TYRONE AREA SCHOOL BOARD
REGULAR/REORGANIZATIONAL SESSION MEETINGS

December 2, 2019

MINUTES

Members Present: Mollie Bakhsheshe; Rose Black; Brian Bressler; James Crawford; David Fusco; Randy Miles; James Raabe; Jeffrey Long; Bill Lash

Members Absent: William Hartsock

Student Representatives Present: Brent McNeel and Lucia Isenberg

Media Present: Dom Cuzzolina, Altoona Mirror

Administration Present: John Clark; Glen Drager; Leslie Estep; Kristin Musselman; Kourtney Klock; Jordan Good

Others Present: Bonnie Crawford; Shane Fedeli; Kelly Fedeli; Vikki Long; Sarah Ciampoli; Renee Jamison; Judy Ward, Jim Gregory

**SECTION A – OPENING EXERCISES AND PRESENTATIONS**

OPENING EXERCISES

President James Crawford called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Crawford announced that the meeting was being audio taped and welcomed everyone present, with the reminder that all guests are required to sign the meeting roster.

APPROVAL OF AGENDA

Mr. Randy Miles, in the form of a motion, recommended board approval to the proposed agenda for the December 2, 2019 Old Business/Reorganizational/New Business meeting. The motion was seconded by Ms. Rose Black, and it carried by a roll call vote of 8-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

APPROVAL OF MINUTES

In the form of a motion, Dr. David Fusco recommended board approval to the minutes of the November 12, 2019 Regular Session meeting. Mr. James Raabe seconded the motion and it carried by a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes).

PUBLIC INPUT

None
ANNOUNCEMENT

The board met in executive session immediately following adjournment of the December 2, 2019 regular session meeting to discuss personnel.

**SECTION B – REORGANIZATION OF THE BOARD FOR 2020

NOMINATIONS AND ELECTIONS OF TEMPORARY BOARD PRESIDENT

President James Crawford opened the floor for nominations for Temporary Board President. Mr. James Raabe nominated Dr. David Fusco and Ms. Rose Black seconded the nomination. Mr. James Raabe motioned for nominations to be closed and Ms. Mollie Bakhsheshe seconded the motion. The nomination of Dr. David Fusco as Temporary Board President carried with a roll call vote of 8-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

Mr. Randy Miles moved to elect David Fusco as Temporary Board President and Mr. James Raabe seconded the motion. Motion carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes).

Mr. Crawford turned the meeting over to Dr. Fusco.

RECOGNITION OF OUT-GOING BOARD MEMBER

Mr. Brian Bressler read a board resolution recognizing out-going board member Mr. James Crawford for his contributions throughout his 36 years of service and Ms. Estep presented him an embroidered stadium blanket.

Senator Judy Ward presented Mr. Crawford with a citation from the Senate and Representative James Gregory presented him with a certificate from the House of Representatives.

READING OF CERTIFICATES OF ELECTION AND THE SWEARING-IN PROCESS

Mr. John Clark read Certification of Elections for newly elected members Mollie Bakhsheshe, William Lash, Randy Miles, James Raabe and Jeffrey Long.

ADMINISTRATION OF OATH OF OFFICE

As Temporary President, Dr. David Fusco administered the Oath of Office to the newly elected school board members.

ELECTION OF BOARD PRESIDENT AND VICE-PRESIDENT

As Temporary Board President, Dr. David Fusco opened the floor for nominations for Board President. Ms. Mollie Bakhsheshe nominated Mr. William Lash for Board President and Mr. James Raabe nominated Rose Black for President. Motion was made by Mr. James Raabe to close the nominations and second was made by Mr. Randy Miles. Board closed nominations by consensus. Roll call vote for the position of president was as follows: Brian Bressler-Black; William Lash-Black; James Raabe-Black; Randy Miles-Black; David Fusco-Black; Rose Black-Lash; Mollie Bakhsheshe-Black; Jeff Long-Lash. With a vote of 6-2, Rose Black was named Board President.
The floor was then opened for nominations of Vice President. Mr. James Raabe nominated Brian Bressler. Mr. Bressler declined. Mollie Bakhsheshe nominated William Lash as Vice President. Mr. James Raabe motioned to close the nominations and Mr. Randy Miles seconded the motion and it carried with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; Jeff Long, yes).

With no other nominations, by default Mr. William Lash was elected Vice President.

Temporary Board President David Fusco turned the meeting over to newly elected Board President Rose Black.

**COMMITTEE APPOINTMENTS FOR 2020**

President Rose Black announced that the 2020 committee appointments will be reviewed. Board members interested in changing their current committee assignments were requested to contact Rose, Board Secretary John Clark or Acting Superintendent Leslie Estep.

**PSBA LIAISON**

The PSBA Liaison serves as a link to the state organization; key contact for the PSBA regional director; legislative representative with primary responsibility to keep the board informed of developments in the PA General Assembly and provide legislators with board’s position on key issues; voting delegate to the Legislative Policy Council; and represents the board at county legislative meetings held twice each year.

