

**TYRONE AREA SCHOOL BOARD**

**REGULAR SESSION MEETING**

**December 6, 2022**

**MINUTES**

**Members Present:** Mollie Bakhsheshe, Rose Black, Brian Bressler, Kris Laird, William Lash, Jeff Long, Randy Miles, Jim Raabe (via phone), Gunter Volders

**Members Absent:** None

**Student Representatives Present:** Lydia Seltzer, Austin White

**Media Present:** None

**Administration Present:** Leslie Estep, Shane Cowher, Chad Packer, Faith Swanson

**Others Present:** None

**Public Present:** None

**\*\*SECTION A – OPENING EXERCISES AND PRESENTATIONS\***

**OPENING EXERCISES**

President Rose Black called the meeting to order at 7:08 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

**APPROVAL OF AGENDA**

In the form of a motion, Mr. Gunter Volders recommended board approval to the proposed agenda for the December 6, 2022 reorganization/regular session meeting. The motion was seconded by Mr. Randy Miles, and it carried by a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; William Lash, yes; Rose Black, yes)

**APPROVAL OF MINUTES**

In the form of a motion, Mr. William Lash recommended board approval to the minutes of the November 8, 2022 Regular Session meeting. Mrs. Mollie Bakhsheshe seconded the motion and it carried by a roll call vote of 9-0-0. (William Lash, yes; Gunter Volders, yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

**PUBLIC INPUT**

There was no public input.

## **ACADEMIC SPOTLIGHT**

Postponed to a future meeting.

## **\*\*SECTION B – REORGANIZATION OF THE BOARD FOR 2023\*\***

### **NOMINATIONS AND ELECTIONS OF TEMPORARY BOARD PRESIDENT**

President Rose Black opened the floor for nominations for Temporary Board President. William Lash nominated Randy Miles. The nomination of Randy Miles as Temporary Board President carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; James Raabe, yes; Gunter Volders, yes; William Lash, yes; Rose Black, yes)

Mrs. Black turned the meeting over to Mr. Miles.

### **ELECTION OF BOARD PRESIDENT AND VICE-PRESIDENT**

As Temporary Board President, Mr. Randy Miles opened the floor for nominations for Board President. Mollie Bakhsheshe nominated Rose Black for Board President. Randy Miles nominated Bill Lash for Vice-President. Motion was made by Brian Bressler to close the nominations and second was made by Mollie Bakhsheshe. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes; Jeff Long, yes; James Raabe, yes; Gunter Volders, yes; William Lash, yes; Rose Black, yes)

Temporary Board President Randy Miles turned the meeting over to newly elected Board President Rose Black.

### **COMMITTEE APPOINTMENTS FOR 2023**

Vice-President Bill Lash announced that the 2023 committee appointments will be reviewed. Board members interested in changing their current committee assignments were requested to contact Rose Black.

### **PSBA LIAISON**

Appointment of board member to represent the Tyrone Area School District.

The PSBA Liaison serves as a link to the state organization; key contact for the PSBA regional director; legislative representative with primary responsibility to keep the board informed of developments in the PA General Assembly and provide legislators with board's position on key issues; voting delegate to the Legislative Policy Council; and represents the board at county legislative meetings held twice each year. Brian Bressler volunteered to take the position of PSBA Liaison for 2023.

### **EMPLOYEE RELATIONS CONTACT**

Appointment of board member to represent the Tyrone Area School District.

Position that creates an opportunity for dialogue between local school directors and PSBA on the many issues facing boards in their role as an employer. Information, ideas, and needs will be solicited from and disseminated through this contact person, in addition to announcements of in-service opportunities. Kris Laird volunteered to take the position of Employee Relations Contact for 2023.

### **MEETING DATES**

In the form of a motion, Mr. Randy Miles recommended approval of the committee and regular meeting dates for 2023 as presented. Mrs. Mollie Bakhsheshe seconded the motion and it carried with a roll call vote of 9-0-0. (The list is subject to change with board approval and re-advertisement.) (William Lash, yes; Gunter Volders, yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

### **FINANCIAL OPERATIONS COMMITTEE**

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending November 30, 2022. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes, Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #2 –Food Service Operating Statement for the periods ending September 30, 2022 and October 31, 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Mollie Baksheshe, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Tax Collection Report for period ending November 30, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes, Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Monthly Expenditures for November 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Mollie Baksheshe, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Investment Analysis Report for the period ending October 31, 2022. Mr. William Lash seconded the motion and the motion carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes, Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Student Activities Fund for the period ending November 30, 2022. Mrs. Mollie Baksheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Mollie Baksheshe, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #7 – Scholarship Report for the period ending November 30, 2022. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Brian Bressler, yes; Kris Laird, yes, Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

**CONSENSUS VOTE**

In the form of a motion, Mr. Gunter Volders recommended board approval to the following items under Section B - Consensus Vote of the December 6, 2022 Regular Session Agenda. Mr. Kris Laird seconded the motion and it carried with a roll call vote of 9-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Brian Bressler, yes; Mollie Baksheshe, yes; Rose Black, yes)

