

Tyrone Area School District

TITLE: UNCOMPENSATED LEAVE

ADOPTED:

REVISED:

339. UNCOMPENSATED LEAVE	
1.Purpose SC 1154(e)	<p>The Board recognizes that in certain instances an employe may wish extended leave for personal reasons, and the district could benefit from the return of said employe. This policy establishes guidelines for the award of uncompensated leaves of absence.</p>
2.Authority	<p>It shall be the policy of the Board to grant leaves of absence to members of the Management Team for reasons deemed appropriately by the Board of School Directors.</p>
3.Guidelines	<p><u>A. Purpose</u></p> <p>Uncompensated leave may be taken for the following purposes: study, travel, special work assignment, restoration of health, child-rearing or military obligation.</p> <p><u>B. Application</u></p> <p>Request for uncompensated leave shall be made to the Superintendent in advance of the desired start date.</p> <p>All applications are subject to final approval by the Board.</p> <p><u>C. Period Of Leave</u></p> <p>An uncompensated leave may be granted for a period of one semester.</p> <p>Extensions shall be considered upon proper application as per B above.</p> <p><u>D. Commitment Of Employe</u></p> <p>The employe granted an uncompensated leave of absence shall inform the Board of the scheduled return date.</p> <p><u>E. Commitment Of Employer</u></p>

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<p>School Code 522.1, 1154</p>	<p>At the expiration of the uncompensated leave, the employe shall be offered a like position to that previously held.</p> <p>Time on uncompensated leave shall not count as time on the job and fringe benefits shall not be provided unless the employe makes provision for payment for benefits.</p>
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