

TYRONE AREA SCHOOL BOARD

REGULAR SESSION AGENDA

July 13, 2021

MINUTES

- Members Present:** Rose Black; Jeff Long; David Fusco; William Lash; Randy Miles; Jim Raabe, Lori Walk, Mollie Bakhsheshe
- Members Absent:** Andrew Woomer
- Student Representatives Present:** None
- Media Present:** Meredith Peachey, *Tyrone Daily Herald*; Andrew Mollenauer, *Altoona Mirror*
- Administration Present:** Leslie Estep; John Clark, Glen Drager; Jordan Good; Thomas Yoder; Kristen Pinter; Kristin Musselman; Jessica Anderson; Faith Swanson, Kourtney Klock
- Public Present:** None

****SECTION A -- Separate Voting Items****

OPENING EXERCISES

President Rose Black called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF AGENDA

Mr. Randy Miles, in the form of a motion, recommended board approval to the proposed agenda for the July 13, 2021 regular session meeting. The motion was seconded by Mr. James Raabe, and it carried by a roll call vote of 8-0-0. (William Lash, yes; Jeff Long, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Lori Walk, yes; Mrs. Mollie Bakhsheshe, yes; Rose Black, yes.)

APPROVAL OF MINUTES

In the form of a motion, Dr. David Fusco recommended board approval to the minutes of the June 15, 2021 Regular Session meeting. Mr. William Lash seconded the motion and it carried by a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Lori Walk, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; Jeff Long, yes; William Lash, yes; Rose Black, yes).

PUBLIC INPUT

None

ANNOUNCEMENT

An executive session will be held following the work session to discuss security and legal matters.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending June 30, 2021. The motion was seconded by Mr. James Raabe and carried with a roll call vote of 8-0-0. (William Lash, yes; Jeff Long, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Lori Walk, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #3 – Food Service Operating Statement for period ending May 31, 2021. The motion was seconded by Dr. David Fusco and carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Lori Walk, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; Jeff Long, yes; William Lash, yes; Rose Black, yes).

Next, in the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Tax Collection Report for the period ending June 30, 2021. Mr. William Lash seconded the motion and it carried with a roll call vote of 8-0-0. (William Lash, yes; Jeff Long, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Lori Walk, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #5 – Monthly Expenditures for June 2021. The motion was seconded by Mr. James Raabe and carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Lori Walk, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; Jeff Long, yes; William Lash, yes; Rose Black, yes).

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Investment Analysis Report for the period ending May 31, 2021. Mrs. Mollie Bakhsheshe seconded the motion and it carried with a roll call vote of 8-0-0. (William Lash, yes; Jeff Long, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Lori Walk, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #7 – Student Activities Fund for the period ending June 30, 2021. The motion was seconded by Mrs. Mollie Bakhsheshe and carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Lori Walk, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; Jeff Long, yes; William Lash, yes; Rose Black, yes).

In the form of a motion, Mr. James Raabe recommended board approval to the TASP ARP ESSER Health and Safety Plan. Mr. William Lash seconded the motion, and it carried with a roll call vote of 8-0-0. (William Lash, yes; Jeff Long, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Lori Walk, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

CONSENSUS VOTE

Dr. David Fusco, in the form of a motion, recommended board approval to the following items under Section B - Consensus Vote of the July 13, 2021 Regular Session Agenda. Mrs. Mollie Bakhsheshe seconded the motion and it carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Lori Walk, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; Jeff Long, yes; William Lash, yes; Rose Black, yes).

****SECTION B - Consensus Vote****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. **Student Activities and Services Committee** – Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement or Resignation	Effective Date
Steve Nelson	Varsity Girls Assistant Soccer Coach	Resignation	July 7, 2021

B. Elections

Name & Address	Position	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Bailey Christine 824 Park Avenue Tyrone, PA 16686	Junior High Boys Head Soccer Coach	Stipend - \$1,200.00	None	August 16, 2021

C. Request board approval for the following school personnel to serve as Truancy Officer effective for the 2020-21 school year.

