

TYRONE AREA SCHOOL BOARD

REGULAR SESSION MEETING

May 10, 2022

MINUTES

Members Present: Mollie Bakhsheshe, Rose Black, Bill Lash, Matthew Germino, Kris Laird, Jeff Long, Randy Miles, Jim Raabe, Gunter Volders

Members Absent: None

Student Representatives Present: Lydia Seltzer, Mason Swabick

Media Present: Meredith Peachey, *Tyrone Daily Herald*, Andrew Mollenauer, *Altoona Mirror*

Administration Present: Leslie Estep, Shane Cowher, Glen Drager, Jordan Good, Kristin Musselman, Chad Packer, Faith Swanson

Others Present: None

Public Present: Dawn & Lily Whited, Mario Grugan, Gabriella Hoffman, Crystal Seltzer, Leah Deskevich, Pamela Grugan, Nathan Kruis

SECTION A – OPENING EXERCISES AND PRESENTATIONS

OPENING EXERCISES

President Rose Black called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF AGENDA

In the form of a motion, Mr. Gunter Volders recommended board approval to the proposed agenda for the May 10, 2022 regular session meeting. The motion was seconded by Mr. James Raabe, and it carried by a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes, Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

APPROVAL OF MINUTES

In the form of a motion, Mr. Bill Lash recommended board approval to the minutes of the April 12, 2022 Regular Session meeting. Mr. Kris Laird seconded the motion and it carried by a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

PUBLIC INPUT

None

ANNOUNCEMENT

The board in met executive session following the work session to discuss litigation and personnel. The board met in executive session following the voting session to discuss personnel.

ACADEMIC SPOTLIGHT

Speech Coach Leah Deskevich and members of the TAHS Speech Team presented a sample of some of their speeches from this year's competition season. Participating students are Lily Whited, Mario Grugan, Gabriella Hoffman, and Lydia Seltzer.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending April 30, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #2 – Food Service Operating Report for the period ending March 31, 2022. Mr. Bill Lash seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Tax Collection Report for the period ending April 30, 2022. Mrs. Matthew Germino seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Monthly Expenditures for April 2022. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Investment Analysis Report for the period ending March 31, 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Student Activities Fund for the period ending March 31, 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion Mr. Randy Miles recommended board approval of the Proposed Final 2022-2023 General Fund Budget for the Tyrone Area School District in the amount of \$30,277,443, with a 4.8% increase in millage. Projected overall budget deficit is (\$1,157,964). Mr. Matthew Germino seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes;

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Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

As required by the School Code of Pennsylvania, covering the period of July 1, 2022 through June 30, 2023, Mr. James Raabe motioned to nominate Randy Miles as School Treasurer. Motion was seconded by Mrs. Mollie Bakhsheshe. With no additional nominations submitted, nominations were closed and Mr. Randy Miles was elected as School Treasurer. The Motion carried with a roll call vote of 8-0-0. (Gunter Volders yes; James Raabe, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion Mr. Randy Miles recommended board approval of the proposed 2022-23 Greater Altoona Career and Technology Center Budget in the total projected amount of \$11,374,572 with projected district cost of \$415,927. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion Mr. Randy Miles recommended board approval of the addition of the Triumph Over Tragedy Scholarship to the list of the district's recognized student scholarships. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

CONSENSUS VOTE

In the form of a motion, Mr. James Raabe recommended board approval to the following items under Section B - Consensus Vote of the May 10, 2022 Regular Session Agenda. Mr. Randy Miles seconded the motion and it carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee – Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Murray Fetzer	Assistant Varsity Boys Basketball Coach	Resignation	April 21, 2022

B. Request Board approval to renew agreement with Impact Counseling Services, LLC to provide Out-Patient Drug and Alcohol Services in connection with the Student Assistance Program.

C. Request board approval to list of Field Trip Requests, previously approved by the building principal, director of curriculum and instruction, business manager, and superintendent of schools. The administration will assess the health and safety protocols of all approved/scheduled field trips and may make adjustments based on the changing conditions of the pandemic.

