

TYRONE AREA SCHOOL BOARD

Work Session

January 3, 2023  
7:00 p.m.  
Board Room

**\*\* SECTION A -- Separate Voting Items \*\***

**I. OPENING EXERCISES, APPROVAL OF AGENDA AND MINUTES, AND PUBLIC INPUT**

- A. Pledge of Allegiance to the American Flag.
- B. Announcement - Board meeting is being audio taped.
- C. General Welcome to Those Present and Introduction of Invited Guests. **Guests are required to sign the attendance roster.**
- D. Request Board Approval of the Proposed Agenda for the January 10, 2023 Board Meeting.  
Roll Call Vote.
- E. Request Board Approval to Minutes of the December 6, 2022 Regular Session Meeting.  
Roll Call Vote.
- F. Public Input - Speakers should identify themselves and any group they represent. Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification. As per Policy 903, public comment shall be limited to 20 minutes.

**II. ANNOUNCEMENTS & PRESENTATIONS**

- A. Work Session: Monthly Updates by Administrators – Elementary Principal Kristin Musselman; Middle School Principal Shane Cowher; High School Principal Chad Packer; Physical Plant Administrator Jordan Good; Network Administrator Glen Drager; and Director of Curriculum and Instruction Kristen Pinter.

**III. REPRESENTATIVE TO APPALACHIA INTERMEDIATE UNIT 8 BOARD.**

- A. Request board approval to the appointment of \_\_\_\_\_ to the Appalachia Intermediate Unit 8 Board, representing Tyrone Area and Bellwood-Antis School Districts, for the period of July 1, 2023 to June 30, 2026.

**IV. ITEMS TO BE CONSIDERED BY THE BOARD**

- A. Pending and Current Committee Reports, as called by the Board President
  - 1. Public and Student Relations Committee – Chairperson Mollie Bakhsheshe

- A. Regular Session: Academic Spotlight – Students from the 12<sup>th</sup> Grade Economics/Human Geography class of Mr. Cummins McNitt will share how the Junior Achievement Program, a student-run business, operates throughout the year and explain how they make a profit and earn a paycheck based upon job performance. Participating students are Lydia Seltzer, Marley Grazier and Kenneth Sorokie.

2. **Financial Operations Committee** – Treasurer Randy Miles

A. **Financial Reports for November 2022 and December 2022.**

- 1) Report #1 – Treasurer’s Financial Reports (Period ending December 31, 2022)
- 2) Report #2 – Food Service Operating Statement (Period ending November 30, 2022)
- 3) Report #3 – Tax Fund Report (Period ending December 31, 2022)
- 4) Report #4 – Monthly Expenditures
- 5) Report #5 – Investment Analysis Report (Period ending November 30, 2022)
- 6) Report #6 – Student Activities Fund (Period ending December 31, 2022)
- 7) Report #7 – Scholarship Report (Period ending December 31, 2022)

3. **Employee Relations Committee** – Chairperson William Lash

- A. Request board approval to the following motion.

“The Tyrone Area Board of Education directs that the Superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2023 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2023-24 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.”

**IV. Request board approval to consensus vote of items listed under Section B of the January 10, 2023 Regular Session Agenda. Roll Call Vote.**

**\*\* SECTION B - Consensus Vote \*\***

**I. ITEMS TO BE CONSIDERED BY THE BOARD**

**A. Pending and Current Committee Reports, as called by the Board President**

**1. Student Activities and Services Committee - Chairperson James Raabe**

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Scott Sessamen	Varsity Assistant Track Coach	Resignation/To Continue as a Volunteer	January 11, 2023

B. Elections

Name	Position	Salary	Benefits	Effective Date
Ardean Latchford	Varsity Assistant Track Coach	\$2,117.70 Stipend	N/A	January 11, 2023
Alan Walls	Varsity Assistant Track Coach	\$2,117.70 Stipend	N/A	January 11, 2023
Michael Ciampoli	Junior High Assistant Wrestling Coach	\$1,617.75 Stipend	N/A	December 13, 2022
Amanda Burega	Sr. High Honor Society Advisor	\$1,017.11 Stipend	N/A	January 11, 2023
Luke Rhoades	Senior Class Advisor	\$420.00 Stipend	N/A	January 11, 2023

C. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent. The administration will assess the health and safety protocols of all approved/scheduled field trips and may adjust accordingly.

