

**TYRONE AREA SCHOOL
BOARD**

REGULAR SESSION

August 11, 2020

MINUTES

Members Present: Rose Black; Jeff Long; David Fusco; William Lash; Lori Walk; Andrew Woomer

Via Zoom: Mollie Bakhsheshe; Randy Miles; Jim Raabe

Members Absent: None

Student Representatives Present: Lucia Isenberg

Media Present: None

Administration Present: John Clark; Leslie Estep; Jordan Good (zoom); Glen Drager; Thomas Yoder; Kristen Pinter; Kourtney Klock; Kristin Musselman; and Jess Anderson

****SECTION A -- Separate Voting Items****

OPENING EXERCISES

President Rose Black called the meeting to order at 7:35 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped.

APPROVAL OF AGENDA

Dr. David Fusco, in the form of a motion, recommended board approval to the proposed agenda for the August 11, 2020 Regular Session meeting. The motion was seconded by Mr. William Lash and carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

APPROVAL OF MINUTES

In the form of a motion, Mr. Jeff Long recommended board approval to the minutes of the July 14, 2020 Regular Session meeting. Dr. David Fusco seconded the motion and it carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes)

PUBLIC INPUT

None

ANNOUNCEMENT

The board met in executive session prior to the regular session meeting to discuss personnel.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Reports for periods ending July 31, 2020. The motion was seconded by Mr. William Lash and carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

Mr. Randy Miles, in the form of a motion recommended board approval to Report #4 – Tax Collection Reports for periods ending July 31, 2020. The motion was seconded by Dr. David Fusco and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes)

Next, in the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Monthly Expenditures for August 2020. Mr. James Raabe seconded the motion and it carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #6 – Investment Analysis Reports for periods ending June 30, 2020. The motion was seconded by Mr. Andrew Woomer and carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #7 – Student Activities Fund for periods ending July 31, 2020. Mr. James Raabe seconded the motion and it carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

BOARD REGULATORY AND ACTIVITIES COMMITTEE

Mr. William Lash, in the form of a motion, recommended board approval for the modification of the Tyrone Area School District Health and Safety Plan. Dr. David Fusco seconded the motion and it passed with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Andrew Woomer, yes; Randy Miles, yes; James Raabe, yes; Lori Walk, yes; William Lash, yes; Rose Black, yes)

CONSENSUS VOTE

Mr. Randy Miles, in the form of a motion, recommended board approval to the following items under Section B – Consensus Vote of the August 11, 2020 Regular Session agenda. The motion was seconded by Ms. Mollie Bakhsheshe and carried with a roll call vote of 9-0-0. (William Lash, yes; Lori Walk, yes; James Raabe, yes; Randy Miles, yes; Andrew Woomer, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

****SECTION B - Consensus Vote****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson James Raabe

A. Retirements/Resignation

Name	Position	Retirement/Resignation	Effective Date
Joshua Himmer	Assistant Varsity Football Coach	Resignation	August 12, 2020
Dan Bender	Assistant Varsity Football Coach	Resignation	August 12, 2020

B. Elections

Name & Address	Position	Salary	Benefits	Effective Date
Ron Iddings	Football Equipment Manager	\$2,250.00	N/A	August 12, 2020

- C. Request board approval to enter 2020-21 agreement with Blair County Head Start to provide breakfast and lunch at the following rates: Breakfast: \$1.40; Lunch \$2.65; Snacks \$.70, representing no increase from the 2019-20 school year.

2. Financial Operations Committee – Treasurer Randy Miles

- A. Request board approval to enter into contract with Jade Bieseinger of 46 South Park Lane, Duncansville, PA 16635 as Licensed Social Worker at the rate of \$36 per hour for a maximum total of 550 hours with no benefits, covering the period of July 1, 2020 through June 30, 2021.
- B. Request board approval to the Lease Agreement with Substitute Teacher Services for periodic use of office space during the 2020-21 school year with total revenue of \$2,400.
- C. Request board increase the rate of pay for TASD Cyber Academy Teachers from \$100/student/semester to \$150/student/semester, beginning in the 2020-21 school year.
- D. Request board approval to enter into a 3-year contract with Zoom Video Communications Inc. of San Jose, CA for web videoconferencing services for a total cost of \$22,200.00, payable in annual installments of \$7400 per annum for the 2020-21 through 2022-23 school years.

3. Human Resources Committee – Chairperson Andrew Woomer

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Amy Fleck	Grade Level Co-Chair 2 nd Grade	Resignation	August 12, 2020
Rachel Walk	Grade Level Co-Chair 2 nd Grade	Resignation	August 12, 2020
Tammy Harmon	Daycare Paraprofessional	Resignation	August 12, 2020
Audrey Kreiser	8 th Grade English Teacher	Resignation	August 12, 2020
Carey Stevenson-Dunn	7 th Grade ELA Teacher MS Reading Team Advisor MS Yearbook Advisor	Resignation	July 28, 2020
Tiffany Johannides	Renaissance Club Advisor	Resignation	August 12, 2020
Vicki Beckwith	Paraprofessional	Retirement	August 12, 2020
Nicole Novak	Paraprofessional	Resignation	August 12, 2020
Ann Maddox	7 th Grade English Teacher	Resignation	August 12, 2020
Chrystie Williams	Learning Support HS	Resignation	August 18, 2020

