

Tyrone Area School District

TITLE: FREEDOM OF SPEECH IN
NONINSTRUCTIONAL
SETTINGS

ADOPTED:

REVISED:

	420. FREEDOM OF SPEECH IN NONINSTRUCTIONAL SETTINGS
1.Purpose	<p>The Board acknowledges the right of its professional employes as citizens in a democratic society, to speak out on issues of public concern. When those issues are related to the school system and its programs, however, the employe's freedom of expression must be balanced against the interests of this district.</p>
2.Guidelines	<p>The following guidelines are adopted by the Board to help clarify and therefore avoid situations in which the employe's expression could conflict with the district's interests. In situations in which the teacher is not engaged in the performance of professional duties, s/he should:</p> <ul style="list-style-type: none">state clearly that his/her expression represents personal views and not necessarily those of the school district;refrain from expressions that would interfere with the maintenance of discipline by school officials;refrain from making public expressions which s/he knows to be false or made without regard for truth or accuracy; andnot make threats against co-workers, supervisors or district officials. <p>Violations of these guidelines may result in disciplinary action, including dismissal.</p>