

TYRONE AREA SCHOOL BOARD

Work Session

May 6, 2019

7:00 p.m.

Board Room

**** SECTION A -- Separate Voting Items ****

I. OPENING EXERCISES, APPROVAL OF AGENDA AND BOARD MINUTES, AND PUBLIC INPUT

- A. Announcement - Board meeting is being audiotaped.
- B. General Welcome to Those Present and Introduction of Invited Guests. **Guests are reminded to sign the attendance roster.**
- C. Request Approval of Board Minutes of the April 9, 2019 Regular Session Meeting.
Roll Call Vote.
- D. Public Input - Speakers should identify themselves and any group they represent. Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification.

II. ANNOUNCEMENTS AND PRESENTATIONS

A. Announcement.

- 1. The board met in executive session immediately following the finance committee meeting of April 30, 2019 to discuss litigation and safety.

B. Presentations

- 1. Work Session
 - A. Monthly Updates by Administrators: Elementary Principal Kristin Musselman; Middle School Principal Kristen Pinter; High School Principal Thomas Yoder; and Director of Curriculum and Instruction Leslie Estep.

III. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

- 1. Public and Student Relations Committee – Chairperson Mollie Bakhsheshe

A. Academic Spotlight

- (1) High School Principal Thomas Yoder to present key chains to the following senior students in recognition of obtaining 1290 or above on the SAT:

- (a) Lizatia Emily Ake, Daughter of Traces Ake
- (b) Braydon Scott Brower, Son of Brian and Kristen Brower
- (c) Hannah Elizabeth Gampe, Daughter of Donald & Christy Gampe
- (d) Kristen Alisa Johnson, Daughter of Andrew & Carrie Johnson
- (e) Zachary John Kohler, Son of Dean and Melissa Kohler
- (f) James Alexander Lewis, Son of Todd and Marcie Lewis
- (g) Sara Jean Meyer, Daughter of Angela Lesko
- (h) Wyatt Gage Miles, Son of Terry and Robin Miles
- (i) Corbin Wade Moon, Son of Shonda Day
- (j) Seth David Parker, Son of David and Toni Parker
- (k) Andrew James Pearson, Son of Bryan and Kristen Pearson
- (l) Mya Lynn Romano, Daughter of Christopher and Michelle Romano
- (m) Sydney Elizabeth Shaw, Daughter of Timothy and Tami Shaw
- (n) Jacob Irvin Svidergol, Son of Jason and Andrea Svidergol
- (o) Ethan Lee White, Son of Eric and Julie White

2. Financial Operations Committee – Treasurer Randy Miles

A. Financial Reports. Roll Call Votes.

- 1) Report #1 - Treasurer's Financial Report (Period Ending April 30, 2019)
- 2) Report #2 - Budget Transfers
- 3) Report #3 – Food Service Operating Statement (Period Ending March 31, 2019)
- 4) Report #4 - Tax Collection Report (Period Ending April 30, 2019)
- 5) Report #5 – Monthly Expenditures
- 6) Report #6 - Investment Analysis Report (Period Ending March 31, 2019)
- 7) Report #7 - Student Activities Fund (Period Ending April 30, 2019)

B. To meet state requirement of 10 days public notice and 20 days for public inspection prior to final board adoption, request board approval to advertising and posting for public review the proposed 2019-20 General Fund Budget. Roll Call Vote.

C. Request board adoption of proposed 2019-20 Greater Altoona Career and Technology Center budget in the total projected amount of \$10,164,846. Roll Call Vote.

D. Annual May Election of School Treasurer – As required by the School Code of Pennsylvania, covering the period of July 1, 2019 through June 30, 2020. Board President will open floor for nominations. Roll Call Vote.

E. Request board approval to transfer of \$1,100,000 from the General Fund to the Capital Reserve Fund, as planned for in the 2018-19 General Fund Budget. Roll Call Vote.

3. Employee Relations Committee – Chairperson Rose Black

A. Request board approval to proposed professional teacher contract (HC) between the Tyrone Area Education Association and the Tyrone Area School District covering the three-year period of July 1, 2019 through June 30, 2022. Roll Call Vote.

IV. Request board approval to consensus vote of items listed under Section B of the May 14, 2019 Regular Session Agenda. Roll Call Vote.

