

Tyrone Area School District

TITLE: ABOLISHING A POSITION

ADOPTED:

REVISED:

310. ABOLISHING A POSITION	
1.Purpose SC 1106	It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools and to do so efficiently and economically.
SC 1124	The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.
2.Authority	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program.
3.Guidelines	<p>The abolishment of administrative positions may be brought about by many facts, such as:</p> <ul style="list-style-type: none"> decline in student enrollment; utilization of new techniques and technology; changes in the organization structure of the district; changes in the physical facilities of the district; changes in the economic and tax base of the district; and the need for operating economies.
4.Delegation of Responsibility	The Superintendent shall recommend to the Board periodically the number of administrative positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.
Pol. 311	Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Pol. 311.

310. ABOLISHING A POSITION - Pg. 2

<p>School Code 524, 1124</p> <p>PA Statute Act 353 of 1968</p> <p>Board Policy No. 311</p>	
--	--