B. Elections

Name & Address	Position	Assignment	Stipend or Rate/Hour	Benefits	Effective Date
Sean Harker 428 Tipton Road PO Box 151 Tipton, PA 16684	Math Teacher	187 Contract Days 5 Days/Week 7.5 Hours/Day	\$43,837.00 Salary	10 Sick Days 2 Personal Days Health Benefits	August 19, 2020 September 1, 2020
Amy Fleck	2 nd Grade Level Chair	N/A	\$1,516.12 Stipend	No Benefits	August 19, 2020

Name & Address	Position	Assignment	Stipend or Rate/Hour	Benefits	Effective Date
Leslie Staszak 415 W. 20 th Street Tyrone, PA 16686	Daycare Paraprofessional	5 days/Week 8 Hours/Day	\$9.40/Hr Timesheet	10 Sick Days 2 Personal Days No Other Benefits	August 19, 2020
Kristen Pinter	Director of Curriculum (Act 93)	260 Contract Days	\$99,000.00	No Change in Current Benefits	August 12, 2020
Lindsey McCracken	Kindergarten Grade level Chair	N/A	\$1,516.12	N/A	August 19,2020

C. Request Board approval to 2020-21 Daily Substitute and Long-Term Volunteer Lists.

3. Educational Programs and Materials Committee – Chairperson Lori Walk

- A. Request board approval to enter contract with Appalachia IU8 for participation in the World of Learning Institute virtual language instruction with the cost per student as included in contract for 2020-2021 school year, representing no increase from the 2019-20 school year.
- B. Request board approval to enter a partnership agreement with Appalachia IU8 Extended Campus for flexible online learning options. Pricing will be determined by the service options chosen.

4. Board Regulatory and Activities Committee – Chairperson William Lash

- A. Request board approval to the following handbooks for the 2020-21 School Year.
 - 1. Early Childhood/Children’s Center Daycare Parent Handbook, Changes
 - 2. Elementary Parent-Student Handbook, TAES Handbook Changes
 - 3. Middle School Student-Parent Handbook, MS Handbook Changes
 - 4. High School Student-Parent Handbook, HS Handbook Changes
 - 5. Cyber Academy Handbook, Cyber Handbook Changes
- B. Request board approval to the Emergency Instructional Time Template Resolution.
- C. Request board approval to the Reopening Health and Safety Plan for Tyrone Area School District Daycare.
- D. Submitted for the first reading are the following board policies:
 - 1. Policy 146.1 Trauma-Informed Approach-New
 - 2. Policy 201 Admission of Students-Revised
 - 3. Policy 204 Attendance-Revised
 - 4. Policy 208 Withdrawal from School-Revised
 - 5. Policy 233 Suspension & Expulsion-Revised
 - 6. Policy 246 School Wellness-Revised
 - 7. Policy 317.1 Educator Misconduct-New
 - 8. Policy 705.2 Standard Operating Procedures for Persons Authorized to Use Weapons-New
 - 9. Policy TBD Live Stream Video-New

- 10. Policy 816 Video/Audio Surveillance Systems- Revised
- 11. Policy 916 Volunteers- Revised

E. Request Board approval to the following motion related to Title IX legislation.

1. Effective August 14, 2020, and until the School Board adopts a comprehensive Policy, the School District shall comply with and implement all requirements to the Title IX regulations
2. Any existing policies or practices that are inconsistent with or in violation of any of the requirements, terms or conditions of the Title IX regulations are hereby superseded effective August 14, 2020
3. The Superintendent hereby has the following power and authority regarding Title IX:
 - a. To designate one or more Title IX Coordinators;
 - b. To designate one or more investigators under Title IX;
 - c. To designate an initial decisionmaker(s) and an appeal decisionmaker(s) under Title IX;
 - d. To designate a facilitator;
 - e. To establish supportive measures as required by Title IX;
 - f. To make arrangements for and provide required training;
 - g. To amend the Student Code of Conduct as required by Title IX;
 - h. To adopt and/or amend the Employee Code of Conduct as required by Title IX;
 - i. To ensure that all notices are provided;
 - j. To ensure that all required postings to the website are posted; and
 - k. To adopt Administrative Regulations that will ensure compliance with Title IX.

6. Physical Plant and Operations Committee – Chairperson Jeff Long

- A. Request board approval to listing of 2020-21 Student Transportation Drivers for Beckwith Buses and Raystown Transit Service.

7. Employee Relations Committee – Chairperson David Fusco

- A. 2020-2021 Joint District Staff Handbook, Staff Handbook Changes

8. Educational Programs and Materials Committee – Chairperson Lori Walk

- A. Request board approval to the Revised District Academic Calendar for the School Year 2020-2121.
- B. Request board approval for the Superintendent or her designee to develop and utilize a Flexible Instruction Day program as approved by PDE in accordance with Act 64 of 2019, Section 1506 of the Public School Code, to be available for in the event of inclement weather and other emergencies which could cause school closures. The Board empowers the Superintendent or her designee to develop procedures to ensure continuity to the educational program and effective implementation of the Flexible Instructional Day.

ADJOURNMENT

There being no further business, Mr. William Lash motioned to adjourn the meeting. Mr. Andrew Woomer seconded the motion and it carried with an affirmative vote. The meeting adjourned at 8:13 p.m.

Respectfully submitted,

John E. Clark
Board Secretary