**\*\*NEW BUSINESS – CONSENSUS VOTE\*\***

**I. ITEMS TO BE CONSIDERED BY THE BOARD**

**A. Pending and Current Committee Reports, as called by the Board President**

**1. Student Activities and Services Committee - Chairperson James Raabe**

A. Retirements/Resignations

<b>Name</b>	<b>Position</b>	<b>Retirement/Resignation</b>	<b>Effective Date</b>
Joseph Oakes	Assistant Jr. High Baseball Coach	Resignation	December 1, 2022
Lindsey Kanuch	Head Jr. High Girls Soccer Coach	Resignation	December 2, 2022
Lindsey Kanuch	Assistant Track and Field Coach	Resignation To Remain as Volunteer	December 2, 2022

B. Elections

<b>Name</b>	<b>Position</b>	<b>Salary or Special Service Fee</b>	<b>Benefits</b>	<b>Effective Date</b>
Alex Bartlett	Girls Jr. High Assistant Basketball Coach	\$1,617.75	None	December 7, 2022
Skylar Rudasill	Jr. High Head Cheerleading Coach	\$1,575.00	None	December 7, 2022

C. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator, and Superintendent. The administration will assess the health and safety protocols of all approved/scheduled field trips and may adjust accordingly.

**2. Financial Operations Committee – Chairperson Randy Miles**

A. Due to the early date of the of the December 2022 board meeting, request board approval for administration to process December 2022 invoices for payment with report submitted to the board at the January 2023 Regular Session meeting.

B. Request board approval to the 2022-23 IDEA -B contracts with the Appalachia Intermediate Unit 8.

- C. Request board approval to the following technology maintenance contracts funded by the technology budget:

<b>Product</b>	<b>Company</b>	<b>Effective Dates</b>	<b>Cost</b>
Aruba 2705 Controller Maintenance (2 Controllers)	Advent Communications	12/18/2022- 12/18/2023	\$4,874.15
ZeroSSL Enterprise Plan	Stack Holdings GmbH	1/1/2023- 12/30/2023	\$960.00

3. Human Resources Committee – Chairperson Gunter Volders

A. Elections

<b>Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary, Stipend or Rate/Hour</b>	<b>Benefits</b>	<b>Effective Date</b>
Patty Gonder	Daycare Director	8 hrs/day 5 days/wk 230 Days	\$19.00/Hr	Full Benefits Prorated	January 9, 2023
Kelly Chiocco	Mentor for Elementary School Long-Term Substitute Teacher Alexandra Veit remainder of 2022-23 School Year		Stipend- \$430.30	No Change in Current Benefits	Retroactive to November 9, 2022
Nathaniel Lewis	School To Work	Maximum of 15 hrs/wk	\$7.25/Hr.	No Benefits	December 7, 2022
Christopher Perry	Elementary Dean of Students		Stipend \$7,500.00 Prorated	No Change in Current Benefits	To Be Determined
Yvonne White	Accounts Payable Clerk	7.5 hrs/day 5 days/wk	\$12.62/Hr	Full Benefits Prorated	To be Determined
Sara Shock	Daycare Assistant Group Supervisor	8 hrs/day 5 days/wk	\$10.95/hr.	10 Sick Days 2 Personal Days Prorated No Other Benefits	January 2, 2023

- B. Request board approval to additions to the 2022-23 Substitute and Long-Term Volunteer List.
- C. Request board approval to add Dale Ellenberger to the Nutrition Staff as a delivery driver.
- D. Request board approval to unpaid leave for Employee #10278 for the period of January 5 through January 26, 2023.

**4. Educational Programs and Materials Committee – Chairperson Kris Laird**

- A. Following the 30-day review period prior to board action, request board approval to Tyrone Area Elementary School and Middle/High School Library donated book list.

**5. Board Regulatory Activities Committee – Chairperson Brian Bressler**

- A. Submitted for the first reading are the following proposed board policies:
1. Policy 236.1 Threat Assessment – Revised
  2. Policy 805 Emergency Preparedness and Response – Revised  
Administrative Regulations-1/805 Safe2Say Something Procedures (for information only)
  3. Policy 805.2 School Security Personnel – Revised

**6. Physical Plant and Operations Committee – Chairperson Jeff Long**

- A. Request board approval for the proposal from Keystone Sports Construction for the installation of synthetic turf with a base bid in the amount of \$1,162,043.12.
- B. Request board approval for the proposal from Keystone Sports Construction for the installation of a concrete sidewalk, stairs, and railing entrance to the soccer field listed as Alternate #1 in the amount of \$46,054.41.
- C. Request board approval to accept the bid for the completion of the Loading Dock in the amount of \$144,950.00 from JC Orr & Son, Inc.

**REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD**

- A. Lydia Seltzer, Grade 12 – Miss Seltzer reported on the door decoration contest, the meter decorating contest, NHS volunteering for Toys for Tots and Elementary Christmas event and the Pops concert and caroling.
- B. Austin White, Grade 11 – Mr. White reported on the success of the band Christmas concert which was held in the high school cafeteria due to the auditorium project. He also reported on the performances at the tree lighting and the pops/jazz concert.

**ADJOURNMENT**

There being no further business, Mr. William Lash motioned to adjourn the meeting. The motion was seconded by Mr. Gunter Volders. The meeting adjourned at 7:25 p.m.

Respectfully submitted,



Faith M. Swanson  
Board Secretary