heather Becker Matthew Germino Barbara Elder Sarah Hall Noelle Hand Tiffanie Harris Megan Myers	Summer Intervention Teacher (Grades 2-6)	Up to 3 days/week Up to 4 hours/day	\$27.97/hour thru June 30 \$28.81/hour as of July 1 Time-Sheet Basis	No Change in Benefits	June 11, 2024 through June 27, 2024 and July 9 through July 25, 2024
Heather Koehle Lindsey Feath	ESY Speech Teacher	Up to 4 Days/Week Maximum of 4 Hours/Day	\$28.81/hour Time-Sheet Basis	No Change in Benefits	July 1, 2024 through July 18, 2024
Carrie Grassi Kristy Brennan Tina Lewis Lauren Garda Maddison Butler	ESY Teacher	Up to 4 Days/Week Maximum of 4 Hours/Day	\$28.81/hour Time-Sheet Basis	No Change in Benefits	July 1, 2024 through July 18, 2024
Kristen Scheel	ESY Substitute Teacher	As Needed; Maximum of 4 Hours/Day	\$28.81/hour Time-Sheet Basis	No Change in Benefits	July 1, 2024 through July 18, 2024
Dawn Stark	ESY Nurse	4 Days/Week Maximum of 4 Hours/Day	\$22.10/hour	No Change in Benefits	July 1, 2024 through July 18, 2024

Work Session
May 7, 2024
Page 6 of 9

Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Noelle Lucas	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$15.36/hour Time-Sheet Basis/Funded by IDEIA	No Change in Benefits	July 1, 2024 through July 18, 2024
Nickole Bonsell	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$14.46/hour Time-Sheet Basis/Funded by IDEIA	No Change in Benefits	July 1, 2024 through July 18, 2024
Teresa Swartz	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$16.76/hour Time-Sheet Basis/Funded by IDEIA	No Change in Benefits	July 1, 2024 through July 18, 2024
Deborah Kane	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$14.08/hour Time-Sheet Basis/Funded by IDEIA	No Change in Benefits	July 1, 2024 through July 18, 2024
Kathleen McGlynn	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$18.41/hour Time-Sheet Basis/Funded by IDEIA	No Change in Benefits	July 1, 2024 through July 18, 2024
Annette Iddings	Early Intervention Summer Paraprofessional	Up to 4 Days 8 hours/day	\$12.45/hour thru June 30 \$13.70/hour as of July 1 Time-Sheet Basis	No Benefits	June 5, 2024 June 26, 2024 July 17, 2024 August 7, 2024
Angel Bartel	Early Intervention Summer Paraprofessional	4 Days 8 hours/day	\$12.25/hour thru June 30 \$13.50/hour as of July 1 Time-Sheet Basis	No Benefits	June 5, 2024 June 26, 2024 July 17, 2024 August 7, 2024
Breanna Nelson	Early Intervention Summer Paraprofessional	Up to 4 Days 8 hours/day	\$12.25/hour thru June 30 \$13.50/hour as of July 1 Time-Sheet Basis	No Benefits	June 5, 2024 June 26, 2024 July 17, 2024 August 7, 2024
Kathleen Beigle Sean Harker Stephen Everhart Tiffany Hoy Curtis Neff	Summer School Instructors Grades 7-12	Maximum of 5 days/wk 4/hrs day	\$27.97/hour Time-Sheet Basis	No Change in Benefits	June 10, 2024 through June 28, 2024
Thomas Coleman	Summer School Phys Ed Teacher	5 days/wk 2 hrs/day	\$27.97/hour thru June 30 \$28.81/hour as of July 1 Time-Sheet Basis	No Change in Benefits	June 3-June 21 July 8-July 26, 2024

Work Session
May 7, 2024
Page 7 of 9

Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Vanya Davis Damien Ewing Dakota Miller Katrina Patton Scott Montler John Catich	Summer Crew Custodians	Maximum of 5 Days/Week Maximum of 8 Hours/Day	\$10.29/hour; Time-Sheet Basis	No Benefits	June 3, 2024 through August 16, 2024
Sandra Harpster	Summer Technology Aide	5 days/week 7.5 hours/day	\$16.63/hour thru June 30 \$17.88/hour as of July 1	No Benefits	June 3, 2024 through August 16, 2024
Lillian Miller Heather Becker	Bookmobile Teacher/Driver	1 day/week 8 hours/day on a rotating schedule	\$27.97/hour thru June 30 \$28.81/hour as of July 1 Time-Sheet Basis	No Change in Benefits	June 12, 2024 through August 11, 2024
Jordan Bondi	Summer Driver Education Classroom	9 Days 4 Hours/Day	\$27.97/hour Time-Sheet Basis	No Change in Benefits	June 3, 2024 through June 13, 2024
Jordan Bondi John Coltabaugh	Summer Driver Education Behind the Wheel	Between 60-90 Hours Total	\$27.97/hour thru June 30 \$28.81/hour as of July 1 Time-Sheet Basis	No Change in Benefits	June 3, 2024 through August 16, 2024
Jessica Black	Elementary Dean of Students	5 days/week 7.5 hrs./day 192 contract days	Current Salary Plus Stipend \$7,500.00	No Change in Benefits	August 19, 2024
Courtney Robenolt	Daycare Assistant Group Supervisor	5 days/week 2 hours/day	\$12.25/hour	No Benefits	May 15, 2024
Eric Feather	Fine Arts Department Chair		Stipend \$1,679.90	No Benefits	June 3, 2024

