

TYRONE AREA SCHOOL BOARD

Work Session

January 4, 2022

7:00 p.m.

Board Room

**** SECTION A -- Separate Voting Items ****

I. OPENING EXERCISES, APPROVAL OF AGENDA AND MINUTES, AND PUBLIC INPUT

- A. **Announcement** - Board meeting is being audio taped.
- B. **General Welcome to Those Present and Introduction of Invited Guests.** **Guests are required to sign the attendance roster.**
- C. **Request Board Approval to Minutes of the December 1, 2021 Regular Session Meeting.**
- D. **Public Input** - Speakers should identify themselves and any group they represent. Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification. As per Policy 903, public comment shall be limited to 20 minutes.

II. ANNOUNCEMENTS & PRESENTATIONS

- A. **Work Session:** Monthly Updates by Administrators – Elementary Principal Kristin Musselman; Middle School Principal Shane Cowher; High School Principal Thomas Yoder; Physical Plant Administrator Jordan Good; Network Administrator Glen Drager; and Director of Curriculum and Instruction Kristen Pinter.
- B. In recognition of School Director Recognition Month, The Nutrition Group, Inc. will host a dinner for the school board members and administrators on Tuesday, February 8, 2022 beginning at 5:30 p.m. in the Elementary School Cafeteria.
- C. There will be an Executive Session immediately following the work session to discuss negotiations.

III. REPRESENTATIVE TO GREATER ALTOONA CAREER & TECHNOLOGY CENTER JOINT OPERATING COMMITTEE

- A. Request board approval to the appointment of _____ to serve as a district representative on the Greater Altoona Career & Technology Center Joint Operation Committee, effective January 12, 2022.

IV. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Public and Student Relations Committee – Chairperson Mollie Bakhsheshe

- A. Academic Spotlight – Tiffany Hoy and her FFA students will demonstrate flower/centerpiece arrangements.

2. **Financial Operations Committee** – Treasurer Randy Miles

A. **Financial Reports for November 2021 and December 2021.**

- 1) Report #1 – Treasurer’s Financial Reports (Periods ending November 30, 2021 and December 31, 2021)
- 2) Report #2 – Food Service Operating Statement (Periods ending October 31, 2021 and November 30, 2021)
- 3) Report #3 – Tax Fund Report (Periods ending November 30, 2021 and December 31, 2021)
- 4) Report #4 – Monthly Expenditures (December 2021 and January 2022)
- 5) Report #5 – Investment Analysis Report (Periods ending October 31, 2021 and November 30, 2021)
- 6) Report #6 – Student Activities Fund (Periods ending November 30, 2021 and December 31, 2021)

3. **Employee Relations Committee** – Chairperson Matt Germino

A. Request board approval to the Collective Bargaining Agreement between the Tyrone Area Education Association (TAEA) and the Tyrone Area School District for the period of July 1, 2022 through June 30, 2025.

B. Request board approval to the following motion.

“The Tyrone Area Board of Education directs that the Superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2022 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2022-23 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.”

IV. Request board approval to consensus vote of items listed under Section B of the January 11, 2022 Regular Session Agenda.

**** SECTION B - Consensus Vote ****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Adria Jeffery	Jr. High Girls Soccer Head Coach	Resignation/To Continue as a Volunteer	January 12, 2022
Jill Dale	Builders Club Advisor	Resignation	December 4, 2021

B. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent. The administration will assess the health and safety protocols of all approved/scheduled field trips and may make adjustments based on the changing conditions of the pandemic.

2. Public and Student Relations Committee – Chairperson Mollie Bakhsheshe

A. Request board approval to recommendation of the Tyrone Area School District Administration and School Board Public and Student Relations Committee on disciplinary action for Student 2021-22-G09-01 for violation of Board Policies #218.1 – Weapons; #222 – Tobacco/Nicotine; and #227 - Controlled Substance/Paraphernalia.

