

TYRONE AREA SCHOOL BOARD

REGULAR SESSION MEETING

April 12, 2022

MINUTES

Members Present: Mollie Bakhsheshe, Rose Black, Bill Lash, Matthew Germino, Kris Laird, Jeff Long, Randy Miles, Jim Raabe, Gunter Volders

Members Absent: None

Student Representatives Present: Lydia Seltzer, Mason Swabick

Media Present: Meredith Peachey, *Tyrone Daily Herald*, Andrew Mollenauer, *Altoona Mirror*

Administration Present: Leslie Estep, Shane Cowher, Glen Drager, Jordan Good, Amanda Owens, Kristen Pinter, Faith Swanson

Others Present: Maggie Thompson of the Beard Legal Group, Jen Weaver, The Nutrition Group, Jamie Doyle, Public Financial Management via Zoom

Public Present: None

SECTION A – OPENING EXERCISES AND PRESENTATIONS

OPENING EXERCISES

President Rose Black called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF AGENDA

In the form of a motion, Mr. Gunter Volders recommended board approval to the proposed agenda for the April 12, 2022 regular session meeting. The motion was seconded by Mr. James Raabe, and it carried by a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes, Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

APPROVAL OF MINUTES

In the form of a motion, Mr. Randy Miles recommended board approval to the minutes of the March 8, 2022 Regular Session meeting. Mrs. Mollie Bakhsheshe seconded the motion and it carried by a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

PUBLIC INPUT

None

ANNOUNCEMENT

The board in met executive session following the work session to discuss litigation and personnel.

ACADEMIC SPOTLIGHT

At the work session, the PreK team will present the importance of parent communication and involvement in order to assist students as they grow and develop during their earliest years of education. Mrs. Miller, Ms. Becker and Miss Ashton will share how the PreK team involves parents through special events and will discuss upcoming parent involvement activities.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending March 31, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #2 – Food Service Operating Report for the period ending February 28, 2022. Mr. Bill Lash seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Tax Collection Report for the period ending March 31, 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Monthly Expenditures for March 2022. Mr. James Raabe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Investment Analysis Report for the period ending February 28, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Student Activities Fund for the period ending March 31, 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion Mr. Randy Miles recommended board approval to the proposed 2022-2023 Appalachia Intermediate Unit 8 Preliminary General Fund Budget in the total amount of \$5,643,694.91 with the projected Tyrone Area School District contribution of \$6,449.81. The calculation of district contribution is based on the 2122.343 Weighted Average Daily Membership and the 2022-2023

Projected Market Value Aid Ratio. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

In the form of a motion Mr. Randy Miles recommended board approval to resolution authorizing the issuance, for capital improvement purposes, of the District’s General Obligation Note, Series of 2022 in the principal amount of \$5,075,000 and the acceptance of the commitment of Reliance Bank to purchase the Note. Mr. James Raabe seconded the motion and the motion carried with a roll call vote of 9-0-0. (Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Jeff Long, yes; Kris Laird, yes; Matthew Germino, yes; Mollie Bakhsheshe, yes; Bill Lash, yes; Rose Black, yes)

CONSENSUS VOTE

In the form of a motion, Mr. James Raabe recommended board approval to the following items under Section B - Consensus Vote of the April 12, 2022 Regular Session Agenda. Mr. Kris Laird seconded the motion and it carried with a roll call vote of 9-0-0. (Bill Lash, yes; Mollie Bakhsheshe, yes; Matthew Germino, yes; Kris Laird, yes; Jeff Long, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Rose Black, yes)

ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President.

1. Student Activities and Services Committee – Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Gabrielle McLarren	Speech Team Co-Advisor Prom Committee Co-Advisor	Resignation	June 2, 2022

B. Elections

Name & Address	Position	Stipend	Benefits	Effective Date
Kerry Naylor	Assistant Jr. High Softball Coach	\$600.00 Stipend	No Benefits	April 13, 2022
Joe Oakes	Assistant Jr. High Baseball Coach	\$600.00 Stipend	No Benefits	April 13, 2022

C. Request board approval to list of Field Trip Requests, previously approved by the building principal, director of curriculum and instruction, business manager, and superintendent of schools. The administration will assess the health and safety protocols of all approved/ scheduled field trips and may make adjustments based on the changing conditions of the pandemic.