**** SECTION B - Consensus Vote ****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson Brian Bressler

A. Transfers

Name & Address	From	To	Stipend	Benefits	Effective Date
Marvin Murray	Head Jr. High Football Coach	Assistant Jr. High Football Coach	Stipend - \$2,100.00	No Benefits	May 15, 2019
Ken Vandevander	Varsity Assistant Split Position	Assistant Jr. High Football Coach	Stipend - \$1,400.00	No Benefits	May 15, 2019

B. Elections

Name & Address	Position	Assignment	Stipend	Benefits	Effective Date
John Gressler 402 Logan Place Altoona, PA 16602	Varsity Assistant Football Coach	N/A	Stipend - \$3,150.00	No Benefits	May 15, 2019
Josh Himmer 120 Wright Road Cresson, PA 16630	Varsity Assistant Football Coach	N/A	Stipend - \$3,150.00	No Benefits	May 15, 2019
Murray Fetzer 4136 Green Gates Lane Tyrone, PA 16686	Varsity Assistant Football Coach	N/A	Stipend - \$3,150.00	No Benefits	May 15, 2019
Dan Bender 1208 Frankstown Road Hollidaysburg, PA 16648	Varsity Assistant Football Coach	N/A	Stipend - \$3,150.00	No Benefits	May 15, 2019
Patrick McNelis 903 E. 5 th Street Bellwood, PA 16617	Varsity Assistant Football Coach/ Split Position	N/A	Stipend - \$1,575.00	No Benefits	May 15, 2019

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Name & Address	Position	Assignment	Stipend	Benefits	Effective Date
Scott Gummo 168 Oak Hill Lane Tyrone, PA 16686	Varsity Assistant Football Coach/ Split Position	N/A	Stipend - \$1,575.00	No Benefits	May 15, 2019
Steve Johnson 1520 Perry Avenue Tyrone, PA 16686	Jr. High Head Football Coach	N/A	Stipend - \$2,800.00	No Benefits	May 15, 2019

C. Request board approval to list of Field Trip Requests, previously approved by the building principal, director of curriculum and instruction, business manager, and superintendent of schools.

D. Class of 2019: Request board approval to tentative list of seniors eligible for graduation.

2. Financial Operations Committee – Treasurer Randy Miles

A. Request board approval to 2-year agreement with Substitute Teacher Service, 2901 Dutton Mill Road, Ste. 200, Aston, PA 19014.

B. Pursuant to public advertising, request board approval for award of 2019-20 SY RFP for Computer Equipment totaling \$253,234.12 to the following companies based upon category awards:

Company	Categories Awarded	Amount
Y&S Technologies of Brooklyn, NY	Chromebooks, Google Management, Desktops	\$ 157,255.00
SHI International of Somerset, NJ	Belkin Accessories, Cables	\$ 10,275.76
Alphanumeric of Raleigh, NC	Displays	\$ 9,309.61
STS Education of Simi Valley, CA	Laptops	\$ 61,274.25
GDC of Chambersburg, PA	Case Logic Accessories	\$ 1,429.50
CDI Computer Dealers Inc of Markham, Ontario	GoGuardian Software	\$ 13,690.00

Funding is included in the proposed 2019-20 school year budget and will not be committed prior to approval of the budget. Amounts reflect minimum order quantities.

C. Request board approval to the Tyrone Area School District Healthcare Premium Conversion plan with IRS section 125 revision with Affordable Care Act Revisions.

3. Human Resources Committee – Chairperson William Hartsock

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Angela Kline	Business Teacher and FBLA Advisor	Resignation	June 7, 2019

B. Elections

Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Ronda Dodson	7 th Grade Team Leader		Stipend - \$1,482.03	No Change in Benefits	August 21, 2019
Carey Dunn	Middle School Yearbook Advisor		Stipend - \$613.64	No Change in Benefits	August 21, 2019
Patty Gonder 248 Bell Tip Road Tyrone, PA 16686	Summer Camp Assistant Coordinator		Stipend - \$7,500.00	No Benefits	June 6, 2019
Amanda Oliver Carey Dunn	Bookmobile Driver/Shared	1 day/week 8 hrs/Day	\$24.95/Hour; \$25.42/Hour After 6/30/19 Time-Sheet Basis	No Change in Benefits	June 10, 2019
Dawn Stark	EI Summer Nurse	4 Days Total 25-30 Hrs Total	\$17.68/Hour; \$18.06/Hour after 6/30/19 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 11, 2019 July 2, 2019 July 23, 2019 Aug. 8, 2019
Stephanie Hershberger	EI Summer Speech Teacher	4 Days Total Up to 8 hrs/day	\$24.95/Hour; \$25.42/Hour After 6/30/19 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 11, 2019 July 2, 2019 July 23, 2019 Aug. 8, 2019
Heather Koehle	EI Summer Speech Teacher	4 Days Total Up to 8 hrs/day	\$24.95/Hour; \$25.42/Hour After 6/30/19 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 11, 2019 July 2, 2019 July 23, 2019 Aug. 8, 2019
Mollie Ramsey	EI Summer Camp Para-professional	4 Days Total Up to 8 hrs/day	\$9.40/Hour; \$9.78/Hour After 6/30/19 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 11, 2019 July 2, 2019 July 23, 2019 Aug. 8, 2019
Stacy Butina	EI Summer Camp Para-professional	4 Days Total Up to 8 hrs/day	\$10.04/Hour; \$10.42/Hour After 6/30/19 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 11, 2019 July 2, 2019 July 23, 2019 Aug. 8, 2019