- (1) Kristin N. Musselman, Elementary Principal
- (2) Amanda M. Kurtz, Elementary Assistant Principal
- (3) Shane M. Cowher, Middle School Principal
- (4) Lindsay N. Miksich, Middle School Dean of Students
- (5) Thomas A. Yoder, High School Principal
- (6) Lucas D. Rhoades, High School Dean of Students
- (7) David W. Rutter, Elementary School Dean of Students

2. **Human Resources Committee** – Chairperson

A. Retirements/Resignations

Name	Position	Retirement or Resignation	Effective Date
Donald Stitt	Maintenance Technician	Retirement	June 30, 2021
Hilari Parsons	Daycare Lead/To remain as Substitute	Resignation	June 17, 2021
Brittany Minnich	Summer Camp Daycare Lead	Resignation	July 2, 2021
Timothy Smith	Middle Special Education Teacher	Resignation	July 22, 2021

B. Elections

Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Tiffanie Walk 707 Park Avenue Tyrone, PA 16686	Elementary Teacher	187 Contract Days 5 Days/Week 7.5 Hours/Day	\$44,137.00	10 Sick Days 2 Personal Days Full Benefits	August 18, 2021

Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Daniel Snyder 774 Washington Ave. Tyrone, PA 16686	Crew Custodian	260 Contract Days 5 Days/Week 8 Hours/Day	\$10.42/Hr	10 Sick Days 2 Personal Days Full Benefits	July 19, 2021
Sean Stringer 306 Sylvan Acres Tyrone, PA 16686	Crew Custodian	260 Contract Days 5 Days/Week 8 Hours/Day	\$10.42/Hr.	10 Sick Days 2 Personal Days Full Benefits	July 26, 2021
Leah Dreibelbis 1227 Locke Mtn. Rd Hollidaysburg, PA 16648	Middle School ELA Teacher	187 Contract Days 5 Days/Week 7.5 Hours/Day	\$44,137.00	10 Sick Days 2 Personal Days Full Benefits	August 18, 2021
Curtis Neff 799 28 Rd Houtzdale, PA 16651	Middle School Math Teacher	187 Contract Days 5 Days/Week 7.5 Hours/Day	\$44,137.00	10 Sick Days 2 Personal Days Full Benefits	August 18, 2021
Kairigan Sible	Summer Crew Custodian	5 Days/Week 8 Hours/Day	\$9.00/Hr. Timesheet	No Benefits	July 19, 2021 through August 20, 2021

C. Request board approval to transfer Barry Shaffer from second shift crew custodian to first shift crew custodian. No change in base salary; loss of shift differential. Effective July 14, 2021.

D. Request board approval to the appointment of Faith M. Swanson as the Tyrone Area School District Right to Know Officer.

3. Financial Operations Committee – Treasurer Randy Miles

A. Request board approval to enter agreement with Penn Highlands Healthcare to provide Urine Drug Screening from August 1, 2021 through July 31, 2022.

B. Request board approval to Voluntary Student Accident Insurance Program through Wasson Insurance Agency of 1057 Logan Avenue, Tyrone, PA 16686, underwritten by AXIS Capital Insurance Company. Plan A/Primary Benefits includes all sports except varsity football, effective August 23, 2021 through August 23, 2022 with rates reflecting no increase from the 2020-21 school year.

- ✓ Grades K-12 \$27.00/Student (School Time)
- ✓ Grades K-12 \$98.00/Student (24-Hour Plan)

C. Request board approval to enter into a contract with SysCloud, Inc. for the purchase of a 3-year subscription (7/2021-6/2024) to their cloud backup services for the district's Office 365/Google Aps for Education staff and student accounts, at the cost of \$7,900/year. Funding from the Technology Budget.

4. Educational Programs and Materials Committee – Chairperson Lori Walk

- A. Request board approval to enter contract with Waterfront Learning Services, a service of the Allegheny Intermediate Unit, for flexible cyber education program options, as needed, at the rates listed for the 2021-2022 school year.
- B. Request board approval for the agreement with Pyramid Healthcare for educational support for students with autism. Associated costs effective August 1, 2021 through July 31, 2022.
- C. Request board approval to enter a partnership agreement with Appalachia Intermediate Unit 8 Extended Campus for flexible online learning options. Pricing will be determined by the service

