

TYRONE AREA SCHOOL BOARD

Work Session

January 5, 2021

7:00 p.m.

Board Room

**** SECTION A -- Separate Voting Items ****

I. OPENING EXERCISES, APPROVAL OF AGENDA AND MINUTES, AND PUBLIC INPUT

- A. Announcement - Board meeting is being recorded.
- B. General Welcome to Those Present or Attending Virtually and Introduction of Invited Guests.
- C. Request Approval of Board Minutes of the December 1, 2020 Regular/Reorganizational Session Meeting.
- D. Public Input - Speakers should identify themselves and any group they represent.

Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification.

II. ANNOUNCEMENTS & PRESENTATIONS

- A. Work Session: Monthly Updates by Administrators – Elementary Principal Kristin Musselman; Middle School Principal Shane Cowher; High School Principal Thomas Yoder; Physical Plant Administrator Jordan Good; Network Administrator Glen Drager; and Director of Curriculum and Instruction Kristen Pinter.

III. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Financial Operations Committee – Treasurer Randy Miles

- A. Financial Reports for December 2020 and January 2021. (To be distributed with the January 12 Regular Session Agenda.)
 - 1) Report #1 – Treasurer’s Financial Reports (Periods ending November 30, 2020 and December 31, 2020)
 - 2) Report #2 – Budget Transfers
 - 3) Report #3 – Food Service Operating Statement (Periods ending October 31, 2020 and November 30, 2020)
 - 4) Report #4 – Tax Fund Report (Periods ending November 30, 2020 and December 31, 2020)
 - 5) Report #5 – Monthly Expenditures (December 2020 and January 2021)
 - 6) Report #6 – Investment Analysis Report (Periods ending October 31, 2020 and November 30, 2020)
 - 7) Report #7 – Student Activities Fund (Periods ending November 30, 2020 and December 31, 2020)

IV. Request board approval to consensus vote of items listed under Section B of the January 12, 2021 Regular Session Agenda.

**** SECTION B - Consensus Vote ****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Michael Anthony	Jr. High Volleyball Assistant Coach	Resignation/To Continue as a Volunteer	December 16, 2020

2. Employee Relations Committee – Chairperson David Fusco

A. Request board approval to the following motion.

“The Tyrone Area Board of Education directs that the superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2021 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2021-22 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.

3. **Financial Operations Committee** – Chairperson Randy Miles

- A. Request board approval to resolution for district not to exceed the index for the 2021-2022 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.
- B. Request board approval to the Memorandum of Understanding for shared use of the district swimming pool with Huntingdon Area School District for the 2020-2021 PIAA season at a rate of \$29 per hour for approximately 225 hours.

4. **Human Resources Committee** – Chairperson Andrew Woomer

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
James Coleman	Head Custodian	Resignation	January 8, 2021
John Clark	Business Administrator	Retirement	July 29, 2021

B. Elections

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Jonathan Holmes 417 W. 18 th Street Tyrone, PA 16686	High School English Teacher	5 Days/Week 7.5 Hours/Day	\$55,737.00 Step 8 Plus Masters	Full Benefits	January 13, 2021

- C. Request board approval to additions to the 2020-21 Substitute and Long-Term Volunteer List: Steven Bock, 2008 Station Road, Warriors Mark, PA 16877

- D. Request board approval for an unpaid leave of absence for Michelle L. Raabe for the remainder of the 2020-21 school year.

- E. Request board approval of Family First Corona-Virus Response Act (FFCRA) leave as special sick days for the following:

1. Employee Request #: MD001 5 days
2. Employee Request #: MD004 7 days
3. Employee Request #: MD005 4 days
4. Employee Request #: MD007 4 days
5. Employee Request #: MD011 4 days
6. Employee Request #: MD012 1 day
7. Employee Request #: MD008 3 days
8. Employee Request #: MD015 7 days
9. Employee Request #: MD016 7 days
10. Employee Request #: MD019 4 days
11. Employee Request #: MD020 .5 day
12. Employee Request #: MD021 4 days
13. Employee Request #: MD023 10 days
14. Employee Request #: MD024 10 days

- 15. Employee Request #: MD025 8 days
- 16. Employee Request #: MD026 6 days
- 17. Employee Request #: MD027 4 days
- 18. Employee Request #: MD028 5 days
- 19. Employee Request #: MD029 3 days
- 20. Employee Request #: MD030 3 days
- 21. Employee Request #: PLM1 3 days
- 22. Employee Request #: PLM2 3 days
- 23. Employee Request #: PLM3 1 day
- 24. Employee Request #: PLM4 4.5 days
- 25. Employee Request #: PLM5 3 days
- 26. Employee Request #: PLM6 5 days
- 27. Employee Request #: PLM7 9 days
- 28. Employee Request #: PLM8 3.5 days
- 29. Employee Request #: PLM9 3.5 days
- 30. Employee Request #: PLM10 9 days
- 31. Employee Request #: PLM11 2 days
- 32. Employee Request #: PLM12 5 days

4. **Physical Plant and Operations Committee** – Chairperson Jeff Long

- A. Request board approval to the agreement with KCBA Architectural and Engineering firm of Hatfield PA for services to include Design, Construction Documents, Bid Administration and Construction Administration. Cost is inclusive of Theatre Design Services from Scheu Consulting, Inc. at a cost of \$48,000. Cost to be billed in phases. Total cost of services is \$166,800.

**** SECTION C – Student Representatives to the Board ****

I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

- A. Lucia Isenberg/Grade 12.
- B. Mason Swabick/Grade 11.

**** SECTION D – Closing of Meeting ****

I. ADJOURNMENT