

TYRONE AREA SCHOOL BOARD

REGULAR SESSION

September 12, 2023

MINUTES

Members Present: Rose Black, Brian Bressler, Kris Laird, Bill Lash, Jeff Long, Randy Miles, James Raabe (via zoom), Gunter Volders

Members Absent: Mollie Bakhsheshe

Student Representatives Present: none

Media Present: Meredith Peachey, *The Daily Herald*

Administration Present: Leslie Estep, Jessica Anderson, Shane Cowher, Glen Drager, Jordan Good, Kristin Musselman, Chad Packer, Kristen Pinter, Faith Swanson

Others Present: None

Public Present: None

OPENING EXERCISES

President Rose Black called the meeting to order at 7:01 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF AGENDA

In the form of a motion, Mr. Gunter Volders recommended board approval to the proposed agenda for the September 12, 2023 regular session meeting. The motion was seconded by Mr. Bill Lash, and it carried by a roll call vote of 8-0-0. (Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

APPROVAL OF MINUTES

In the form of a motion, Mr. Kris Laird recommended board approval to the minutes of the August 8, 2023 Regular Session. Mr. Gunter Volders seconded the motion, and it carried by a roll call vote of 8-0-0. (Bill Lash, yes; Gunter Volders, yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Rose Black, yes)

PUBLIC INPUT

None

2024 PSBA OFFICERS

In the form of a motion Mr. Brian Bressler requested board approval to candidates listed below, with votes submitted electronically to PSBA by the board secretary. The motion was seconded by Mr. Kris Laird, and it carried by a roll call vote of 8-0-0. (Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

1. President Elect: Allison Mathis, North Hills School District
2. Vice-President: Sabrina Backer, Franklin Area School District
3. Treasurer: Karen Beck Pooley, Bethlehem Area School District
4. Trustees: Marianne Neel and Michael Faccinetto

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending August 31, 2023. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Gunter Volders, yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #2 – Tax Collection Report for period ending August 31, 2023. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Monthly Expenditures for August 2023. Mr. James Raabe seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Gunter Volders, yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Investment Analysis Report for the period ending July 30, 2023. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Student Activities Fund for the period ending August 31, 2023. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Gunter Volders, yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Scholarship Report for the period ending August 31, 2023. Mr. Bill Lash seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Ms. Rose Black recommended board approval of the election of Samantha Raabe to the position of Middle School Builders Club at a prorated stipend of \$771.49 effective January 2, 2024. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 7-0-1. (Bill Lash, yes; Gunter Volders, yes; James Raabe, abstain; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mr. James Raabe recommended board approval to the following items under Section B - Consensus Vote of the September 12, 2023 Regular Session Agenda. Mr. Randy Miles seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Dawn Whited	Math 24 Coach Advisor	Resignation	August 17, 2023
Nicholas McElhinney	Math 24 Coach Advisor	Resignation	August 31, 2023
Louis Gambardella	Jr. High Boys Head Basketball Coach	Resignation	March 30, 2023
Joshua King	Jr. High Assistant Boys Basketball Coach	Resignation	September 8, 2023

B. Elections

Name	Position	Salary	Benefits	Effective Date
Lindsey Parks	Junior High Girls Assistant Soccer Coach	\$1,176.50	N/A	August 23, 2023
Gary Aharrah	Sr. High National Honor Society Advisor	\$1,047.62	N/A	August 21, 2023
Jessica Hetrick	Middle School Student Council Advisor	\$1,640.73	N/A	August 21, 2023
Zach Soellner	Unified Bocce Ball Head Coach	\$1,500.00	N/A	September 13, 2023
Sean Harker	Math 24 Coach	\$432.60	N/A	August 21, 2023
Lindsay Miksich Brittany Baker	11 th Grade Advisor & Prom Co-Chair	\$2,229.11	N/A	September 13, 2023

- C. Request board approval to the listings of Field Trip Requests previously approved by the Building Principal; Director of Curriculum and Instruction; Business Manager; and Superintendent.

2. Financial Operations Committee – Treasurer Randy Miles

- A. Request board approval to contract with The Reschini Group to assist with employer reporting requirements in the Affordable Care Act at \$6.50 per participant. This represents a \$.25 increase from the 2022-23 school year.
- B. Request Board approval to agreement with Southwood Psychiatric Hospital for educational services at a rate of \$90 per day for the 2023-2024 school year. This represents no increase from last year.
- C. Request board approval to the revised agreement with C&S Contract Speech Language Pathology Services, Inc. d/b/a Blair Therapies for the delivery of services of Speech & Language Pathologists, Occupational Therapists, and Certified Occupational Therapy Assistants.