D. Request board approval to join the expanded Laurel Highlands Athletic Conference beginning in the 2023-24 school year for a period of four years.

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- E. Request board approval to transfer Alesha Weaver from Head Junior High Volleyball Coach to Varsity Assistant Volleyball Coach with annual stipend of \$2,117.70 effective at beginning of the 2022-2023 volleyball season.

2. Human Resources Committee - Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Jennifer Woodring	Daycare Paraprofessional	Resignation	March 21, 2022
Gabrielle McLarren	Paraprofessional	Resignation	April 13, 2022
Robyn Chamberlain	Teacher	Retirement	October 28, 2022

B. Elections

Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Abigail Miller	Special Education Paraprofessional	5 Days/Week 6.0 Hours/Day	\$9.40/Hour	10 Sick Days 2 Personal Days Prorated	April 13, 2022
Clarissa Woomer	Special Education Paraprofessional	5 Days/Week 6.5 Hours/Day	\$9.40/Hour	10 Sick Days 2 Personal Days Prorated	April 13, 2022
Alicia Woomer	EI Paraprofessional	5 Days/Week 6.0 Hours/Day	\$9.40/Hour	10 Sick Days 2 Personal Days Prorated	April 13, 2022
Amber Morrissey	EI Paraprofessional	5 Days/Week 5.0 Hours/Day	\$9.40/Hour	10 Sick Days 2 Personal Days Prorated	April 13, 2022
Alexandra Veit	Daycare Lead Teacher	5 Days/Week 8.0 Hours/Day	\$10.69/Hour	10 Sick Days 2 Personal Days Prorated	April 13, 2022

Name & Address	Position	Assignment	Salary, Stipend or Rate/Hour	Benefits	Effective Date
Heather Koehle	ESY Speech Teacher	4 Days/Week Maximum of 4 Hours/Day	\$27.16/Hour Time-Sheet Basis, Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Carrie Grassi Joshua Zupon Shannon Davis Lauren Garda Kristen Scheel Emily Oakes	ESY Teacher	4 Days/Week Maximum of 4 Hours/Day	\$27.16/Hour Time-Sheet Basis, Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Dawn Stark	ESY Nurse	4 Days/Week Maximum of 4.0 Hours/Day	\$19.35/Hour Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Noelle Lucas	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$11.06/Hour; Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Julia Fasciano	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$10.54/Hour; Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Teresa Swartz	ESY Paraprofessional	4 Days/Week Maximum of 4 Hours/Day	\$12.46/Hour; Funded by IDEIA	No Change in Benefits	July 5, 2022 through July 21, 2022
Lindsay Miksich	K-12 Cyber Coordinator	187 Teacher Days Plus 5 Additional Days	\$5,000 Stipend	No Change in Benefits	July 1, 2022

- C. Request board approval to add David and Becky Geiner as drivers for Raystown Transit.
- D. Request board approval to additions to the Substitute and Long-Term Volunteer List, effective April 13, 2022.
- E. Request board approval of unpaid leave for the following employees:
 - 1) Employee #11572 for the period of May 18, 2022, through June 2, 2022.
 - 2) Employee #11891 for the period of March 18, 2022, through June 2, 2022
 - 3) Employee #11165 for the period of March 21, 2022, through May 6, 2022

- F. Request board approval of the TAESPA retention bonus schedule as presented to be paid out of ELRC Daycare ARP Funds, ARP ESSER and Pre-K Counts Funds. Retention bonuses schedule shall be applicable to the 2021-22 and 2022-23 years.

3. Public and Student Relations Committee - Chairperson Mollie Bakhsheshe

- A. Request board approval for Dr. Stephen A. Lewis, TAHS Class of 1988, to serve as Commencement Speaker for the Class of 2022.

4. Board Regulatory Activities Committee – Chairperson William Lash

- A. Submitted for the first reading are the following board policies:

1. Policy 815 Acceptable Use of Electronic Resources - NEW
2. Policy 626 Federal Fiscal Compliance - Revised

5. Educational Programs and Materials Committee - Chairperson Kris Laird

- A. Submitted for a 30-day review period prior to board action are the following for the 2022-23 school year.

