

TYRONE AREA SCHOOL BOARD

REGULAR SESSION MEETING

January 11, 2022

MINUTES

Members Present: Mollie Bakhsheshe, Rose Black, Matthew Germino, Kris Laird, Jeff Long, Randy Miles, Jim Raabe, Gunter Volders

Members Absent: Bill Lash

Student Representatives Present: Lydia Seltzer

Media Present: Meredith Peachey, *Tyrone Daily Herald*, Andrew Mollenauer, *Altoona Mirror*

Administration Present: Leslie Estep, Shane Cowher, Glen Drager, Jordan Good, Kristin Musselman, Chad Packer, Kristen Pinter, Faith Swanson

Others Present: Maggie Thompson of the Beard Legal Group

Public Present: Linda Franchio, Deann Mengel, Ashley Kost, Adam Kost

****SECTION A – OPENING EXERCISES AND PRESENTATIONS***

OPENING EXERCISES

President Rose Black called the meeting to order at 7:02 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF AGENDA

In the form of a motion, Mr. Randy Miles recommended board approval to the proposed agenda for the January 11, 2022 regular session meeting. The motion was seconded by Mrs. Mollie Bakhsheshe, and it carried by a roll call vote of 8-0-0. (Kris Laird, yes; Randy Miles, yes; Gunter Volders, yes; Mollie Bakhsheshe, yes; James Raabe, yes; Matthew Germino, yes; Jeff Long, yes; Rose Black, yes)

APPROVAL OF MINUTES

In the form of a motion, Mr. Jeff Long recommended board approval to the minutes of the December 1, 2021 Reorganization/Regular Session meeting. Mr. Gunter Volders seconded the motion and it carried by a roll call vote of 7-0-1. (Jeff Long, yes; Matthew Germino, yes; James Raabe, yes; Mollie Bakhsheshe, yes; Gunter Volders, yes; Randy Miles, yes; Kris Laird, yes; Rose Black, abstain)

PUBLIC INPUT

Linda Franchio spoke regarding vaccinations and school exclusions. Mrs. Ashley Kost spoke regarding support staff wages.

ANNOUNCEMENT

The Board met in executive session immediately following the work session and regular session to discuss negotiations and legal matters.

REPRESENTATIVE TO THE GREATER ALTOONA CAREER & TECHNOLOGY CENTER JOINT OPERATING COMMITTEE

In the form of a motion, Mr. Kris Laird recommended board approval to the appointment of Gunter Volders to serve as a district representative on the Greater Altoona Career and Technology Center Joint Operating Committee, effective January 12, 2022. The motion was seconded by Mr. Randy Miles, and it carried by a roll call vote of 7-0-1. (Kris Laird, yes; Randy Miles, yes; Gunter Volders, abstain; Mollie Bakhsheshe, yes; James Raabe, yes; Matthew Germino, yes; Jeff Long, yes; Rose Black, yes)

