#### TYRONE AREA SCHOOL BOARD

## **Work Session**

January 7, 2020 7:00 p.m. Board Room

## \*\* SECTION A -- Separate Voting Items \*\*

- I. OPENING EXERCISES, APPROVAL OF AGENDA AND MINUTES, AND PUBLIC INPUT
  - A. Announcement Board meeting is being audiotaped.
  - B. General Welcome to Those Present and Introduction of Invited Guests. All guests are required to sign the meeting roster.
  - C. Request Approval of Board Minutes of the December 2, 2019 Regular/Reorganizational Session Meeting.
  - **D.** Public Input Speakers should identify themselves and any group they represent.

Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification.

#### II. ANNOUNCEMENTS & PRESENTATIONS

**A.** Work Session: Monthly Updates by Administrators – Elementary Principal Kristin Musselman; Middle School Principal Kristen Pinter; High School Principal Thomas Yoder; Jordan Good, Physical Plant Administrator; and Acting Superintendent and Director of Curriculum and Instruction Leslie Estep.

## **III. Board Operations**

- **A.** Request Board approval to accept the resignation of Board Member Brian Bressler, effective January 14, 2020.
- **B.** Discussion of process to fill open board position.
- **C.** <u>PSBA Liaison</u>. Appointment of board member to represent the Tyrone Area School District. (Position currently held by Brian Bressler)

Position that creates an opportunity for dialogue between local school directors and PSBA on the many issues facing boards in their role as an employer. Information, ideas and needs will be solicited from and disseminated through this contact person, in addition to announcements of inservice opportunities.

- **D. GACTC Board.** Appointment of board member to represent the Tyrone Area School District. (Position currently held by Brian Bressler)
- **E. IU8 Board.** Appointment of board member to represent Tyrone Area and Bellwood-Antis School Districts for 6 months to complete the unexpired term currently held by Brian Bressler.

#### IV. ITEMS TO BE CONSIDERED BY THE BOARD

## A. Pending and Current Committee Reports, as called by the Board President

1. Public and Student Relations Committee - Chairperson Mollie Bakhsheshe

## A. Academic Spotlight -

1. Regular Session – 5<sup>th</sup> grade students will present their STEAM projects. Participating students are Elijah Richardson, Elayna Hess, Katelyn Weaver and Olivia Brant

## 2. Financial Operations Committee – Treasurer Randy Miles

## A. Financial Reports for December 2019 and January 2020.

- Report #1 Treasurer's Financial Reports (Periods ending November 30, 2019 and December 31, 2019)
- 2) Report #2 Budget Transfers (No Report)
- 3) Report #3 Food Service Operating Statement (Periods ending October 31, 2019 and November 30, 2019)
- 4) 4) Report #4 Tax Fund Report (Periods ending November 30, 2019 and December 31, 2019)
- 5) Report #5 Monthly Expenditures (December 2019 and January 2020)
- 6) Report #6 Investment Analysis Report (Periods ending October 31, 2019 and November 30, 2019)
- 7) Report #7 Student Activities Fund (Periods ending November 30, 2019 and December 31, 2019)

#### 3. **Employee Relations Committee** – Chairperson David Fusco

A. Request board approval to the following motion.

"The Tyrone Area Board of Education directs that the superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2020 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2020-21 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;

- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.
- V. Request board approval to consensus vote of items listed under Section B of the January 14, 2020 Regular Session Agenda.