C. Request board approval for the following individuals to serve as Daycare Summer Camp personnel with rate of pay as specified and hours/week as needed to meet the ratio up to 40 hours/week; on time-sheet basis with no benefits; effective June 3, 2024 through August 2, 2024.

Position	Name	Rate Before 6/30/24	Rate After 7/1/24
Group Supervisor	Madison Coleman	\$13.54	\$14.79
Group Supervisor	Mara Focht	\$13.54	\$14.79
Group Supervisor	Nicholas Light	\$13.54	\$14.79
Assistant	Angel Bartel	\$12.25	\$13.50
Assistant	Sherry Fink-Lockard	\$12.25	\$13.50
Assistant	Lisa Williams	\$12.25	\$13.50

Position	Name	Rate Before 6/30/24	Rate After 7/1/24
Assistant	Allison Black	\$12.25	\$13.50
Assistant	Kairigan Sible	\$12.25	\$13.50
Assistant	Madison Wineland	\$12.25	\$13.50
Lifeguard	Madison Coleman	\$13.00	\$13.00

- D. Request board approval to add Dawn Kleintop to the list of Extra-Curricular Activities/ Event Staff.

- E. Request board approval for High School Teacher Kermit Foor IV to attend the 2024 ITW Welding Instructor Conference in Appleton, WI on June 11-13, 2024, at a total cost of \$2,100 to be paid from District Professional Development Funds. Focused on creative teaching ideas, new technologies, and tools, the conference will feature expert speakers and hands on breakout sessions from experts across the industry.

4. Educational Programs and Materials Committee – Chairperson Kris Laird

- A. Request board approval for Dual Credit Agreement between the Tyrone Area School District and Pennsylvania Highlands Community College for the dual enrollment program offering college-level courses to high school students.

- B. Request board approval to renew Cooperative Agreement with Saint Francis University to participate in the College in High School Program for the 2024-25 school year.

- C. Submitted for review prior to board action, Tyrone Area Elementary School Library donated titles.

- D. Submitted for review prior to board action are the New Adoptions and/or Replacement Textbooks/Workbooks and Supplemental Materials for the 2024-25 school year in the total amount of \$15,629.24.
 - 1) Elementary School \$223.80 (a decrease of \$49132.98 from the 2023-24 school year).

 - 2) Middle School \$0 (a decrease of \$56,362.85 from the 2023-24 school year).

 - 3) High School \$15,405.44 (an increase of \$10,148.24 from the 2023-24 school year).

5. Board Regulatory Activities Committee – Chairperson Heidi Howard

- A. Request final adoption of the following policy previously presented at the regular board meeting of March 12, 2024:
 - 1. Policy 903 Public Comment in Board Meetings – Revised
 - 2. Administrative Regulations (for information only) – 903-AR-O Request to Comment at Board Meeting and 903-AR-1 Presiding Officer Statement

- B. Request board approval to resolution requesting a Public School Facility Improvement Grant of \$_____ from the Commonwealth Financing Authority to be used for LED lighting upgrades and boiler/chiller upgrades.

6. Physical Plant and Operations Committee – Chairperson Jeffrey Long

- A. Request board approval to the 3 year service contract from Trane Technologies for BAS System maintenance in the total amount of \$63,995.71.
- B. Request board approval to the quote from Craig Fencing, LLC to replace the backstop at the Varsity Softball field in the amount of \$18,670.00.
- C. Request board approval to the proposal from Rekortan to resurface the track in the amount of \$137,745.
- D. Request board approval to accept proposal from Master Care, LLC to resurface the high school gym floor in the amount of \$35,498.06.

7. Information Only

- A. Financial Reports

- (1) Food Service Operating Statement (Period Ending April 30, 2024)
- (2) Tax Collection Report (Period Ending April 30, 2024)

**** SECTION C – Student Representatives to the Board ****

I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

- A. Austin White/Grade 12.
- B. Alivia Anderson/Grade 11.

**** SECTION D – Closing of Meeting ****

I. ADJOURNMENT