

TYRONE AREA SCHOOL BOARD

REGULAR SESSION MEETING

January 12, 2021

MINUTES

Members Present: Rose Black; Jeff Long; David Fusco (zoom); William Lash (zoom); Randy Miles; Jim Raabe (zoom); Mollie Bakhsheshe (zoom)

Members Absent: Andrew Woomer; Lori Walk

Student Representatives Present: None

Media Present: Meredith Peachey, *Tyrone Daily Herald*

Administration Present: John Clark; Leslie Estep; Glen Drager

Public Present: Ashlynn McKinney (zoom)

**** SECTION A -- Separate Voting Items ****

OPENING EXERCISES

President Rose Black called the meeting to order at 7:00 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present via zoom.

APPROVAL OF AGENDA

Mr. Randy Miles, in the form of a motion, recommended board approval to the proposed agenda for the January 12, 2021 regular session meeting. The motion was seconded by Mr. James Raabe, and it carried by a roll call vote of 7-0-0. (William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

APPROVAL OF MINUTES

In the form of a motion, Mr. James Raabe recommended board approval to the minutes of the December 1, 2020 Regular/Reorganization Session meetings. Mr. Randy Miles seconded the motion and it carried by a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Rose Black, yes).

PUBLIC INPUT

None

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for periods ending November 30, 2020 and December 31, 2020. The motion was seconded by Mr. William Lash and carried with a roll call vote of 7-0-0. (William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #2 – Budget Transfers for periods ending November 30, 2020 and December 31, 2020. Mr. William Lash seconded the motion and it carried with a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Rose Black, yes).

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Food Service Operating Statement for periods ending October 31, 2020 and November 30, 2020. The motion was seconded by Mr. William Lash and carried with a roll call vote of 7-0-0. (William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

Next, in the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Tax Collection Report for the periods ending November 30, 2020 and December 31, 2020. Mr. Jeff Long seconded the motion and it carried with a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Rose Black, yes).

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #5 – Monthly Expenditures for December 2020 and January 2021. The motion was seconded by Mr. Jeff Long and carried with a roll call vote of 7-0-0. (William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Investment Analysis Report for the periods ending October 31, 2020 and November 30, 2020. Mr. Jeff Long seconded the motion and it carried with a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Randy Miles, yes; James Raabe, yes; William Lash, yes; Rose Black, yes).

Mr. Randy Miles, in the form of a motion, recommended board approval to Report #7 – Student Activities Fund for the periods ending November 30, 2020 and December 31, 2020. The motion was seconded by Mr. Jeff Long and carried with a roll call vote of 7-0-0. (William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

HUMAN RESOURCES COMMITTEE

In the form of a motion, Ms. Mollie Bakhsheshe recommended board approval for an unpaid leave of absence for Michelle L. Raabe for the remainder of the 2020-21 school year. Mr. William Lash seconded the motion and it carried with a roll call vote of 6-0-1. (Mollie Bakhsheshe, yes; Jeff Long, yes; David Fusco, yes; Randy Miles, yes; James Raabe, abstained; William Lash, yes; Rose Black, yes).

CONSENSUS VOTE

Mr. Jeff Long, in the form of a motion, recommended board approval to the following items under Section B - Consensus Vote of the January 12, 2021 Regular Session Agenda. Mr. Randy Miles seconded the motion and it carried with a roll call vote of 7-0-0. (William Lash, yes; James Raabe, yes; Randy Miles, yes; David Fusco, yes; Jeff Long, yes; Mollie Bakhsheshe, yes; Rose Black, yes.)

**** SECTION B - Consensus Vote ****

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

- 1. Student Activities and Services Committee** - Chairperson James Raabe

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Michael Anthony	Jr. High Volleyball Assistant Coach	Resignation/To Continue as a Volunteer	December 16, 2020

2. **Employee Relations Committee** – Chairperson David Fusco

A. Request board approval to the following motion.

“The Tyrone Area Board of Education directs that the superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2021 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2021-22 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.

3. **Financial Operations Committee** – Chairperson Randy Miles

- A. Request board approval to resolution for district not to exceed the index for the 2021-2022 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.
- B. Request board approval to the Memorandum of Understanding for shared use of the district swimming pool with Huntingdon Area School District for the 2020-2021 PIAA season at a rate of \$29 per hour for approximately 225 hours.

4. **Human Resources Committee** – Chairperson Andrew Woomer

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
James Coleman	Head Custodian	Resignation	January 8, 2021
John Clark	Business Administrator	Retirement	July 29, 2021

B. Elections

Name & Address	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Jonathan Holmes 417 W. 18 th Street Tyrone, PA 16686	High School English Teacher	5 Days/Week 7.5 Hours/Day	\$55,737.00 Step 8 Plus Masters	Full Benefits	January 13, 2021

C. Request board approval to additions to the 2020-21 Substitute and Long-Term Volunteer List: Steven Bock, 2008 Station Road, Warriors Mark, PA 16877

D. Request board approval of Family First Corona-Virus Response Act (FFCRA) leave as special sick days for the following:

1. Employee Request #: MD001 6 days
2. Employee Request #: MD004 7 days
3. Employee Request #: MD005 4 days
4. Employee Request #: MD007 4 days
5. Employee Request #: MD011 4 days
6. Employee Request #: MD012 1 day
7. Employee Request #: MD008 3 days
8. Employee Request #: MD015 7 days
9. Employee Request #: MD016 7 days
10. Employee Request #: MD019 4 days
11. Employee Request #: MD020 .5 day
12. Employee Request #: MD021 4 days
13. Employee Request #: MD023 10 days
14. Employee Request #: MD024 10 days
15. Employee Request #: MD025 8 days
16. Employee Request #: MD026 6 days
17. Employee Request #: MD027 4 days
18. Employee Request #: MD028 5 days
19. Employee Request #: MD029 3 days
20. Employee Request #: MD030 3 days
21. Employee Request #: PLM1 3 days
22. Employee Request #: PLM2 3 days
23. Employee Request #: PLM3 1 day
24. Employee Request #: PLM4 4.5 days
25. Employee Request #: PLM5 3 days
26. Employee Request #: PLM6 5 days
27. Employee Request #: PLM7 9 days
28. Employee Request #: PLM8 3.5 days

- 29. Employee Request #: PLM9 3.5 days
- 30. Employee Request #: PLM10 9 days
- 31. Employee Request #: PLM11 2 days
- 32. Employee Request #: PLM12 5 days

5. **Physical Plant and Operations Committee** – Chairperson Jeff Long

- A. Request board approval to the agreement with KCBA Architectural and Engineering firm of Hatfield PA for services to include Design, Construction Documents, Bid Administration and Construction Administration. Cost is inclusive of Theatre Design Services from Scheu Consulting, Inc. at a cost of \$48,000. Cost to be billed in phases. Total cost of services is \$166,800.

-End of Section-

ADJOURNMENT

There being no further business, Mr. Randy Miles motioned to adjourn the meeting. The motion was seconded by Mr. Jeff Long and carried with an affirmative vote. The meeting adjourned at 7:09 p.m.

Respectfully submitted,

John E. Clark
Board Secretary

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