

Tyrone Area School District

TITLE: UNCOMPENSATED LEAVE

ADOPTED: November 12, 1996

REVISED:

	439. UNCOMPENSATED LEAVE
1.Purpose SC 1154 (e)	<p>The Board recognizes that in certain instances an employe may wish extended leave for personal reasons, and the district could benefit from the return of said employe. This policy establishes guidelines for the award of uncompensated leaves of absence.</p>
2.Authority	<p>The Board reserves the right to specify the conditions under which uncompensated leave may be taken.</p>
3.Guidelines	<p><u>A. Purpose</u></p> <p>A teacher who is unable to teach because of illness, disability, or pregnancy approved by a qualified physician and who has exhausted all sick leave available shall be granted upon request a leave of absence without pay for one year for such conditions.</p> <p>A one-year leave of absence for the purpose of study may be approved without salary reimbursement subject to the approval of the Superintendent and the Board.</p> <p><u>B. Application</u></p> <p>Request for uncompensated leave shall be made to the Superintendent in advance of the desired start date.</p> <p>All applications are subject to final approval by the Board.</p> <p><u>C. Commitment Of Employe</u></p> <p>No leave of absence shall be granted unless such person shall agree to return to his/her employment with the School District for a period of not less than one school term immediately following such leave of absence.</p> <p><u>D. Commitment Of Employer</u></p> <p>At the expiration of the uncompensated leave, the employe shall be offered a like</p>

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<p>School Code 522.1, 1154</p>	<p>position to that previously held.</p> <p>Time on uncompensated leave shall not count as time on the job and fringe benefits shall not be provided unless the employe makes provision for payment for benefits.</p>
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