3. Human Resources Committee – Chairperson Gunter Volders

- A. Retirements/Resignation

Name	Position	Retirement/Resignation	Effective Date
Dustin Elder	Social Studies Teacher	Resignation	August 25, 2023
C. Nicole Detwiler	Paraprofessional	Resignation	August 9, 2023
Christina Reese	Daycare Paraprofessional	Resignation	August 1, 2023
Linda Branstetter	Family Resource Coordinator	Resignation	August 18, 2023
McKayla Conrad	Daycare Paraprofessional	Resignation	August 13, 2023
Katie Nadolsky	Elementary Teacher & Grade 4 Team Leader	Resignation	August 22, 2023

- B. Elections

Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Sarah Wendle	Kindergarten Teacher (Long-Term Substitute) 2023-2024 school year	187 Contract Days 7.5 Hours/Day 5 Days/Week	\$47,007.00	10 sick days 2 personal days Full Benefits	August 21, 2023
Maddison Butler	Learning Support Teacher (Long-Term Substitute)	5 days/week 7.5 hours/day 1 st Semester	\$47,007.00 Prorated	5 sick days 1 personal day Full Benefits - Prorated	August 21, 2023

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Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Alexis Frye	4 th Grade Teacher (Long-Term Substitute) 2023-24 school year	187 Contract Days 7.5 Hours/Day 5 Days/Week	\$47,007.00	10 sick days 2 personal days Full Benefits	August 21, 2023
Joe Laukaitis	Business Education Teacher	187 Contract Days 7.5 Hours/Day 5 Days/Week	\$49,479.00 Prorated	10 sick days 2 personal days Full Benefits Prorated	Upon Release from Current Employer
Kristen Scheel	Mentor for TAES LTS Special Education Teacher Maddison Butler First Semester 2023-24 School Year	N/A	Stipend – \$ 318.89	No Change in Current Benefits	August 21, 2023
Shana Smith	Mentor for TAES LTS Kindergarten Teacher Sarah Wendle 2023-24 School Year	N/A	Stipend – \$ 637.77	No Change in Current Benefits	August 21, 2023
Rachel Walk	Mentor for TAES LTS Second Grade Teacher Erica Schopp First Semester 2023-24 School Year	N/A	Stipend – \$ 318.89	No Change in Current Benefits	August 21, 2023
Denise Paul	Mentor for TAES LTS Fourth Grade Teacher Alexis Frye 2023-24 School Year	N/A	Stipend – \$ 637.77	No Change in Current Benefits	August 21, 2023
Gwen Miller	Mentor for TAMS Seventh Grade ELA Teacher Lisa Rivard First Marking Period 2023-24 School Year	N/A	Stipend – \$ 170.50	No Change in Current Benefits	August 21, 2023
Beth Cannistraci	Mentor for TAMS Seventh Grade Science Teacher Michael Whiting 2023-24 School Year	N/A	Stipend – \$ 637.77	No Change in Current Benefits	August 21, 2023
Stephanie McClelland Victoria Isenberg Kerri Geesey	After School Bus Duty	Up to 1-3 days/wk ½ hour/day	\$27.97/Hour	No Change in Current Benefits	August 24, 2023