3. Financial Operations Committee – Treasurer Randy Miles

A. Request board approval to amend the copier lease agreement with Queen City Business Systems, Levale, MD for the addition of a fax module to administrative office copier at the cost of \$46.00/month for the remaining 21 months of our lease agreement.

B. Request board approval to the Memorandum of Understanding with the Tuscarora Intermediate Unit 11 (TIU11) to enter a partnership for utilization of their Partial Hospitalization Program for the remainder of the 2021-22 school year.

C. Request board approval to resolution for district not to exceed the index for the 2022-23 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.

4. **Human Resources Committee** – Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Marcy Chichester	Elementary Teacher	Resignation	To be Determined
Thomas Yoder	High School Principal	Retirement	March 11, 2022
Heather Wilson	Paraprofessional	Resignation	December 10, 2021

B. Elections

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Heather Becker	Mentor for PreK Teacher Theresa Wilkinson Second Semester 2021-22 School Year	N/A	\$300.58	No Change in Current Benefits	Retroactive to December 1, 2021
Lillian Miller	Mentor for PreK Teacher Hayley Weaver Second Semester 2021-22 School Year	N/A	N/A	No Change in Current Benefits	Retroactive to December 1, 2021
Lillian Miller was previously approved to serve as mentor to Theresa Wilkinson for the entire 2021-22 school year. The administration recommends that Lillian Miller be reassigned to serve as mentor to Hayley Weaver during the second semester, while Heather Becker serves as mentor to Theresa Wilkinson during the second semester. Lillian Miller will receive a \$601.16 stipend as approved at the October 12, 2021 board meeting.					
Meredith Carper Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	Retroactive to Nov. 30, 2021
Megan Rhodes Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	Retroactive to Dec. 2, 2021
Derek Hamilton Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	Retroactive to Dec. 6, 2021
Alana Boyles	Daycare Paraprofessional	5 Days/Week 7.0 Hours/Day	\$9.40/Hour	10 sick days 2 personal days No Other Benefits	January 12, 2022

C. Request board approval to additions to the 2021-22 Substitute and Long-Term Volunteer List.

D. Request board approval to the increase in hourly rate and hours per day for Dawn Stark, RN from \$18.97/hour to \$26.37/hour and from 6 hours per day to 7.5 hours per day while serving as the substitute Elementary School Nurse, effective January 3, 2022.

- E. Request board approval to increase hours per day for Paraprofessional Jada Wallace from 6.0 hours per day to 6.5 hours per day. No change in rate of pay or benefits.
4. **Physical Plant and Operations Committee** – Chairperson Jeff Long
- A. Request board approval to Foster Care Transportation Memorandum of Understanding between the Tyrone Area School District and The County of Blair , on behalf of Blair County Children, Youth, and Families.
 - B. Request board approval for agreement with UGI Energy Services, LLC for natural gas distribution at a rate of \$3.49 DTH for a 12-month period.
5. **Educational Programs and Materials Committee** – Chairperson Kris Laird
- A. Request board approval for subscription extension for Edpuzzle through June 30, 2022 at a cost of \$750.00.
6. **Board Regulatory Activities Committee** – Chairperson William Lash
- A. Submitted for the first reading are the following revised policies:
 - 1. Policy 810 Transportation - Revised
 - 2. Policy 810.2 Transportation – Video/Audio Recording – NEW
 - 3. Policy 816 Video/Audio Surveillance Systems – Delete
 - 4. Policy 814 Copyright Material - Revised
 - 5. Policy 818 Contracted Services Personnel - Revised
 - 6. Policy 830 Breach of Computerized Personal Information – NEW
 - B. Request board approval to the review of the T ASD ARP ESSER Health and Safety Plan with no changes.

**** SECTION C – Student Representatives to the Board ****

I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

- A. Mason Swabick/Grade 12.
- B. Lydia Seltzer/Grade 11.

**** SECTION D – Closing of Meeting ****

I. ADJOURNMENT