D. Request board approval to add Renee Smith as Elementary Cafeteria Server with the Nutrition Group.

E. Request board approval to the establishment of the Arts Elevate Student Activities account.

F. Request board approval to add Christopher Perry, Elementary Dean of Students, to the Truancy Officer Roster for the 2022-23 school year.

**3. Financial Operations Committee – Treasurer Randy Miles**

- A. Request board approval to resolution for district not to exceed the index for the 2023-24 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.
- B. Request board approval to the agreement with SwiftMD to add mental health services to the existing agreement for telehealth services.

4. **Human Resources Committee** – Chairperson Gunter Volders

A. Retirements/Resignations

<b>Name</b>	<b>Position</b>	<b>Retirement/Resignation</b>	<b>Effective Date</b>
Angelina Myers	Learning Support Teacher	Resignation	January 6, 2023
Barry Christine	Substitute Crossing Guard	Resignation	December 12, 2022
Yvonne White	Accounts Payable Secretary	Resignation	December 13, 2022
Patty Gonder	Daycare Director	Resignation	December 16, 2022

B. Elections

<b>Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Makenna Betar	General Education Teacher	5 days/wk 7.5 Hrs/Day 187 Contract Days	\$45,549.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	January 11, 2023
Erica Schopp	Long-Term Substitute Special Education Teacher – Remainder of 2022-23 school year	5 days/wk 7.5 Hrs/Day 187 Contract Days Prorated	\$45,549.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	To Be Determined
Dale Ellenberger	Crew Custodian	5 days/wk 8 hrs/day	\$11.90/hr	10 Sick Days 2 Personal Days Full Benefits Prorated	
Barb Elder	After-School Intervention/Tutoring	2-4 days/wk 1-2 hrs/day	\$27.16/hr	No Change in Current Benefits	January 11, 2023

- C. Request board approval to extend previously approved unpaid leave for Employee #11314 from March 31, 2023 through the end of the 2022-2023 school year.
- D. Request board approval to the additions to the 2022-23 Substitute and Long-Term Volunteer List.

4. **Physical Plant and Operations Committee** – Chairperson Jeff Long

- A. Request board approval of the Full and Final Release and Assignment made by Multi-Metal in favor of FCCI Insurance Company (surety for J.T. Masonry) and the Tyrone Area School District for release of metal structures fabricated by Multi-Metal for the loading dock.

6. **Board Regulatory Activities Committee** – Chairperson Brian Bressler

- A. Request final adoption of the following proposed board policies previously presented at the Regular Board Meeting of December 6, 2022:

- 1. Policy 236.1 Threat Assessment – Revised
- 2. Policy 805 Emergency Preparedness and Response – Revised

Administrative Regulations-1/805 Safe2Say Something Procedures (for information only)

- 3. Policy 805.2 School Security Personnel – Revised

- B. Submitted for the first reading are the following board policies:

- 1. Policy 200 Enrollment of Students – Revised
- 2. Policy 203 Immunizations and Communicable Diseases - Revised
- 3. Policy 204 Attendance – Revised
- 4. Policy 217 Graduation – Revised
- 5. Policy 221 Dress and Grooming – Revised
- 6. Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability - NEW
- 7. Policy 257 Educational Stability for Children in Foster Care - Delete
- 8. Policy 810 Transportation – Reviewed with no revisions necessary

- C. In accordance with the requirements of ARP ESSER, request board approval to the District Health and Safety Plan, which has been reviewed with no changes.

**\*\* SECTION C – Student Representatives to the Board \*\***

**I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD**

- A. Lydia Seltzer/Grade 12.
- B. Austin White/Grade 11.

**\*\* SECTION D – Closing of Meeting \*\***

**I. ADJOURNMENT**