

Tyrone Area School District

TITLE: DISQUALIFICATION BY
REASON OF HEALTH

ADOPTED:

REVISED:

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| | 315. DISQUALIFICATION BY REASON OF HEALTH |
| 1.Purpose | Consistent with law with respect to equal opportunity and nondiscrimination, it is the policy of the Board to ensure that the programs and operations of this district are administered by individuals physically and mentally fit for the duties assigned. |
| 2.Authority SC 1122 | An administrator may be placed on sick leave or retired for physical or mental disability that makes him/her unfit to perform assigned duties. |
| 3.Guidelines | <p>When an administrator, in the opinion of the Superintendent, is unfit to perform assigned duties in this district by reason of physical or mental condition, the following procedures shall be followed:</p> <p>a. The Superintendent shall present to the Board reasons for questioning the condition of the employe.</p> <p>The employe may be transferred by the Superintendent to an available position for which s/he is qualified or directed to use sick/medical leave.</p> <p>b. Should the Board determine that the reasons given constitute sufficient cause to order the employe to be examined, said employe shall be given written notice of the need for such examination and an opportunity to appear before the Board, or a committee of the Board, within ten (10) days to explain why such an order will not be followed.</p> <p>c. The Board may offer a hearing which, if accepted by the employe, shall be conducted in accordance with Sections 1127 and 1128 of the School Code if dismissal is indicated or the following rules if dismissal is not indicated:</p> <p>The hearing will be privately held.</p> <p>Staff members may present witnesses on their behalf.</p> <p>Witnesses will be called individually and excused after making their statements.</p> |