\*\* SECTION B - Consensus Vote \*\*

#### I. ITEMS TO BE CONSIDERED BY THE BOARD

# A. Pending and Current Committee Reports, as called by the Board President

- 1. Student Activities and Services Committee Chairperson Brian Bressler
  - A. Elections

Name & Address	Position	Salary or Special Service Fee	Benefits	Effective Date
Tyler Shultz 1506 Warm Springs Ave. Huntingdon, PA 16652	Jr. High Girls Assistant Basketball Coach	\$1,000.00	None	November 18, 2019
Krista Getz	Varsity Assistant Swimming Coach	\$1,350.00	None	November 18, 2019

- B. Request board approval to list of Field Trip Requests previously approved by the Building Principal; Director of Curriculum and Instruction; Business Manager; and Superintendent.
- 2. Financial Operations Committee Chairperson Randy Miles
  - A. Request board approval to resolution for district not to exceed the index for the 2020-21 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.
  - B. Request board approval to participate in the 2020 School Nutrition and Meal Cost Study-II (SNMCS-II), in cooperation with the USDA, to assess school meal programs. (MOU; Cost Study)
  - C. Request board approval for the purchase of a Vulcan Model ABC7G-NAT stack combioven/steamer unit from Singer Equipment Company at the delivered cost of \$32,020.90. (Costars Cooperative bid price/Cafeteria Fund)
- 3. **Human Resources Committee –** Chairperson William Hartsock

## A. Retirements/Resignations/Termination

Name	Position	Retirement/Resignation	Effective Date
Emily Berrena-Barr	Daycare Paraprofessional	Termination	November 27, 2019

#### B. Elections

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Trisha Ashton 2634 Penbrook Lane State College, PA 16801	2 <sup>nd</sup> Grade Teacher Long Term Sub (2 <sup>nd</sup> Semester Only)	5 Days/Week 7.5 Hours/Day	\$21,768.50	Benefits 5 Sick Days & 1 Personal Day	January 23, 2020
Brooke Meadows 303 Franklin Street Hollidaysburg, PA 16648	1 <sup>st</sup> Grade Teacher Long Term Sub (2 <sup>nd</sup> Semester Only)	5 Days/Week 7.5 Hours/Day	\$21,768.50	Benefits 5 Sick Days & 1 Personal Day	January 23, 2020
Megan Myers	Grade Level Chair – 1 <sup>st</sup> Grade	N/A	\$871.20 Stipend	No Change in Current Benefits	January 15, 2020
Heather Wilson 1204 Hamilton Avenue Tyrone, PA 16686	Paraprofessional	5 Days/Week 7.0 Hours/Day	\$9.40/Hour	No Benefits 10 Sick Days & 2 Personal Days to be Prorated	January 15, 2020
Deborah Kane 661 Park Avenue Tyrone, PA 16686	Daycare Paraprofessional	7.5 Hours/Week	\$9.40/Hour	No Benefits 5 Sick Days 1 Personal Day	January 15, 2020
Dianne Davy 200 Oak Street Philipsburg, PA 16866	Daycare Paraprofessional	25 Hours/Week	\$9.40/Hour	No Benefits 5 Sick Days 1 Personal Day	January 15, 2020
Thad Woomer Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	January 15, 2020

- A. Request board approval to additions to the 2019-20 Substitute and Long-Term Volunteer List: Michele Hamer, 2516 Pennington Road, Tyrone
- B. Request board approval for Rachel Litzinger, TAHS Business Education Teacher, to attend NexGen Personal Finance 2020 Changemaker Summit on Friday, March 13, 2020 through Monday, March 16, 2020 in San Francisco, CA at a total cost of \$242.50 (meals and partial airfare).
- C. Request board approval for Donald Caber, 712 N. 3<sup>rd</sup> Street. Bellwood as a substitute driver for Raystown Transit.

- D. Request board approval for Dr. William Miller to provide consultative services to the board for the Superintendent search for the period January 15, 2020 through June 30, 2020 at no cost to the district.
- 4. Physical Plant and Operations Committee Chairperson William Lash
  - A. Request board approval for proposal from Stiffler and McGraw to do study and design work, development of technical drawings, and project oversight on the proposed loading dock modifications at the high school for summer 2020.

\*\* SECTION C - Student Representatives to the Board \*\*

- I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD
  - A. Brent McNeel/Grade 12.
  - B. Lucia Isenberg/Grade 11.

\*\* SECTION D - Closing of Meeting \*\*

I. ADJOURNMENT

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