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Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Dawn Whited Kerri Geesey	After School Intervention and Support	2-3 days/week 1 hour/day	\$27.97/Hour	No Change in Current Benefits	September 18, 2023
Gwen Miller	7 th Grade Team Leader		\$1,630.97	No Change in Current Benefits	August 21, 2023
John Coltabaugh	Secondary Social Studies Teacher	187 Contract Days 7.5 Hours/Day 5 Days/Week	\$62,740.00 Prorated	10 sick days 2 personal days Full Benefits Prorated	September 13, 2023
Hannah Long	Classroom Paraprofessional	5 days/week 6 hours/day	\$12.25/Hour	10 sick days 2 personal days No Other Benefits Prorated	October 4, 2023
Hannah Long	Daycare Paraprofessional	5 days/week 2 hours/day	\$12.25/Hour	No Benefits	October 4, 2023
Levi Jones Grade 10	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	August 29, 2023
Ryan Shaffer Grade 9	High School Café Student Worker	Maximum of 15 hrs/week School Year	\$7.25/Hour	No Benefits	August 24, 2023
Brodie Myers Grade 11	High School Café Student Worker School Year	Maximum of 15 hrs/week	\$7.25/Hour	No Benefits	August 24, 2023
Andrew Weaver Grade 12	High School Café Student Worker School Year	Maximum of 15 hrs/week	\$7.25/Hour	No Benefits	August 24, 2023
Michael Whitling	Secondary Science Teacher	187 Contract Days 7.5 Hours/Day 5 Days/Week	\$47,807.00	10 sick days 2 personal days Full Benefits	August 21, 2023
Amanda Malizia-Hicks	Human Resources Specialist	5 days/week 7.5 hours/day	\$13.25/Hour	12 sick days 2 personal days Full Benefits Prorated	September 25, 2023
Krista Getz	4 th Grade Grade Level Chair		\$1,630.97	No Change in Current Benefits	September 13, 2023

B. Request board approval to September 2023-24 Substitute and Long-Term Volunteer List.

- C. Request board approval to adjust previously approved (August 8, 2023) hourly rate for Lauren Garda for Special Education Liaison to the correct rate of \$27.97/hr.

4. Educational Programs and Materials Committee - Chairperson Kris Laird

- A. Request board approval to enter a partnership agreement with Appalachia Intermediate Unit 8 Extended Campus for flexible online learning options for the 2023-24 school year. Pricing will be determined by the services utilized.
- B. Request board approval to purchase Literacy Screener and Diagnostic Assessment Digital, 1 year license, from Savvas to be used in conjunction with MyView Literacy Reading Curriculum, Kindergarten through Grade 4, at a cost of \$2,985.
- C. Submitted for 30-day review period prior to board action, addition to the Textbook/ Workbook New Adoptions, Replacements and Supplemental Materials for the 2023-24 school year at no cost.

5. Employee Relations Committee – Chairperson William Lash

- A. Request board approval to revised Evaluation and Professional Growth Plan.
- B. Request board approval to Memorandum of Understanding between Tyrone Area School District and Tyrone Area Education Association.

6. Board Regulatory and Activities Committee – Chairperson Brian Bressler

- A. Request board approval for the updated District Emergency Operations Plan.
- B. Request board approval to T ASD New Teacher Induction Plan.
- C. Request final adoption of the following proposed board policies previously presented at the Regular Board Meeting of August 8, 2023:
 - 1. Policy 146.1 Trauma-Informed Approach – Revised
 - 2. Policy 222 Tobacco and Vaping Products – Revised
 - 3. Policy 705 Facilities and Workplace Safety – Revised
 - 4. Policy 707 Use of School Facilities – Revised
 - 5. Policy 709 Building Security - Revised
- D. Submitted for the first reading are the following policies:
 - 1. Policy 006 Meetings – Revised
 - 2. Policy 216.1 Supplemental Discipline Records – Revised
 - 3. Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability - Revised

7. Physical Plant and Operations Committee - Chairperson Jeff Long

- A. Request board approval to authorize the sale of the Tiny House by sealed bid.
- B. Request board approval to the listing of 2023-2024 Nutrition Cafeteria Employees.

- C. Request board approval to add George Lowe and Calista Marlett as van drivers for Raystown Transit.

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

- A. Austin White, Grade 12 – Mr. White reported on the excitement surrounding college applications and the dual enrollment grant funds. The annual YAN Halloween event planning has started, the marching band competitions will begin on Saturday, September 16 and Ag Olympics were held as the first school-wide event for the year. Also Mr. White noted that Mr. Aharrah is now the NHS advisor.
- B. Alivia Anderson, Grade 11 – Ms. Anderson reported on the club fair held recently, which resulted in 150 students signing up for YAN. The Golden Revolution is planning a tailgate for the Backyard Brawl and a pep rally for the full middle and high school in the high school gym. Additionally, Eagle Eye is preparing for homecoming including picking a theme, etc.

ADJOURNMENT

There being no further business, Mr. Bill Lash motioned to adjourn the meeting. The meeting was adjourned at 7:14 p.m.

Respectfully submitted,



Faith M. Swanson
Board Secretary