

Tyrone Area School District

TITLE: OUTSIDE ACTIVITIES

ADOPTED:

REVISED:

519. OUTSIDE ACTIVITIES	
1.Purpose	<p>The Board recognizes that employes must enjoy private lives and may associate with others outside of school for political, economic, religious or cultural or personal reasons. The Board and its supervisory staff, however, have a responsibility to evaluate employes in terms of their faithfulness to, and effectiveness in discharging school duties and responsibilities. Therefore, when nonschool activities threaten an employe's effectiveness within the school system, the Board reserves the right to evaluate the impact of such upon the employe's responsibilities to the district.</p>
2.Delegation of Responsibility	<p>The Board directs the Superintendent to promulgate guidelines so that classified employes may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.</p>
3.Guidelines	<p>The following guidelines are provided for the guidance of classified employes:</p> <p>Do not use school property or school time to solicit or accept customers for private enterprises.</p> <p>Do not use job time for outside activities when there is no valid reason to be excused from assigned duties.</p> <p>Do not engage in political activities during assigned hours of employment.</p> <p>Refrain from expressions regarding district policies or procedures that would disrupt harmony among co-workers or interfere with the maintenance of discipline by school officials.</p> <p>Refrain from making public statements about private or interests if such remarks are likely to violate community standards of propriety.</p>