ACADEMIC SPOTLIGHT

Paige Hoy of Mrs. Tiffany Hoy's FFA class demonstrated how to create an evergreen wreath. The group invited staff to take part in a centerpiece making class prior to the holidays. Samples were showcased.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for periods ending November 30, 2021 and December 31, 2021. The motion was seconded by Mr. James Raabe and the motion carried with a roll call vote of 8-0-0. (Jeff Long, yes; Matthew Germino, yes; James Raabe, yes; Mollie Bakhsheshe, yes; Gunter Volders, yes; Randy Miles, yes; Kris Laird, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #2 – Food Service Operating Report for the periods ending October 31, 2021 and November 30, 2021. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Kris Laird, yes; Randy Miles, yes; Gunter Volders, yes; Mollie Bakhsheshe, yes; James Raabe, yes; Matthew Germino, yes; Jeff Long, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Tax Collection Report for the periods ending November 30, 2021 and December 31, 2021. Mr. James Raabe seconded the motion and the motion carried with a roll call vote of 8-0-0. (Jeff Long, yes; Matthew Germino, yes; James Raabe, yes; Mollie Bakhsheshe, yes; Gunter Volders, yes; Randy Miles, yes; Kris Laird, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Monthly Expenditures for November and December 2021. The motion was seconded by Mr. James Raabe and the motion carried with a roll call vote of 8-0-0. (Kris Laird, yes; Randy Miles, yes; Gunter Volders, yes; Mollie Bakhsheshe, yes; James Raabe, yes; Matthew Germino, yes; Jeff Long, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Investment Analysis Report for the periods ending October 31, 2021 and November 30, 2021. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Jeff Long, yes; Matthew Germino, yes; James Raabe, yes; Mollie Bakhsheshe, yes; Gunter Volders, yes; Randy Miles, yes; Kris Laird, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Student Activities Fund for the period ending November 30, 2021 and December 31, 2021. The motion was seconded by Mrs. Mollie Bakhsheshe and the motion carried with a roll call vote of 8-0-0. (Kris Laird, yes; Randy Miles, yes; Gunter Volders, yes; Mollie Bakhsheshe, yes; James Raabe, yes; Matthew Germino, yes; Jeff Long, yes; Rose Black, yes)

EMPLOYEE RELATIONS COMMITTEE

In the form of a motion, Mr. Matthew Germino recommended board approval to the Collective Bargaining Agreement between the Tyrone Area Education Association (TAEA) and the Tyrone Area School District for the period of July 1, 2022 through June 30, 2025. The motion was seconded by Mollie Bakhsheshe and the motion carried with a roll call vote of 7-1-0. (Jeff Long, yes; Matthew Germino, yes; James Raabe, yes; Mollie Bakhsheshe, yes; Gunter Volders, yes; Randy Miles, no; Kris Laird, yes; Rose Black, yes)

In the form of a motion, Mr. Matthew Germino recommended board approval to the following motion.

“The Tyrone Area Board of Education directs that the Superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2022 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2022-23 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.”

Mr. James Raabe seconded the motion and it carried with a roll call vote of 8-0-0. (Kris Laird, yes; Randy Miles, yes; Gunter Volders, yes; Mollie Bakhsheshe, yes; James Raabe, yes; Matthew Germino, yes; Jeff Long, yes; Rose Black, yes)

CONSENSUS VOTE

In the form of a motion, Randy Miles recommended board approval to the following items under Section B - Consensus Vote of the January 11, 2022 Regular Session Agenda. Mr. Gunter Volders seconded the motion and it carried with a roll call vote of 8-0-0. (Jeff Long, yes; Matthew Germino, yes; James Raabe, yes; Mollie Bakhsheshe, yes; Gunter Volders, yes; Randy Miles, yes; Kris Laird,

yes; Rose Black, yes)

ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Adria Jeffery	Jr. High Girls Soccer Head Coach	Resignation/To Continue as a Volunteer	January 12, 2022
Jill Dale	Builders Club Advisor	Resignation	December 4, 2021

B. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent. The administration will assess the health and safety protocols of all approved/scheduled field trips and may make adjustments based on the changing conditions of the pandemic.

2. Public and Student Relations Committee – Chairperson Mollie Bakhsheshe

A. Request board approval to recommendation of the Tyrone Area School District Administration and School Board Public and Student Relations Committee on disciplinary action for Student 2021-22-G09-01 for violation of Board Policies #218.1 – Weapons; #222 – Tobacco/Nicotine; and #227 - Controlled Substance/Paraphernalia.

3. Financial Operations Committee – Treasurer Randy Miles

A. Request board approval to amend the copier lease agreement with Queen City Business Systems, Levale, MD for the addition of a fax module to administrative office copier at the cost of \$46.00/month for the remaining 21 months of our lease agreement.

B. Request board approval to the Memorandum of Understanding with the Tuscarora Intermediate Unit 11 (TIU11) to enter a partnership for utilization of their Partial Hospitalization Program for the remainder of the 2021-22 school year.