2. Financial Operations Committee – Treasurer Randy Miles

- A. Request board approval to enter agreement with the following law offices to provide legal services as School Solicitor at the rates listed below.
- (1) Fanelli Willett Law Offices, 2875 PA-764, Duncansville, PA 16635
 - a.) General Legal Advice - \$135.00 per hour.
 - b.) Special Services (including labor relations, negotiations, special education, litigation, etc.) - \$165.00 per hour
 - (2) Beard Legal Group, 3366 Lynnwood Drive, Altoona, PA 16602
 - a.) General Legal Advice - \$165.00 per hour.
 - b.) Special Services (including labor relations, negotiations, special education, litigation, etc.) - \$165.00 per hour.
- B. Annual Elections - As required by the School Code of Pennsylvania, covering the period of July 1, 2022 through June 30, 2023.
- 1) School Dentist – Request board approval to enter agreement with Dr. Robert J. Sloss of 1006 Logan Avenue, Tyrone, PA 16686 for dental examinations for students in Kindergarten, Grade 3 and Grade 7 at the rate of \$5.00 per examination, representing no increase in rate from the 2021-22 fiscal year.
 - 2) Medical Examiner - Request board approval to enter agreement with Penn Highlands Tyrone with Anupamaa Srivastava-Sinha, M.D. as the primary physician, to provide services as Medical Examiner for the 2022-23 fiscal year at the cost of \$10.00 per physical performed, representing no increase in rate from the 2021-22 fiscal year. Services to include physicals for Kindergarten, Grade 6 and Grade 11 students, as well as all sports physicals, with no make-up physicals.
- C. Request board approval of the medical & vision trust deposit rate for the Blair County Health Insurance Trust Consortium. The medical rate increase is 2% over current year's rates. There is no increase in the vision deposit rate.
- D. Request board approval of the cafeteria breakfast, lunch and a la carte prices for the 2022-23 school year. Lunch prices reflect a \$.05 increase over 2021-22 pricing.
- E. Request board approval to the following school depositories for the period of July 1, 2022 through June 30, 2023:

Fund	Account
General Fund	First National (Checking)
General Fund	PLGIT
General Fund	PLGIT – Plus
General Fund	PSDLAF
General Fund	Kish Bank
Sinking Fund	Reliance Bank
Cafeteria Fund	First National (Checking)
Daycare Fund	First National (Checking)
Capital Reserve	First National (Checking)
Capital Reserve	PLGIT
Capital Reserve	PSDLAF

3. Human Resources Committee – Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Elaine Shiffler	Paraprofessional	Retirement	June 2, 2022
Sierah Bogel	Paraprofessional	Resignation	April 8, 2022
Kayla Corle	HS Attendance/Guidance Secretary	Resignation	April 22, 2022
Lindsay Miksich	Middle School Dean of Students	Resignation	June 30, 2022

B. Elections

Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Mike Savino	ESY SubstituteTeacher	4 Days/Week Maximum of 4 Hours/Day	\$27.16/Hour Time-Sheet Basis; Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Jessica Sprankle	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$10.54/Hour Time-Sheet Basis; Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Kristy Brennan	ESY Teacher	4 Days/Week Maximum of 4 Hours/Day	\$27.16/Hour Time Sheet Basis; Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Amber Creamer Shelly Toto Elizabeth Ditty Heather Becker Barbara Elder Noelle Hand Lillian Miller Kristen Scheel Tiffanie Walk	Summer Intervention Teachers Grades 2-6	3 Days/Week 4 Hours/Day	\$26.37/Hour; \$27.16/Hour After 6/30/22 Time-Sheet Basis	No Change in Benefits	June 14, 2022 through July 28, 2022

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Name	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
John Catich Mercedes Miller Kairigan Sible Anthony Lowery Ethan Resuta Brandon Waite Deegan Baldauf	Summer Crew Custodians	5 Days/Week Maximum of 8.0 Hours/Day	\$9.00/Hour; Time-Sheet Basis	No Benefits	June 6, 2022 through August 19, 2022
Dawn Stark	EI Summer Nurse	4 Days Total 8 hours/day	\$18.97/Hour; \$16.35/Hour after 6/30/22 Time Sheet Basis; Funded by EI	No Change in Benefits	June 8, 2022 June 29, 2022 July 20, 2022 Aug. 10, 2022
Doreen Walls	EI Summer Camp Para-professional	4 Days Total 8 hours/day	\$11.33/Hour; \$11.71/Hour After 6/30/21 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 8, 2022 June 29, 2022 July 20, 2022 Aug. 10, 2022
Stacy Butina	EI Summer Camp Para-professional	4 Days Total 8 hours/day	\$11.83/Hour; \$12.21/Hour After 6/30/21 Time-Sheet Basis; Funded by EI	No Change in Benefits	June 8, 2022 June 29, 2022 July 20, 2022 Aug. 10, 2022

C. Request board approval for the following individuals to serve as Daycare Summer Camp personnel with rate of pay as specified and hours/week as needed to meet the ratio up to 40 hours/week; on time-sheet basis with no benefits; effective June 6, 2022 through August 12, 2022.