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Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Heather Koehle	ESY Speech Teacher	4 Days/Week Maximum of 4 Hours/Day	\$25.42/Hour Time-Sheet Basis, Funded by IDEIA	No Change in Benefits	July 8, 2019 through July 25, 2019
Carrie Grassi Timothy Smith Joshua Zupon Abby Bouslough Lauren Garda Chelsea Kleinfelter	ESY Teacher	4 Days/Week Maximum of 4 Hours/Day	\$25.42/Hour Time-Sheet Basis; Funded by IDEIA	No Change In Benefits	July 8, 2019 through July 25, 2019
Rebecca Light	ESY Substitute Teacher	As Needed	\$25.42/Hour Time Sheet Basis; Funded by IDEIA	No Change in Benefits	July 8, 2019 through July 25, 2019
Dawn Stark	ESY Nurse	4 Days/Week Maximum of 4.0 Hours/Day	\$18.06/Hour; Funded by IDEIA	No Change in Benefits	July 8, 2019 through July 25, 2019
Noelle Lucas	ESY Para- professional	4 Days/Week Maximum of 4 Hours/Day	\$9.92/Hour; Funded by IDEIA	No Change in Benefits	July 8, 2019 through July 25, 2019
Teresa Swartz	ESY Para- professional	4 Days/Week Maximum of 4 Hours/Day	\$11.32/Hour; Funded by IDEIA	No Change in Benefits	July 8, 2019 through July 25, 2019
Julia Fasciano	ESY Para- professional	4 Days/Week Maximum of 4 Hours/Day	\$9.78/Hour Funded by IDEIA	No Change in Benefits	July 8, 2019 through July 25, 2019
Lindsay Conlon	Early Intervention Teacher	5 Days/Week 7.5 Hrs/Day	Salary \$44,982.00	Full Benefits	August 21, 2019
John Catich Robert Diehl Barbara Elder Matthew Elder *Samuel Grieco Levi Raling *Jacob Scott Barbara Snyder *Isaac Woomer *Micah Woomer	Summer Crew Custodians *Pending Paperwork	5 Days/Week Maximum of 8.0 Hours/Day	\$8.00/Hour; Time-Sheet Basis	No Benefits	June 10, 2019 through August 20, 2019

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Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
	Accounts Payable/Purchasing and Bidding Clerk	5 Days/Week 7.5 Hrs/Day		Full Benefits	
	Buildings and Grounds Administrator			Full Benefits	

- B. Request board approval for the following individuals to serve as Daycare Summer Camp personnel with rate of pay as specified and hours/week as needed to meet the ratio with a maximum of 40 hours/week; on time-sheet basis with no benefits; effective June 7, 2019 through August 9, 2019.

			Rate Before	Rate After
Position	Name	Address	6/30/19	7/1/19
Lead	Haley Butina	6341 Tyrone Pike, Tyrone 16686	\$10.69	\$11.07
Lead	Natalie Billman	605 Blair Street, Hollidaysburg 16648	\$11.99	\$12.37
Lead	Alesia Daly	1946 Bellmeade Drive, Altoona 16602	\$10.69	\$11.07
Lead	Carrie Johnson	183 Trail Ridge Lane, Tyrone 16686	\$11.49	\$11.87
Lead	Amanda Weber	108 Sylvan Acres, Tyrone 16686	\$10.69	\$11.07
Lead	Robin Shock	529 W 18 th Street, Tyrone 16686	\$11.84	\$12.22
Lead	Rayne Young	967 Glenwood Drive, Altoona 16601	\$10.69	\$11.07
Assistant	Gabrielle McLarren	405 Clay Avenue, Tyrone 16686	\$10.94	\$11.32
Assistant	Lisa Crabtree	1357 Clay Avenue, Tyrone 16686	\$9.40	\$9.78
Assistant	Donna Givler	718 W 13th St., Tyrone 16686	\$10.04	\$10.42
Assistant	Jenna Chronister	4506 Meadow Wood Ln, Warriors Mark 16877	\$9.40	\$9.78
Assistant	Jonathan Clifton	123 Schell Run Lane, Tyrone 16686	\$9.40	\$9.78
Assistant	Faythe Lewis	PO Box 250, Tipton 16684	\$9.40	\$9.78
Assistant	Tammy Harmon	1013 Cameron Avenue	\$10.04	\$10.42
Assistant	Madison Grazier	3906 Warriors Mark Path, Warriors Mark 16877	\$9.40	\$9.78
Assistant	Lisa Ickes	431 W. 17 th Street, Tyrone 16686	\$9.40	\$9.78
Assistant	Zachary Jamison	102 9 th Street, Tyrone 16686	\$9.40	\$9.78
Assistant	McKenzie Johnson	2517 Edgewood Drive, Tyrone 16686	\$9.40	\$9.78
Assistant	Kristen Johnson	183 Trail Ridge Lane, Tyrone 16686	\$9.40	\$9.78
Assistant	Eliza Shoemaker	5466 E Pleasant Valley Blvd., Tyrone 16686	\$9.40	\$9.78
Assistant	Robin Snider	452 Park Ave., Tyrone 16686	\$11.54	\$12.07
Assistant	Hilari Parsons	447 W. 15 th Street, Tyrone 16686	\$9.40	\$9.78
Assistant	Katelyn Richards	327 W. 21 st Street, Tyrone 16686	\$9.40	\$9.78
Assistant	Paige Umholtz	800 W. 13 th Street, Tyrone 16686	\$9.40	\$9.78
Assistant	Amy Weaver	11952 S. Eagle Valley Road, Port Matilda 16870	\$9.40	\$9.78

