

TYRONE AREA SCHOOL BOARD

September 14, 2021

Regular Session

MINUTES

- Members Present:** Rose Black, Mollie Bakhsheshe, David Fusco, Jeff Long, William Lash, Randy Miles, Jim Raabe, Lori Walk, Andrew Woomer
- Members Absent:** None
- Student Representatives Present:** None
- Media Present:** Meredith Peachey, *Tyrone Daily Herald*; Andrew Mollenauer, *Altoona Mirror*, Courtney Murphy, *WTAJ*
- Administration Present:** Leslie Estep, Jess Anderson, Shane Cowher, Glen Drager, Kourtney Klock, Kristin Musselman, Kristen Pinter, Faith Swanson, Tom Yoder
- Others Present:** None
- Public Present:** 158 district residents and students (According to sign-in sheet)

**\*\* SECTION A -- Separate Voting Items \*\***

**OPENING EXERCISES**

President Rose Black called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

**APPROVAL OF AGENDA**

Mr. William Lash, in the form of a motion, recommended board approval to the proposed agenda for the September 14, 2021 regular session meeting. The motion was seconded by Mr. James Raabe, and it carried by a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mrs. Mollie Bakhsheshe, yes; Rose Black, yes.)

**APPROVAL OF MINUTES**

In the form of a motion, Mrs. Rose Black recommended board approval to the minutes of the August 10, 2021 Regular Session meeting. Mrs. Mollie Bakhsheshe seconded the motion and it carried by a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes).

**2021 PSBA OFFICERS**

To comply with procedures for electing 2022 PSBA Officers, in the form of a motion, Mr. William Lash requested board approval to candidates listed below, with votes submitted electronically to PSBA by the

board secretary. The motion was seconded by Mr. Andrew Woomer, and it carried by a roll call vote of 8-0-1. (William Lash, yes; Lori Walk, abstained; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mrs. Mollie Bakhsheshe, yes; Rose Black, yes.)

1. President Elect: Sabrina Backer, Franklin Area School District
2. Vice-President: Allison Mathis, North Hills School District
3. Eastern Zone Representative: Edward Brown, Upper Darby School District
4. Section 7 Advisor: Justin Warren, Central Dauphin School District

### **PUBLIC INPUT**

Various members of the public addressed the board regarding the Department of Health mask mandate.

### **ANNOUNCEMENTS & PRESENTATIONS**

An executive session was held prior to the September 7, 2021 work session and the September 14, 2021 regular session to discuss legal matters.

Monthly Updates by Administrators: Elementary Principal Kristin Musselman; Middle School Principal Shane Cowher; High School Principal Thomas Yoder; Network Administrator Glen Drager; and Director of Curriculum Kristen Pinter

### **FINANCIAL OPERATIONS COMMITTEE**

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending August 31, 2021. The motion was seconded by Mr. William Lash and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes.)

Next, in the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Tax Collection Report for the period ending August 31, 2021. Dr. David Fusco seconded the motion and carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mrs. Mollie Bakhsheshe, yes; Rose Black, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #5 – Monthly Expenditures for August 2021. The motion was seconded by Mr. James Raabe and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes.)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Investment Analysis Report for the period ending July 31, 2021. Mr. Andrew Woomer seconded the motion and carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mrs. Mollie Bakhsheshe, yes; Rose Black, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #7 – Student Activities Fund for the period ending August 31, 2021. The motion was seconded by Mrs. Mollie Bakhsheshe and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes).

**CONSENSUS VOTE**

Mr. Randy Miles, in the form of a motion, recommended board approval to the following items under Section B - Consensus Vote of the September 14, 2021 Regular Session Agenda. Mr. William Lash seconded the motion and it carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mrs. Mollie Bakhsheshe, yes; Rose Black, yes.)

**\*\* SECTION B - Consensus Vote \*\***

**I. ITEMS TO BE CONSIDERED BY THE BOARD**

**A. Pending and Current Committee Reports, as called by the Board President**

**1. Student Activities and Services Committee** - Chairperson James Raabe

A. A. Retirements/Resignations

<b>Name</b>	<b>Position</b>	<b>Retirement/Resignation</b>	<b>Effective Date</b>
Lucas Hamer	Junior High Head Baseball Coach	Resignation	September 15, 2021
Tim Shaw	Junior High Head Softball Coach	Resignation	August 26, 2021

B. Elections

<b>Name &amp; Address</b>	<b>Position</b>	<b>Salary</b>	<b>Benefits</b>	<b>Effective Date</b>
Lindsey Kanuch 1116 12 <sup>th</sup> Avenue Altoona, PA 16601	Assistant Junior High Girls Soccer Coach	\$600.00	N/A	September 15, 2021
Steve Gutoff 137 Rhaubert Circle State College, PA 16801	Assistant Varsity Football Coach	\$3,150.00	N/A	September 15, 2021
Louis Gambardella 510 Toftrees Avenue State College, PA 16803	Junior High Boys Head Basketball Coach	\$2,000.00	N/A	September 15, 2021

C. Request board approval to the listings of Field Trip Requests previously approved by the Building Principal; Director of Curriculum and Instruction; Business Manager; and Superintendent.

**2. Financial Operations Committee – Treasurer Randy Miles**

- A. Request board approval to contract with The Reschini Group to assist with employer reporting requirements in the Affordable Care Act at \$6.25 per participant. This represents no increase from the 2020-21 school year.
- B. Request board approval to agreement with Pivotal Change, LLC, 104 Westwood Circle, State College, PA 16803 for special education consulting services.
- C. Request board approval to add The Tyler Slippy Art Scholarship to the list of district recognized student scholarships.