Rose Black stated that Mr. Brian Bressler would continue in this capacity as he currently holds this position. Motion by Mr. William Lash, 2nd by James Raabe for Mr. Bressler to continue as PSBA Liaison and it passed with a roll call vote of 8-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; William David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

**EMPLOYEE RELATIONS CONTACT**

This position creates an opportunity for dialogue between local school directors and labor on the many issues facing boards in their role as an employer. Information, ideas and needs will be solicited from and disseminated through this contact person, in addition to announcements of in-service opportunities.

Mr. James Raabe nominated Mr. Randy Miles as the contact person. Mr. Miles declined. Next, Mr. William Lash nominated Ms. Mollie Bakhsheshe who also declined. Mr. Lash nominated Dr. David Fusco. Ms. Mollie Bakhsheshe seconded the nomination and Dr. Fusco was named the Employee Relations Contact with a roll call vote of 8-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; Rose Black, yes).

**MEETING DATES**

The schedule of committee and regular meeting dates was presented to the board by Board President Rose Black. The meeting dates will be publicly advertised.

**SECTION C -- NEW BUSINESS**
CONSENSUS VOTE

In the form of a motion, Mr. Randy Miles recommended board approval to the consensus vote of the following items listed under Section IX - New Business of the December 2, 2019 Reorganizational/Regular Session Agenda. The motion was seconded by Dr. David Fusco and it carried by a roll call vote of 8-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

**NEW BUSINESS – CONSENSUS VOTE**

IX. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President.

1. Student Activities and Services Committee – Chairperson Brian Bressler

   A. Retirements/Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Retirement/Resignation</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen Johnson</td>
<td>Assistant Track and Field Coach</td>
<td>Resignation</td>
<td>November 20, 2019</td>
</tr>
<tr>
<td>Nikolas Christine</td>
<td>Assistant Track and Field Coach</td>
<td>Resignation</td>
<td>November 28, 2019</td>
</tr>
<tr>
<td>Alex Bartlett</td>
<td>Assistant Jr. High Girls Basketball Coach</td>
<td>Resignation</td>
<td>December 3, 2019</td>
</tr>
<tr>
<td>Susan Delbaggio</td>
<td>Assistant Swimming Coach</td>
<td>Resignation</td>
<td>November 15, 2019</td>
</tr>
</tbody>
</table>

   B. Elections

<table>
<thead>
<tr>
<th>Name &amp; Address</th>
<th>Position</th>
<th>Salary or Special Service Fee</th>
<th>Benefits</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Marasco</td>
<td>Homecoming Co-Advisor</td>
<td>$376.37</td>
<td>None</td>
<td>December 3, 2019</td>
</tr>
<tr>
<td>Jon Wallace</td>
<td>Assistant Jr. High Wrestling Coach</td>
<td>$1,000</td>
<td>None</td>
<td>December 3, 2019</td>
</tr>
</tbody>
</table>

   C. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent.

2. Financial Operations Committee – Chairperson Randy Miles

   A. Due to the early date of the of the December 2019 board meeting, request board approval for administration to process December 2019 invoices for payment with report submitted to the board at the January 2020 Regular Session meeting.

3. Human Resources Committee – Chairperson William Hartsock
A. Retirements/Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Retirement/Resignation</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renee Jamison</td>
<td>1st Grade Level Chairperson</td>
<td>Resignation</td>
<td>December 12, 2019</td>
</tr>
</tbody>
</table>

B. Elections

<table>
<thead>
<tr>
<th>Name &amp; Address</th>
<th>Position</th>
<th>Assignment</th>
<th>Salary, Stipend or Rate/Hour</th>
<th>Benefits</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Pfahler 1254 Cameron Ave. Tyrone, PA 16686</td>
<td>School-To-Work Custodian</td>
<td>5 Days/Week 1:28-2:55 pm</td>
<td>$7.25/Hour</td>
<td>No Benefits</td>
<td>December 3, 2019</td>
</tr>
<tr>
<td>Faith Ruiz Grade 9</td>
<td>High School Café Student Worker</td>
<td>Maximum of 15 hrs/week School Year</td>
<td>$7.25/Hour</td>
<td>No Benefits</td>
<td>December 3, 2019</td>
</tr>
<tr>
<td>Jack Wagner Grade 11</td>
<td>High School Café Student Worker</td>
<td>Maximum of 15 hrs/week School Year</td>
<td>$7.25/Hour</td>
<td>No Benefits</td>
<td>December 3, 2019</td>
</tr>
</tbody>
</table>

C. Request board approval to additions to the 2019-20 Substitute and Long-Term Volunteer List.

D. Request board approval for Randy Vasbinder, 719 N. 3rd Street, Bellwood as a bus driver for Raystown Transit.

4. Employee Relations Committee – Chairperson Rose Black

A. Request board approval to the revised language in the Compensatory Time Section of the TASD Staff Handbook.

-- End of Section --

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

Brent McNeel and Lucia Isenberg reported to the board during the work session and both thanked Mr. Crawford his service as school board member.

ADJOURNMENT

There being no further business, Mr. James Raabe motioned to adjourn the meeting. Dr. David Fusco seconded the motion and it carried by an affirmative vote. The meeting adjourned at 7:36 p.m.

Respectfully submitted,

John E. Clark
Board Secretary