

# Tyrone Area School District

TITLE: PHYSICAL EXAMINATION

ADOPTED: November 12, 1996

REVISED:

<p>1.Purpose SC 1418</p> <p>2.Definition</p> <p>3.Guidelines Title 28 Sec. 23.43</p> <p>Title 28 Sec. 23.44</p> <p>Pol. 515</p>	<p style="text-align: center;">514. PHYSICAL EXAMINATION</p> <p>In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employees will be required prior to employment.</p> <p>For purposes of this policy, a "physical examination" shall mean a general examination by a licensed physician.</p> <p>All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law. All district-required physicals are to be administered by appropriate physicians as directed by the administration. All applicants must pass a physical examination prior to employment with the cost to be borne by the applicant.</p> <p>The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board. Evidence of a negative tuberculin or "tine" test must be submitted prior to employment.</p> <p>The Board may require cafeteria employees to be examined prior to the opening of the school term.</p> <p>The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.</p> <p>The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Such medical records shall be kept in a file separate from the employee's personnel file. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Pol. 515)</p>
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School Code  
1418

PA Code  
Title 28  
Sec. 23.43,  
23.44

Board Policy  
No. 515