C. Request board approval to resolution for district not to exceed the index for the 2022-23 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.

4. Human Resources Committee – Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Marcy Chichester	Elementary Teacher	Resignation	To be Determined
Thomas Yoder	High School Principal	Retirement	March 11, 2022
Heather Wilson	Paraprofessional	Resignation	December 10, 2021

B. Elections

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Heather Becker	Mentor for PreK Teacher Theresa Wilkinson Second Semester 2021-22 School Year	N/A	\$300.58	No Change in Current Benefits	Retroactive to December 1, 2021
Lillian Miller	Mentor for PreK Teacher Hayley Weaver Second Semester 2021-22 School Year	N/A	N/A	No Change in Current Benefits	Retroactive to December 1, 2021

Lillian Miller was previously approved to serve as mentor to Theresa Wilkinson for the entire 2021-22 school year. The administration recommends that Lillian Miller be reassigned to serve as mentor to Hayley Weaver during the second semester, while Heather Becker serves as mentor to Theresa Wilkinson during the second semester. Lillian Miller will receive a \$601.16 stipend as approved at the October 12, 2021 board meeting.

Meredith Carper Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	Retroactive to Nov. 30, 2021
Megan Rhodes Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	Retroactive to Dec. 2, 2021
Derek Hamilton Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	Retroactive to Dec. 6, 2021
Alana Boyles	Daycare Paraprofessional	5 Days/Week 7.0 Hours/Day	\$9.40/Hour	10 sick days 2 personal days No Other Benefits	January 12, 2022

- C. Request board approval to additions to the 2021-22 Substitute and Long-Term Volunteer List.
 - D. Request board approval to the increase in hourly rate and hours per day for Dawn Stark, RN from \$18.97/hour to \$26.37/hour and from 6.5 hours per day to 7.5 hours per day while serving as the substitute Elementary School Nurse, effective January 3, 2022.
 - E. Request board approval to increase hours per day for Paraprofessional Jada Wallace from 6.0 hours per day to 6.5 hours per day. No change in rate of pay or benefits. Effective January 12, 2022.
 - F. Request board approval to add Tracy Miller to the 2021-22 Extra Curricular Activities/Event Staff and Substitutes list.
4. **Physical Plant and Operations Committee** – Chairperson Jeff Long
- A. Request board approval to Foster Care Transportation Memorandum of Understanding between the Tyrone Area School District and The County of Blair, on behalf of Blair County Children, Youth, and Families.
 - B. Request board approval for agreement with UGI Energy Services, LLC for natural gas distribution at a rate of \$3.49 DTH for a 12-month period.
 - C. Request board approval for the proposal from Stephen Parks & Associates, Hollidaysburg, for the design and construction administration services for soccer field synthetic turf conversion, field lighting and related site work.
5. **Educational Programs and Materials Committee** – Chairperson Kris Laird
- A. Request board approval for subscription extension for Edpuzzle through June 30, 2022 at a cost of \$750.00.
6. **Board Regulatory Activities Committee** – Chairperson William Lash
- A. Submitted for the first reading are the following revised policies:
 - 1. Policy 810 Transportation - Revised
 - 2. Policy 810.2 Transportation – Video/Audio Recording – NEW
 - 3. Policy 816 Video/Audio Surveillance Systems – Delete
 - 4. Policy 814 Copyright Material - Revised
 - 5. Policy 818 Contracted Services Personnel - Revised
 - 6. Policy 830 Breach of Computerized Personal Information – NEW
 - B. Request board approval to the review of the TASD ARP ESSER Health and Safety Plan with no changes.

REPORTS FROM STUDENT REPRESENTATIVE TO THE BOARD

Lydia Seltzer reported on various upcoming high school activities.

ADJOURNMENT

There being no further business, Mr. James Raabe motioned to adjourn the meeting. The motion was seconded by Mr. Randy Miles. The meeting adjourned at 7:32 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Faith M Swanson".

Faith M. Swanson
Board Secretary