**3. Human Resources Committee – Chairperson Andrew Woomer**

**A. Retirements/Resignations**

<b>Name</b>	<b>Position</b>	<b>Retirement/Resignation</b>	<b>Effective Date</b>
Jessica Grazier	Lead Teacher Eagle Inn Cafe	Resignation	August 18, 2021
Nicole Emigh	Preschool Paraprofessional	Resignation	August 23, 2021
Alanna Patterson	Middle School Paraprofessional	Resignation	August 6, 2021
Eliza Shoemaker	Daycare Paraprofessional	Resignation	September 6, 2021
Tiffany Johannides	Secondary School Counselor	Resignation	October 15, 2021
Merle Woomer	Custodian	Resignation	September 3, 2021
Tammy Harmon	Crossing Guard/Event Staff	Resignation	August 24, 2021
Leslie Stazsak	Daycare Paraprofessional	Resignation	September 10, 2021
Elizabeth Ditty	After School Daycare Paraprofessional	Resignation	August 31, 2021
Tiffany Johannides	HS Aavidum Advisor	Resignation	October 15, 2021

**B. Elections**

<b>Name &amp; Address</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary, Stipend or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Louise Seidel	Mentor for Middle School Special Education Teacher Philip Rossi 2021-22 School Year	N/A	\$601.16 Stipend	No Change in Current Benefits	Retroactive to August 18, 2021
Lillian Miller	Pre-K Grade Level Chair	N/A	\$1,537.36 Stipend	No Change in Current Benefits	Retroactive to August 18, 2021

**Regular Session**  
**September 14, 2021**  
**Page 5 of 7**

<b>Name &amp; Address</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary, Stipend or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Rudy Bilka	Middle School Yearbook Advisor	N/A	\$636.54 Stipend	No Change in Current Benefits	Retroactive to August 18, 2021
Jazmin Fink	Daycare Lead Teacher	15 hrs/week	\$10.69/hr	10 sick days 2 personal days No Other Benefits	Retroactive to August 24, 2021
Derrick Soellner 1213 Hamilton Avenue Tyrone, PA 16686	Business Education Teacher (Long-Term Sub)	5 days/week 7.5 hrs/day 187 contract days	\$44,937.00	10 sick days 2 personal days Full Benefits	September 7, 2021
Amber Creamer 4308 Mill Road Duncansville, PA 16635	Early Intervention Teacher	5 days/week 7.5 hrs/day 187 contract days	\$52,762.00	10 sick days 2 personal days Full Benefits	Upon Release from Current Employer
Theresa Wilkinson 817 Locke Mountain Rd Hollidaysburg, PA 16648	Preschool Teacher	5 days/week 7.5 hrs/day 187 contract days	\$44,137.00	10 sick days 2 personal days Full Benefits	September 20, 2021
Nicole Hamer 307 Sylvan Acres Tyrone, PA 16686	Daycare Paraprofessional	40 hrs/week 178 contract days	\$9.40/Hour	10 sick days 2 personal days No Other Benefits	September 15, 2021
Jacob Johnson Grade 12	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Dakota Posnett Grade 12	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Noah McCloskey Grade 12	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Hunter McGarvey Grade 12	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Derek Marlett Grade 11	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Chad Steele Grade 12	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Michael Updike Grade 11	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Karina Webster Grade 12	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021
Haley Yeager Grade 11	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	September 15, 2021

- C. Request board approval to September 2020-21 Substitute and Long-Term Volunteer List.
- D. Request board approval to Drivers List for September.

**4. Educational Programs and Materials Committee - Chairperson Lori Walk**

- A. Request Board approval to agreement with Juniata College for participation in Science in Motion program for the 2021-2022 school year. This represents an increase of \$242 from last year. Program will be funded by the Title IV grant.
- B. Request Board approval to agreement with Southwood Psychiatric Hospital for educational services at a rate of \$90 per day for the 2021-2022 school year. This represents no increase from last year.

**5. Board Regulatory and Activities Committee – Chairperson William Lash**

- A. Request final approval for the deletion of the following board policies previously presented at the Regular Board Meeting of August 10, 2021.
  - 1. Policy 310 Abolishing a Position
  - 2. Policy 315 Disqualification by Reason of Health
  - 3. Policy 316 Nontenured Employees
  - 4. Policy 327 Management Team
  - 5. Policy 335.1 Pregnancy/Childrearing Leave
  - 6. Policy 348 Sexual Harassment
  - 7. Policy 352 Weapons
  - 8. Policy 354 Violence in the Workplace
- B. Request final adoption of the following proposed board policies previously presented at the Regular Board Meeting of August 10, 2021
  - 1. Policy 227.1 Drug and Alcohol Testing for Student Participants – Revised
  - 2. Policy 800 Records Management – NEW  
  
Administrative Regulations-1/800 Records Management (for Information only)
- C. Submitted for the first reading are the following policies:
  - 1. Policy 006 Meetings (Revised)
  - 2. Policy 903 Public Participation in Board Meetings (Revised)

-End of Section-

**ADJOURNMENT**

There being no further business, Mr. Randy Miles motioned to adjourn the meeting. The motion was seconded by Mr. Andrew Woomer and carried with an affirmative vote. The meeting adjourned at 9:51 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Faith M Swanson". The signature is written in dark ink and is positioned below the typed name.

Faith M. Swanson  
Board Secretary