

Tyrone Area School District

TITLE: EMPLOYMENT OF
ADMINISTRATORS

ADOPTED:

REVISED:

303. EMPLOYMENT OF ADMINISTRATORS	
1.Purpose	The Board places responsibility and authority for the effective management of the district with administrators who are employed by the district.
2.Authority SC 1142, 1146	The Board shall approve the employment, fix the compensation and establish the term of employment for each administrator employed by this district. Such approval shall normally be given to those candidates for employment recommended by the Superintendent. When any recommended candidate has been rejected by the Board, the Superintendent shall make another recommendation. Any employe's misstatement of fact material to qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.
SC 1109	No candidate for employment as an administrator shall receive recommendation for such employment without evidence of his/her certification, if such certification is required.
SC 111	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.
3.Delegation of Responsibility	The Superintendent shall develop procedures for the recruitment, screening, and recommendation of candidates for employment in accordance with the following guidelines:
Pol. 104 P.L.88-352 (Title VI) SC 1109 (Title IX) P.L.92-318	S/He shall recruit and recommend applicants in accordance with Board policy and state and federal law. S/He shall seek candidates of good moral character for employment who possess successful educational training and experience, scholarship and intellectual vigor, and an appreciation of children.

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<p>School Code 111, 1101, 1106, 1109, 1111, 1121, 1142, 1146, 1341, 3706</p> <p>Federal Regulations P.L 88-352 (Title VI) P.L. 92-318 (Title IX)</p> <p>Board Policy No. 104</p>	<p>Staff vacancies which represent opportunities for professional advancement or diversification shall be made known to district personnel so that they may apply for such positions.</p> <p>S/He may apply such screening procedures as may be necessary to determine the candidate's ability to perform the tasks for which the candidate is being considered.</p> <p>S/He shall seek such recommendations from former employers and others as may be of assistance in assessing the candidate's qualifications. Such records shall be retained confidentially and for official use only.</p>
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