Position	Name	Rate Before 6/30/22	Rate After 7/1/22
Assistant Camp Coordinator	Kaylee Harper	\$7,500.00	
Lead	Alexandra Veit	\$10.69	\$11.07
Assistant	Amy Weaver	\$10.54	\$10.92
Assistant	Clarissa Woomer	\$9.40	\$9.78
Assistant	Sara Shock	\$9.40	\$9.78
Assistant	Morgan Wineland	\$9.40	\$9.78
Assistant	Madalynn Cherry	\$9.40	\$9.78
Assistant	Alana Boyles	\$9.40	\$9.78

D. Request board approval to increase in hours for Alana Boyles, Paraprofessional from 7.5 hours per day to 8 hours per day.

E. Request board approval to increase in hours for Kathy Rockwell, Paraprofessional from 5.45 hours per day to 6 hours per day.

- F. Request board approval to transfer Gary Aharrah from Middle School Science Teacher to High School Biology Teacher effective August 18, 2022.
- G. Request board approval to additions to the 2021-22 Substitute and Long-Term Volunteer List, effective May 11, 2022.
- H. Request board approval for the substitute employees through Substitute Teacher Services.
- I. Request board approval for the election of Bryce E. Bauer (PSU Graduate/Cyber Security) as Summer Technology Intern through Substitute Teacher Services, \$14/hr, 37.5 hrs/week, no benefits. Effective May 23, 2022 through no later August 19, 2022. This reflects a \$1/hour increase from the current rate. To be paid out of ARP ESSER funds.
- J. Request board approval of the following increases to the support staff wages effective July 1, 2022 in addition to the increase in the collective bargaining agreement:
 - 1) Custodial Staff: \$1.48/hour
 - 2) Substitutes (Custodial, Clerical, Paraprofessional): \$1.29/hour
 - 3) Paraprofessionals: \$1.55/hour
 - 4) Clerical Staff: \$0.60/hour

* This is to bring current employees to 50% of the average hourly wage of 16 comparable school districts. Initial increased cost will be paid out of Pre-K Counts, Daycare and ARP ESSER Funds.

4. Educational Programs and Materials Committee – Chairperson Kris Laird

- A. Following the requested 30-day review period prior to board action are the following for the 2022-2023 school year.
 - 1) Elementary Library Book/Subscription Order in the total amount of \$7,472.93 (an increase of \$189.50 from the 2021-22 school year).
 - 2) Middle School/High School Library Book/Subscription Order in the total amount of \$7,463.61 (a decrease of \$260.17 from the 2021-22 school year).
 - 3) Adoption of K-5 *My View* Reading Series and Grade 6 *My Perspectives* Reading Series by Savvas Publishing for a 6-year subscription in the total amount of \$182,784.37.
- B. Submitted for a 30-day review period prior to board action are the New Adoptions and/or Replacement Textbooks/Workbooks and Supplemental Materials for the 2022-23 school year in the total amount of \$99,182.47.
 - 1) Elementary School \$48,495.29 (an increase of \$24,798.30 from the 2021-22 school year).
 - 2) Middle School \$42,484.98 (an increase of \$24,275.95 from the 2021-22 school year).

3) High School \$8,202.20 (a decrease of \$49,112.41 from the 2021-22 school year).

C. Request board approval to enter a partnership agreement with Appalachia Intermediate Unit 8 Extended Campus for flexible online learning options for the 2022-23 school year. Pricing will be determined by the services utilized.

5. Board Regulatory Activities Committee – Chairperson William Lash

A. Submitted for the second reading and board adoption are the following board policies:

1. Policy 815 Acceptable Use of Electronic Resources - NEW
2. Policy 626 Federal Fiscal Compliance – Revised

6. Physical Plant and Operations Committee – Chairperson Jeffrey Long

A. Request board approval for an excess item sale to be held in June and advertised accordingly.

-End of Section-

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

Mason Swabick (Grade 12) was recognized by Mrs. Estep and the board for his service to the board over the last two years. Mason commented on the upcoming prom, senior last day and updated the board briefly on the spring sports season.

Lydia Seltzer (Grade 11) commented on the spirit week sponsored by YAN, NHS Induction Ceremony and the upcoming announcement of next year's musical.

ADJOURNMENT

There being no further business, Mr. James Raabe motioned to adjourn the meeting. The motion was seconded by Mr. Bill Lash. The meeting adjourned at 7:36 p.m.

Respectfully submitted,



Faith M. Swanson
Board Secretary