

## TYRONE AREA SCHOOL BOARD

### REGULAR SESSION

September 11, 2018

### MINUTES

**Members Present:** Mollie Bakhsheshe; Rose Black; Brian Bressler; James Crawford; David Fusco, William Hartsock; William Lash (by phone); Randy Miles; James Raabe (by phone).

**Members Absent:** None

**Student Representatives Present:** Hannah Gampe, Brent McNeel

**Media Present:** Russ O'Reilly, *Altoona Mirror*

**Administration Present:** John Clark; Glen Drager; Leslie Estep; Cathy Harlow; Lisa Hartsock; Kristen Pinter; Thomas Yoder

### **\*\*SECTION A -- Separate Voting Items\*\***

#### **OPENING EXERCISES**

President James Crawford called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Crawford announced that the meeting was being audio taped and welcomed everyone present, with the reminder that all guests are required to sign the meeting roster.

#### **APPROVAL OF AGENDA**

Mr. Brian Bressler, in the form of a motion, recommended board approval to the proposed agenda for the September 11, 2018 Regular Session meeting. The motion was seconded by Mr. Randy Miles and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

#### **APPROVAL OF MINUTES**

In the form of a motion Ms. Rose Black recommended board approval to the minutes of the August 14, 2018 Regular Session meeting. Dr. David Fusco seconded the motion and it carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

#### **PUBLIC INPUT**

None.

## **ANNOUNCEMENTS**

President James Crawford announced that the board met in Executive Session following adjournment of the September 4, 2018 Work Session meeting to discuss personnel items. In addition, he announced that the board will meet again in Executive Session following adjournment of the September 11, 2018 Regular Session meeting to discuss personnel items.

Ms. Rose Black, in the form of a motion, recommended board approval move the October 9, 2018 Regular Session board meeting to Monday, October 8, 2018 at 7:00 p.m. to permit board members to attend the 2018 Greater Altoona Career and Technology Center Fall Occupational Advisory Meeting. The motion was seconded by Mr. Randy Miles and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

## **2019 PSBA OFFICERS**

In the form of a motion, Mr. William Lash recommended board approval to the election of the following candidates as the official votes to be cast for the specified 2019 PSBA offices, with votes to be submitted electronically to PSBA by the board secretary:

- President Elect: Eric Wolfgang
- Vice-President: Art Levinowitz
- Section 6 Dan Hill
- PSBA Insurance Trust Trustees William LaCoff (term ending 12/31/21); Dr. Richard Frerichs (term ending 12/31/21), Nathan Mains (term Ending 12/31/21)

The above motion was seconded by Dr. David Fusco and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

## **PUBLIC & STUDENT RELATIONS COMMITTEE**

Mrs. Lisa Ingle and Mrs. Joan Bilotto made a presentation to the board on the Tyrone Bookmobile Program that was provided to the community over the summer.

## **FINANCIAL OPERATIONS COMMITTEE**

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Reports for period ending August 31, 2018. The motion was seconded by Mr. William Hartsock and carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Tax Collection Report for the period ending August 31, 2018. The motion was seconded by Dr. David Fusco and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

Next, in the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Monthly Expenditures for August 2018. Mr. William Hartsock seconded the motion and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #6 – Investment Analysis Report for the period ending July 31, 2018. The motion was seconded by Ms. Rose Black and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #7 – Student Activities Fund for the period ending August 31, 2018. Mr. Brian Bressler seconded the motion and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval for service contract and school's subscription fee for the Juniata College Science in Motion Program at a cost of \$6,750.00, representing a decrease from 2017-18. The motion was seconded by Ms. Rose Black and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

### **STUDENT ACTIVITIES AND SERVICES COMMITTEE**

In the form of a motion, Mr. Brian Bressler recommended board approval to elect David Smith, 212 Adams Avenue, Tyrone as Football Equipment Manager effective August 13, 2018 with a stipend of \$1,200 and no other benefits. Mr. William Hartsock seconded the motion and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

### **HUMAN RESOURCES COMMITTEE**

Mr. William Hartsock, in the form of a motion, recommended board approval to elect Kimberly Eaken as Mentor for the new Elementary Guidance Counselor with a stipend of \$568.69 and no change in benefits effective September 12, 2018. The motion was seconded by Mr. Randy Miles and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes.)