- C. Request board approval to additions to the 2018-19 Substitute and Long-Term Volunteer List, effective May 15, 2019.

- D. Request board approval to add Jeffrey Miller, 605 E. 5th Street, Bellwood as a substitute bus driver for Raystown Transit.
- E. Request board approval for the substitute employees through Substitute Teacher Services.

4. Educational Programs and Materials Committee – Chairperson James Raabe

- A. Submitted for a 30-day review period prior to board action are the following for the 2019-20 school year.
 - 1) Elementary Library Book/Subscription Order in the total amount of \$6,760.36 (a \$14.89 increase from the 2018-19 school year).
 - 2) Middle School/High School Library Book/Subscription Order in the total amount of \$5,886.34 (a decrease of \$71.39 from the 2018-19 school year).
- B. Submitted for a 30-day review period prior to board action are the New Adoptions and/or Replacement Textbooks/Workbooks and Supplemental Materials for the 2019-20 school year in the total amount of \$17,518.18.
 - 1) Elementary School \$363.85 (a decrease of \$46,055.93 from the 2018-19 school year).
 - 2) Middle School \$17.95 (a decrease of \$33,670.97 from the 2018-19 school year).
 - 3) High School \$17,136.38 (a decrease of \$2,055.76 from the 2018-19 school year).
- C. Request board approval to revise the District Academic Calendars for the School Year 2019-2020.
- D. Request board approval to awarding of 2019-20 Art Supply Bids in the total of \$30,469.92, representing a decrease of \$230.82 from the 2018-19 school year.
- E. Request board approval to renew district's participation in Microsoft's Enrollment for Education Solutions (EES) program through Lancaster-Lebanon Intermediate Unit 13. Enrollment to run August 1st, 2019 through July 31st, 2024. Participation covers server, desktop, educational, productivity and security software, licensing and cloud services from Microsoft. Costs are calculated yearly based on student count, full-time equivalent employee count, and specific product selection and are included annually in the technology apportionment of the district budget.

5. Physical Plant and Operations Committee - Chairperson William Lash

- A. Request board approval to awarding 2019-20 Janitorial Bids in the total amount of \$47,763.64, representing an increase of \$15,340.38 from the 2018-19 school year.

6. Board Regulatory Activities Committee – Chairperson David Fusco

A. Submitted for the second reading and board adoption are the following revised board policies.

- 1) Policy 122 Extracurricular Activities – Revised
- 2) Policy 138 Language Instruction Educational Program for English Learners – Revised
- 3) Policy 204 Attendance – Revised
- 4) Policy 209 Health Examinations/Screenings – Revised
- 5) Policy 209.2 Diabetes Management – New Policy
- 6) Policy 210 Medications – Revised
- 7) Policy 215 Promotion and Retention - Revised
- 8) Policy 216 Student Records – Revised
- 9) Policy 217 Graduation – Revised
- 10) Policy 218 Student Discipline – Revised
- 11) Policy 218.2 Terroristic Threats – Revised
- 12) Policy 222 Tobacco – Revised
- 13) Policy 223 Use of Bicycles/Motor Vehicles – Revised
- 14) Policy 225 Students and the Police - Delete
- 15) Policy 226 Searches - Revised
- 16) Policy 235.1 Surveys – Revised
- 17) Policy 237 Electronic Devices - Revised
- 18) Policy 239 Foreign Exchange Students – Revised
- 19) Policy 251 Homeless Students – Revised

**** SECTION C – Student Representatives to the Board ****

I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

- A. Hannah Gampe/Grade 12.
- B. Brent McNeel/Grade 11.

**** SECTION D – Closing of Meeting ****

I. ADJOURNMENT

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