

Tyrone Area School District

GUIDELINES

ADOPTED:

REVISED:

<p>1.Purpose</p> <p>2.Guidelines</p> <p>SC 1205.1</p>	<p style="text-align: center;">433. PROFESSIONAL GROWTH GUIDELINES</p> <p>Continued professional study and inservice training are prerequisites for continued professional growth and advanced ability to undertake increased responsibility; therefore, these guidelines are established for all professional personnel.</p> <p>Professional employes are encouraged, through graduate study, special study, or inservice training, to further their personal advancement.</p> <p>The approval of the Superintendent shall be required for all trips. However, Board approval shall be necessary for all out-ofstate trips.</p> <p>The Superintendent shall provide in the budget anticipated expense for professional study and all requests shall be checked against the budgetary provision.</p> <p>The Superintendent shall make monthly reports to the Board concerning all participation in workshops, clinics and other educational travel by professional employes.</p> <p>The Board shall reimburse teachers attending approved workshops, conferences and clinics for expenses including registration fees and travel at actual cost or within the limitation set prior to the event.</p> <p><u>Professional Development</u></p> <p>The district's compliance with continuing professional development plans, as required by law and Department of Education guidelines, shall be according to the following.</p> <p>The Board will approve the recommended plan of a committee based on:</p> <p>educational needs of the district and district strategic plans;</p> <p>the utilization of established learning research;</p>
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<p>School Code 1205.1</p>	<p>the financial resources appropriated for staff development; and</p> <p>the correlation and coordination with existing and continuing district-wide staff development programs.</p> <p>The plan must be submitted to the Board for approval at least sixty(60) days prior to the submission date established by the Department of Education.</p> <p>This requirement is necessary to assure adequate time for the Board's review and final approval.</p> <p>If the committee fails to submit a plan, the Board reserves the right to submit its own plan to protect subsidy reimbursement and provide continuity in staff development activities.</p> <p>A cover letter will be attached to the staff development plan upon submission which will include this policy statement and the method used to select the teachers and administrators serving on the committee.</p> <p>The Superintendent will develop procedures and guidelines for the operation of the committee, implementation of the plan and appropriate recordkeeping.</p>
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