5. Board Regulatory Activities Committee – Chairperson William Lash

- A. Submitted for the second reading and board adoption are the following revised board policies:
 - 1. Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students – Revised
 - 2. Policy 113.1 Discipline of Students With Disabilities - Revised
 - 3. Policy 113.2 Behavior Support - Revised
 - 4. Policy 113.4 Confidentiality of Special Education Student Information – Revised
 - 5. Policy 123.2 Sudden Cardiac Arrest - Revised
 - 6. Policy 137.1 Extracurricular Participation by Home Education Students – Revised
 - 7. Policy 150 Title I – Comparability of Services - Revised
 - 8. Policy 218.3 Discipline of Student Convicted/Adjudicated of Sexual Assault – NEW
 - 9. Policy 252 Dating Violence – Revised
 - 10. Policy 810.1 School Bus Drivers and School Commercial Motor Vehicle Drivers-NEW
 - 11. Policy 810.3 School Vehicle Drivers – NEW
- B. Submitted for the first reading are the following board policies:
 - 1. Policy 301 Creating a Position – NEW
 - 2. Policy 302 Employment of Superintendent – NEW
 - 3. Policy 304 Employment of District Staff – NEW
 - 4. Policy 305 Employment of Substitutes – NEW
 - 5. Policy 306 Employment of Summer School Staff – NEW
 - 6. Policy 307 Student Teachers/Interns – NEW
 - 7. Policy 308 Employment Contract/Board Resolution – NEW
 - 8. Policy 309 Assignment and Transfer – NEW
 - 9. Policy 311 Reduction of Staff – NEW
 - 10. Policy 312 Performance Assessment of Superintendent – NEW
 - 11. Policy 313 Evaluation of Employees – NEW

12. Policy 314 Physical Examination – NEW
 13. Policy 314.1 HIV Infection – NEW
 14. Policy 317 Conduct/Disciplinary Procedures – NEW
 15. Policy 318 Attendance and Tardiness – NEW
 16. Policy 319 Outside Activities – NEW
 17. Policy 320 Freedom of Speech in Nonschool Settings – NEW
 18. Policy 321 Political Activities – NEW
 19. Policy 322 Gifts – NEW
 20. Policy 323 Tobacco and Vaping Products – NEW
 21. Policy 324 Personnel Files – NEW
 22. Policy 325 Dress and Grooming – NEW
 23. Policy 326 Complaint Process – NEW
 24. Policy 328 Compensation Plans/Salary Schedules – NEW
 25. Policy 330 Overtime – NEW
 26. Policy 331 Job Related Expenses – NEW
 27. Policy 332 Working Periods – NEW
 28. Policy 333 Professional Development – NEW
 29. Policy 334 Sick Leave – NEW
 30. Policy 336 Personal Necessity Leave – NEW
 31. Policy 337 Vacation – NEW
 32. Policy 338 Sabbatical Leave – NEW
 33. Policy 338.1 Compensated Professional Leaves – NEW
 34. Policy 339 Uncompensated Leave – NEW
 35. Policy 340 Responsibility for Student Welfare – NEW
 36. Policy 341 Benefits for Part-Time Employees – NEW
 37. Policy 342 Jury Duty – NEW
 38. Policy 343 Paid Holidays – NEW
 39. Policy 347 Workers' Compensation Transitional Return-to-Work Program - NEW
 40. Policy 351 Drug and Substance Abuse - NEW
- C. Request board approval to the Daycare Parent Handbook/(Changes) for the 2021-2022 School Year.
- D. Request board approval for the Emergency Instructional Time Template for the 2021-2022 School Year.
- E. Request board approval for the Pre-K Flexible Instruction Plan (FIP) and the Emergency Instructional Time Template for the 2021-2022 School Year.
- F. Review of triennial District Wellness Policy 246
6. **Information Only** – Temporary Professional Employees who have fulfilled the requirements of Section 1108 of the School Code of Pennsylvania and are eligible for the status of Professional Employee all effective with the conclusion of the 2020-2021 school year: Alex Bartlett; Jane Bugden; Amanda Burega; Lindsey Conlon; Brooke Gertz; Staci Greenleaf; Rachel Litzinger; Tracy Miller

ADJOURNMENT

There being no further business, Mr. James Raabe motioned to adjourn the meeting. The motion was seconded by Mr. James Raabe and carried with an affirmative vote. The meeting adjourned at 7:06 p.m.

Respectfully
submitted,

A handwritten signature in blue ink that reads "Faith M. Swanson". The signature is written in a cursive, flowing style.

Faith M. Swanson
Board Secretary

I. ADJOURNMENT

wsm