- 1) Elementary Library Book/Subscription Order in the total amount of \$7,472.93 (an increase of \$189.50 from the 2021-22 school year).
- 2) Middle School/High School Library Book/Subscription Order in the total amount of \$7,463.61 (a decrease of \$260.17 from the 2021-22 school year).
- 3) Adoption of K-5 *My View* Reading Series and Grade 6 *My Perspectives* Reading Series by Savvas Publishing for a 6-year subscription in the total amount of \$182,784.37 paid with ARP ESSER Funds.

- B. Request board approval to the articulation agreement with Delaware Valley University for students who have successfully completed specified agricultural courses.

6. Financial Operations Committee – Chairperson Randy Miles

- A. Request board approval of contract for cafeteria management services from the Nutrition Group of Irwin, PA for the 2022-23 school year with a guaranteed return of (\$89,098.44).
- B. Request board approval to agreement with Dr. Steven P. Kachmar, M.S.; PhD., NCSP to provide as needed special education consultative services at the rates outlined in the current fee schedule.
- C. Request board approval to award the Refuse Bid for the 2022-2023, 2023-2024 and 2024-2025 school years to Burgmeier's Hauling, Inc. for a total amount of \$114,348.36.
- D. Request board approval of the agreement with Global Compliance Network as presented to offer online training modules to staff.
- E. Request Board approval to 3-year agreement with Nittany Learning Services of Bellefonte, PA 16823 to provide supplemental behavioral support services (known as Contract for Customized

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Learning Program) through the 2024-25 school year at a cost of \$156,100 per year with half of the cost being paid each August and January.

- F. Request board approval to enter into a contract with K12 Systems Inc. of Allentown, PA for renewal of the Sapphire Suite Student Information System hosting subscription for the 2022-23 through 2025-2026 school years. One time cost of \$950 for setup of multi-factor authentication, plus cost as per the following schedule, including application subscription, hosting, implementation, and support.

- 2022-2023: \$32,450
- 2023-2024: \$33,424
- 2024-2025: \$34,426
- 2025-2026: \$35,459

- G. Request board approval to enter into a contact with ClassLink, Inc. of Clifton, NJ for rostering and single sign-on services at an immediate cost of \$2495.00 for setup and an annual fee for the 2022-23 school year of \$8,716.00 due July 1, 2022. Prices per the Lancaster-Lebanon IU13 statewide contract.

- H. Request board approval to enter into a contact with Follett School Solutions, Inc. of Chicago, IL. for reactivation of the lapsed Tyrone Area Book Bus Library Manager and Title Peek hosted subscription at the cost of \$884.69. Contract effective 1/1/2022-12/31/22. Renewal for calendar year 2023 budgeted in the 2022-2023 school year budget.

- I. Request board approval for approximately \$87,879.00 of the 2022-23 Technology Budget to be ordered in advance of the final budget adoption. Due to the limitations of ordering after July 1, supply chain issues and implementing in a fashion that best serves students, we are requesting the approval of ordering the security cameras and licensing, endpoint protection, single sign on (Cisco Duo & tokens), and network cable so the technology department can have technologies in place for the start of the school year.

- J. Request board approval to participate in the Appalachia IU8 Substitute Teacher Program for the 2022-23 school year at a cost of \$500.

- K. Request board approval to continue participation in the Blair County Student Assistance Program for the 2022-23 school year with district contribution in the amount of \$750.

- L. Request board approval of the following United Concordia Dental Rates effective July 1, 2022 through June 30, 2023.

- Employee: \$23.35
- Employee & Spouse: \$46.69
- Employee & Child(ren): \$49.03
- Employee & Family: \$70.02

7. Physical Plant and Operations Committee – Chairperson Jeff Long

- A. Request board approval for proposal from Stiffler and McGraw for study and identification work and development of technical drawings on the proposed field house renovations for fall/winter 2022-2023.

- B. Request board approval of the ADA playground purchase and installation at a cost not to exceed \$161,300. Grant funds to be utilized to the greatest extent possible to offset local costs.

-End of Section-

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

Mason Swabick (Grade 12) commented on the Spring Fling, community service and graduation location.

Lydia Selter (Grade 11) commented on the successes of the musical, 4-D YAN movie night and upcoming events including prom and powder puff.

ADJOURNMENT

There being no further business, Mr. James Raabe motioned to adjourn the meeting. The motion was seconded by Mr. Kris Laird. The meeting adjourned at 7:50 p.m.

Respectfully submitted,



Faith M. Swanson
Board Secretary