

TYRONE AREA SCHOOL BOARD

REGULAR SESSION

November 12, 2019

MINUTES

Members Present: Mollie Bakhsheshe; Rose Black; Brian Bressler; James Crawford; Randy Miles; William Lash; David Fusco; William Hartsock; James Raabe (by phone).

Members Absent: None

Student Representatives Present: Brent McNeel and Lucia Isenberg

Media Present: Dom Cuzzolina, *Altoona Mirror*

Administration Present: John Clark; Glen Drager; Leslie Estep; Thomas Yoder; Kristin Musselman; Kourtney Klock

Others Present: Amanda Grove

****SECTION A -- Separate Voting Items****

OPENING EXERCISES

President James Crawford called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Crawford announced that the meeting was being audio taped and welcomed everyone present, with the reminder that all guests are required to sign the meeting roster.

APPROVAL OF AGENDA

Mr. Brian Bressler, in the form of a motion, recommended board approval to the proposed agenda for the November 12, 2019 Regular Session meeting. The motion was seconded by Mr. William Lash and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes.)

APPROVAL OF MINUTES

In the form of a motion Dr. David Fusco recommended board approval to the minutes of the October 7, 2019 Regular Session meeting. Mr. James Raabe seconded the motion and it carried with a roll call vote of 8-0-1. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, abstained; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

PUBLIC INPUT

None

ANNOUNCEMENTS

President James Crawford announced that the December 2019 Work/Reorganizational/ Regular Session meetings of the Tyrone Area School Board will be held on Monday, December 2, 2019 with the Work Session beginning at 6:00 p.m. and the Reorganizational/Regular Session at 7:00 p.m.

President Crawford also announced that the board would meet in Executive Session immediately following the adjournment of the regular session meeting to discuss personnel.

In recognition of School Director Recognition Month, it was announced that Nutrition, Inc. will host a dinner for the school board members on Monday, December 2, 2019 beginning at 4:45 p.m. in the Elementary School Cafeteria.

ACADEMIC SPOTLIGHT

Results of the district's 2019 State Assessment Tests were presented, with Elementary Principal Kristin Musselman, High School Principal Thomas Yoder, and acting Superintendent/District Curriculum and Instruction Director (for Middle School Principal Kristen Pinter) reviewing data for their specific buildings.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending October 31, 2019. The motion was seconded by Ms. Rose Black and carried with a roll call vote of 9-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes).

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #3 – Food Service Operating Statement for period ending September 30, 2019. Mr. William Hartsock seconded the motion and it carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Tax Collection Report for the period ending October 31, 2019. The motion was seconded by Dr. David Fusco and carried with a roll call vote of 9-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes).

Next, in the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Monthly Expenditures for October 2019. Mr. James Raabe seconded the motion and it carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #6 – Investment Analysis Report for the period ending September 30, 2019. The motion was seconded by Mr. William Lash and carried with a roll call vote of 9-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes).

In the form of a motion, Mr. Randy Miles recommended board approval to Report #7 – Student Activities Fund for the period ending October 31, 2019. Mr. Brian Bressler seconded the motion and it carried with a roll call vote of 9-0-0. (Mollie Bakhsheshe, yes; Rose Black, yes; David Fusco, yes; William Hartsock, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Brian Bressler, yes; James Crawford, yes)

CONSENSUS VOTE

Mr. Randy Miles, in the form of a motion, recommended board approval to the following items under Section B - Consensus Vote of the November 12, 2019 Regular Session Agenda. Mr. James Raabe seconded the motion and it carried with a roll call vote of 9-0-0. (Brian Bressler, yes; William Lash, yes; James Raabe, yes; Randy Miles, yes; William Hartsock, yes; David Fusco, yes; Rose Black, yes; Mollie Bakhsheshe, yes; James Crawford, yes).

****SECTION B - Consensus Vote****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee - Chairperson Brian Bressler

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
David Fernandes	Co Lego League Coach	Resignation	November 13, 2019

B. Elections

Name & Address	Position	Salary or Special Service Fee	Benefits	Effective Date
Jason Walls 4029 Deerfield Circle Tyrone, PA 16686	Assistant Varsity Wrestling Coach	\$2,250	None	November 13, 2019

C. Request board approval to transfer of Warren Walk III from Jr. High Assistant Wrestling Coach to Jr. High Head Wrestling Coach with an annual stipend of \$2,000.

D. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent.

E. Request board approval to terminate the following individuals as Football/Extra-Curricular Activities/Security Staff and Substitutes.

F. Request board approval to hire the following individuals as School Event Staff for the remainder of the 2019-2020 school year.