In the form of a motion, Mr. William Hartsock recommended board approval for Samuel Grieco, a 12<sup>th</sup> grade student at TASD, to participate in the School-To-Work program assigned to the Custodial Crew working 5 days per week from 2:00 – 2:55 pm at \$7.25 per hour on a timesheet basis. There will be no benefits and is effective September 4, 2018. Dr. David Fusco seconded the motion and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

Mr. William Hartsock, in the form of a motion, recommended board approval to elect Timothy A. Strohmyeyer of 287 Cardinal Circle, Williamsburg, PA 16693 to the position of School Security Officer, 20 hours per week, 8 hours per day, 180 days per year at a rate of \$20.00 per hour and no benefits, effective October 8, 2018. The motion was seconded by Ms. Rose Black and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes.)

**CONSENSUS VOTE**

In the form of a motion, Mr. Randy Miles recommended board approval to the following items under Section B - Consensus Vote of the September 11, 2018 Regular Session Agenda. Mr. William Hartsock seconded the motion and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; , William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

**\*\* Section B – Consensus Vote\*\***

**I. ITEMS TO BE CONSIDERED BY THE BOARD**

**A. Pending and Current Committee Reports, as called by the Board President**

**1. Student Activities and Services Committee - Chairperson Brian Bressler**

**A. Retirements/Resignations**

<b>Name</b>	<b>Position</b>	<b>Retirement/Resignation</b>	<b>Effective Date</b>
Anthony Vallalla	Varsity Assistant Softball Coach	Resignation	August 27, 2018
Jay Stewart	Boys Varsity Assistant Soccer Coach	Resignation	August 13, 2018
Jessica Anderson	Prom Co-Advisor	Resignation	August 23, 2018
Michele Marasco	Prom Co-Advisor	Resignation	August 21, 2018

B. Request board approval to transfer Shawn Johnson from Head Junior High Football Coach to Assistant Junior High Football Coach with a stipend of \$2,100 and no benefits effective 8/13/18.

C. Request board approval to transfer Marvin Murray from Assistant Junior High Football Coach to Head Junior High Football Coach with a stipend of \$2,800 and no benefits effective 8/13/18.

D. Request board approval to transfer Alex Bartlett from Assistant Junior High Boys Soccer Coach to Assistant Varsity Boys Soccer Coach with a stipend of \$1,350 and no benefits effective 8/13/18.

- E. Request board approval to the listings of Field Trip Requests and Field Trip Requests 2 previously approved by the Building Principal; Director of Curriculum and Instruction; Business Manager; and Superintendent.

**2. Financial Operations Committee – Treasurer Randy Miles**

- A. Request board approval for The Paraeducator Suite through Appalachia Intermediate Unit 8 for on line professional development training for district paraprofessionals at a cost of \$50 per person.
- B. Request board approval to contract with The Reschini Group to assist with employer reporting requirements in the Affordable Care Act at \$6.25 per participant. This represents no increase from the 2017-18 school year.
- C. Request board approval to enter into an agreement with Melissa Gehlman of 1767 Decker Hollow Road, Tyrone, PA 16686 as a Licensed Occupational Therapist, independent contractor at the rate of \$78 per hour for up to 10 hours per week. The effective period of the contract shall be August 23, 2018 through May 31, 2019. Cost of the agreed upon services will be paid through ACCESS funding.

**3. Human Resources Committee – Chairperson William Hartsock**

A. Retirements/Resignations

<b>Name</b>	<b>Position</b>	<b>Retirement/Resignation</b>	<b>Effective Date</b>
Crystal Persing	Paraprofessional	Resignation	August 30, 2018

B. Elections

<b>Name &amp; Address</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary, Stipend or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Jason Garman Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Anakin Hayes Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Caitilyn Rhodes Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Carmen Sharer Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Brandon Homan Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Keanu Etters Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork

<b>Name &amp; Address</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary, Stipend or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Stevie Snyder Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Colten Fink Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Zach McCready Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Ryan Rhodes Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Logan McKernan Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Thaydra Grazier Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Noelle Bickel Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Skyler McCaulley Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Jazmin Fink Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Zach Moser Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
McKayliee Robinson Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Dale Kensinger Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Tamara Sprankle Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Andrew Ferguson Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork

<b>Name &amp; Address</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary, Stipend or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Dennis Foster Grade 9	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Ana Walk Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Jack Lehner Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Jacob Johnson Grade 9	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Carley McCoy Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Andrew Wilson Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Kerion Waite Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Emily Cuser Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Krimsin Manis Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	September 12, 2018 Pending Receipt of Required Paperwork
Steve Everhart	Mentor for Long- Term Substitute Teacher Karissa Budny	N/A	\$568.69 Stipend	No Change in Current Benefits	August 20, 2018
Brooke Gertz 310 High Street Fleming, PA 16835	Elementary Guidance Counselor	5 Days/Week 7.5 Hrs./Day 171 Contract Days	\$40,484.25	Full Benefits	September 12, 2018
Alex Bartlett	½ Time Physical Education Teacher	5 Days/Week 3.75 Hrs/Day 177 Contract Days	\$20,572.44	5 sick days 1 personal day Insurance Benefits at ½ cost	September 4, 2018

- C. Request board approval to transfer Eliza Shoemaker from Daycare Paraprofessional, 8 hours per day @ \$9.54 per hour to MS/HS Library Paraprofessional, 7.5 hours per day @ \$10.69 per hour effective August 31, 2018.

- D. Request board approval to decrease sick and personal days for Julia Fasciano, paraprofessional from 10 sick days and 2 personal days to 5 sick days and 1 personal day effective August 20, 2018 due to reduction in hours.
- E. Request board approval to September 2018-19 Substitute and Long-Term Volunteer List.

**4. Educational Programs and Materials Committee – Chairperson James Raabe**

- A. Request board approval to enter into an agreement with Pyramid Healthcare, Inc. for Soaring Heights Schools – Emotional Support Educational Services at a rate of \$180 per day.

**5. Board Regulatory Activities Committee – Chairperson Dr. David Fusco**

- A. Submitted for the first reading are the following board policies:

- 1) Board Policy # 211 Student Accident Insurance – Delete
- 2) Board Policy # 213 Assessment of Student Progress – Delete
- 3) Board Policy # 218.1 Weapons – Reviewed with no revisions
- 4) Board Policy # 218.3 Behavior Support – Delete
- 5) Board Policy # 219 Student Complaint Process – Revised
- 6) Board Policy # 220 Student Expression/Distribution and Posting of Materials- Reviewed with no revisions
- 7) Board Policy # 228 Student Government
- 8) Board Policy # 231 Social Events and Class Trips
- 9) Board Policy # 232 Student Involvement in Decision-Making
- 10) Board Policy # 233 Suspension and Expulsion
- 11) Board Policy # 234 Pregnant/Parenting/Married Students
- 12) Board Policy # 235 Student Rights and Responsibilities
- 13) Board Policy # 236 Student Assistance Program
- 14) Board Policy # 241 College Course – Delete
- 15) Board Policy # 247 Hazing
- 16) Board Policy # 248 Sexual Harassment – Delete
- 17) Board Policy # 250\_ Student Recruitment
- 18) Board Policy # 254 Dietary Restrictions – Delete
- 19) Board Policy # 255 Threat Assessment - Delete

**6. Physical Plant and Operations Committee – Chairperson William Lash**

- A. Request board approval for the purchase and installation of additional snow rail on the Elementary roof with Mid-State Roofing Inc. at a cost of \$61,333 with a project credit of \$7,795 for a net cost of \$53,538.
- B. Request board approval to resurface the bituminous area on the Elementary playground by Duey, LLC at a cost of \$12,500.
- C. Request board approval to appoint John Clark and Thomas Muir as School Safety and Security Coordinators.



**ADJOURNMENT**

There being no further business, Mr. Brian Bressler motioned to adjourn the meeting. The motion was seconded by Dr. David Fusco and carried with an affirmative vote. The meeting adjourned at 7:43 p.m.

Respectfully submitted,

John E. Clark  
Board Secretary

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