

**TYRONE AREA SCHOOL BOARD**

**Regular Session**

**January 12, 2021**

**7:00 p.m.**

**Board Room**

**\*\* SECTION A -- Separate Voting Items \*\***

**I. OPENING EXERCISES, APPROVAL OF AGENDA AND MINUTES, AND PUBLIC INPUT**

**A. Pledge of Allegiance to the American Flag**

**B. Moment of Silent Meditation**

**C. Announcement - Board meeting is being recorded.**

**D. General Welcome to Those Present or Attending Virtually and Introduction of Invited Guests.**

**E. Request board approval to Proposed Agenda for the January 12, 2021 Regular Session Meeting. Roll Call Vote.**

**F. Request Approval of Board Minutes of the December 1, 2020 Regular/Reorganizational Session Meeting. Roll Call Vote.**

**G. Public Input - Speakers should identify themselves and any group they represent. Presentations should be limited to five (5) minutes by the individual or group represented. No questions are to be directed to individual board members, and board members are to limit their questions to requests for clarification.**

**II. ITEMS TO BE CONSIDERED BY THE BOARD**

**A. Pending and Current Committee Reports, as called by the Board President**

**1. Financial Operations Committee – Treasurer Randy Miles**

**A. Financial Reports for December 2020 and January 2021. Roll Call Votes.**

- 1) Report #1 – Treasurer’s Financial Reports (Periods ending November 30, 2020 and December 31, 2020)
- 2) Report #2 – Budget Transfers (Periods ending November 30 and December 31, 2020)
- 3) Report #3 – Food Service Operating Statement (Periods ending October 31, 2020 and November 30, 2020)
- 4) Report #4 – Tax Fund Report (Periods ending November 30, 2020 and December 31, 2020)
- 5) Report #5 – Monthly Expenditures (December 2020 and January 2021)
- 6) Report #6 – Investment Analysis Report (Periods ending October 31, 2020 and November 30, 2020)
- 7) Report #7 – Student Activities Fund (Periods ending November 30, 2020 and December 31, 2020)

2. **Human Resources Committee** – Chairperson Andrew Woomer

- A. Request board approval for an unpaid leave of absence for Michelle L. Raabe for the remainder of the 2020-21 school year. Roll Call Vote.

IV. **Request board approval to consensus vote of items listed under Section B of the January 12, 2021 Regular Session Agenda.** Roll Call Vote.

**\*\* SECTION B - Consensus Vote \*\***

I. **ITEMS TO BE CONSIDERED BY THE BOARD**

A. **Pending and Current Committee Reports, as called by the Board President**

1. **Student Activities and Services Committee** - Chairperson James Raabe

A. Retirements/Resignations

| Name            | Position                            | Retirement/Resignation                 | Effective Date    |
|-----------------|-------------------------------------|--|-------------------|
| Michael Anthony | Jr. High Volleyball Assistant Coach | Resignation/To Continue as a Volunteer | December 16, 2020 |

2. **Employee Relations Committee** – Chairperson David Fusco

- A. Request board approval to the following motion.

“The Tyrone Area Board of Education directs that the superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2021 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2021-22 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and

6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.

3. **Financial Operations Committee** – Chairperson Randy Miles

- A. Request board approval to resolution for district not to exceed the index for the 2021-2022 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.
- B. Request board approval to the Memorandum of Understanding for shared use of the district swimming pool with Huntingdon Area School District for the 2020-2021 PIAA season at a rate of \$29 per hour for approximately 225 hours.

4. **Human Resources Committee** – Chairperson Andrew Woomer

A. Retirements/Resignations

| Name          | Position               | Retirement/Resignation | Effective Date  |
|---------------|------------------------|------------------------|-----------------|
| James Coleman | Head Custodian         | Resignation            | January 8, 2021 |
| John Clark    | Business Administrator | Retirement             | July 29, 2021   |

B. Elections

| Name & Address  | Position                       | Assignment                   | Salary or Rate/Hour                   | Benefits      | Effective Date   |
|---|--------------------------------|------------------------------|---------------------------------------|---------------|------------------|
| Jonathan Holmes<br>417 W. 18 <sup>th</sup> Street<br>Tyrone, PA 16686 | High School<br>English Teacher | 5 Days/Week<br>7.5 Hours/Day | \$55,737.00<br>Step 8 Plus<br>Masters | Full Benefits | January 13, 2021 |

C. Request board approval to additions to the 2020-21 Substitute and Long-Term Volunteer List: Steven Bock, 2008 Station Road, Warriors Mark, PA 16877

D. Request board approval of Family First Corona-Virus Response Act (FFCRA) leave as special sick days for the following:

- 1. Employee Request #: MD001 6 days
- 2. Employee Request #: MD004 7 days
- 3. Employee Request #: MD005 4 days
- 4. Employee Request #: MD007 4 days
- 5. Employee Request #: MD011 4 days
- 6. Employee Request #: MD012 1 day
- 7. Employee Request #: MD008 3 days
- 8. Employee Request #: MD015 7 days
- 9. Employee Request #: MD016 7 days
- 10. Employee Request #: MD019 4 days
- 11. Employee Request #: MD020 .5 day
- 12. Employee Request #: MD021 4 days
- 13. Employee Request #: MD023 10 days
- 14. Employee Request #: MD024 10 days
- 15. Employee Request #: MD025 8 days

- 16. Employee Request #: MD026 6 days
- 17. Employee Request #: MD027 4 days
- 18. Employee Request #: MD028 5 days
- 19. Employee Request #: MD029 3 days
- 20. Employee Request #: MD030 3 days
- 21. Employee Request #: PLM1 3 days
- 22. Employee Request #: PLM2 3 days
- 23. Employee Request #: PLM3 1 day
- 24. Employee Request #: PLM4 4.5 days
- 25. Employee Request #: PLM5 3 days
- 26. Employee Request #: PLM6 5 days
- 27. Employee Request #: PLM7 9 days
- 28. Employee Request #: PLM8 3.5 days
- 29. Employee Request #: PLM9 3.5 days
- 30. Employee Request #: PLM10 9 days
- 31. Employee Request #: PLM11 2 days
- 32. Employee Request #: PLM12 5 days

5. **Physical Plant and Operations Committee** – Chairperson Jeff Long

- A. Request board approval to the agreement with KCBA Architectural and Engineering firm of Hatfield PA for services to include Design, Construction Documents, Bid Administration and Construction Administration. Cost is inclusive of Theatre Design Services from Scheu Consulting, Inc. at a cost of \$48,000. Cost to be billed in phases. Total cost of services is \$166,800.

**\*\* SECTION C – Student Representatives to the Board \*\***

**I. REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD**

- A. Lucia Isenberg/Grade 12.
- B. Mason Swabick/Grade 11.

**\*\* SECTION D – Closing of Meeting \*\***

**I. ADJOURNMENT**