2. Human Resources Committee – Chairperson William Hartsock

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Kelsi Johnson	Paraprofessional	Resignation	October 11, 2019
Stephenie Schroth	Elementary/Middle School Technology Teacher	Resignation	November 1, 2019
Natalie Billman	Daycare Lead	Resignation	October 25, 2019

A. Elections

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Cassandra Ryan 561 Washington Ave. Tyrone, PA 16686	Paraprofessional	6.75 Hrs/Day 5 Days/Week	\$9.40/Hour	10 Sick Days 2 Personal Days Prorated	November 13, 2019
Emily Berenna-Barr 438 W. 15 th Street Tyrone, PA 16686	Daycare Paraprofessional	7.5 Hrs/Week	\$9.40/Hour	5 Sick Days 1 Personal Day	November 13, 2019
Teri Beckwith 318 W. 18 th Street Tyrone, PA 16686	Daycare Paraprofessional	10.5 Hrs/week	\$9.40/Hour	5 Sick Days 1 Personal Day	November 13, 2019
Alyssa Burket-Woodring 188 VanScoyoc Hollow Tyrone, PA 16686	Paraprofessional	6.0 Hrs/Day 5 Days/Week	\$9.40/Hour	10 Sick Days 2 Personal Days Prorated	November 13, 2019
Jeremy Byers Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Aiden Decker Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Traavan Fields Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Elise Gailey Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019

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Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Marley Grazier Grade 9	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Taylor Greene Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Keegan Gwinn Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Tyler Hamp Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Danielle Heichel Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Nicholas Lehner Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Hunter McGarvey Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Haley Miller Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Brady Patterson Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Olivia Reese Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Brandon Sprinkle Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
McKayla Warner Grade 12	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Alex Weaver Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Alex Weaver Grade 11	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Karena Webster Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019
Meagan Zaker Grade 10	High School Café Student Worker	Maximum of 15 hours/week School Year	\$7.25/Hour	No Benefits	November 13, 2019

- B. Request board approval to transfer Tammy Harmon from 7.5 hours/week daycare paraprofessional to 2 hour/week daycare paraprofessional with no change in rate or benefits.
- C. Request board approval to transfer Danielle Posnett from Daycare Para (25 hrs/wk, 5 sick & 1 personal day) at \$9.78/hour to Lead Teacher Daycare (8 hrs/day, 10 sick and 2 personal days) at \$10.69/hr.
- D. Request board approval to transfer Penny Weaver from Special Education Para (7 hrs/day) to Elementary Library Paraprofessional (6.75 hrs/day) with no change in rate of pay or benefits and no change in daycare hours.
- E. Request board approval to additions to the 2019-20 Substitute and Long-Term Volunteer List.
- F. Request board approval for Debra Adams, 238 Vail Park, Tyrone as a substitute van driver through Raystown Transit.

3. Financial Operations Committee – Chairperson Randy Miles

- A. Request board approval for purchase of (87) Promethean Interactive panels and related accessories for the Middle and High School classrooms from STS Education of Simi Valley, CA at a total of \$375,268.62 including financing costs. Pricing is under the PEPPM contract. Payment terms are annual in arrears with the equal payments of \$187,634.31 due 7/1/2020 and 7/1/2021.

4. Board Regulatory Activities Committee – Chairperson David Fusco

- A. Request final approval of the following proposed board policies previously Presented at the Regular Board Meeting of October 7, 2019.
 - 1) Board Policy #901 Public Relations Objectives - Revised
 - 2) Board Policy #902 Publications Program - Revised
 - 3) Board Policy #903 Public Participation in Board Meetings - Revised
 - 4) Board Policy #904 Public Attendance at School Events - Revised
 - 5) Board Policy #904.1 Use/Possession of Tobacco Products (Delete)
 - 6) Board Policy #905 Citizen Advisory Committees - Revised
 - 7) Board Policy #906 Public Complaint Procedures - Revised

- 8) Board Policy #907 School Visitors
- 9) Board Policy #908 Relations with Parents/Guardians - Revised
- 10) Board Policy #909 Municipal Government Relations
- 11) Board Policy #910 Community Engagement – Revised
- 12) Board Policy #911 News Media Relations - Revised
- 13) Board Policy #912 Relations with Educational Institutions - Revised
- 14) Board Policy #913 Nonschool Organizations/Groups/Individuals - Revised
- 15) Board Policy #913.1 Advertising Banners (Delete)
- 16) Board Policy #914 Relations with Intermediate Unit – Revised
- 17) Board Policy #915 Booster Clubs (Delete)
- 18) Board Policy #916 Volunteers
- 19) Board Policy #917 Parental/Family Involvement – New
- 20) Board Policy #918 Title I Parent and Family Engagement

5. Educational Programs and Materials Committee – Chairperson James Raabe

- A. Request board approval to list of 2019-20 TASD Career and Technology Education Advisory Committee Members.

6. Physical Plant and Operations Committee – Chairperson William Lash

- A. Request board approval to purchase safety fencing for the north end of the Elementary building from Craig Fencing, Inc., 300 E. 6th Avenue, Altoona, PA 16602 in the amount of \$9,780.00.
- B. Request board approval to purchase the attached list of portable radios from Centre Communications, 150 Radio Drive, Bellefonte, PA 16823 in the amount of \$24,387.00. Funded by PDE Safe Schools Grant.

-End of Section-

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

Student Representative Brent McNeel reported on POPS Extension, and Eagle Eye coverage of veteran's recognition.

Student Representative Lucia Isenberg handed out surveys to the board in reference to retiring board member James Crawford and asked them to complete and return them for an upcoming article on Mr. Crawford.

ADJOURNMENT

There being no further business, Mr. James Raabe motioned to adjourn the meeting. The motion was seconded by Mr. William Lash and carried with an affirmative vote. The meeting adjourned at 8:15 p.m.

Respectfully submitted,

John E. Clark
Board Secretary