

TYRONE AREA SCHOOL BOARD

REGULAR SESSION MEETING

January 10, 2023

MINUTES

Members Present: Mollie Bakhsheshe, Rose Black, Kris Laird (via zoom), Bill Lash, Randy Miles, Jim Raabe (via zoom), Gunter Volders

Members Absent: Brian Bressler, Jeff Long

Student Representatives Present: Lydia Seltzer, Austin White

Media Present: Tara Mayhew, *Tyrone Daily Herald*, Rachel Foor, *Altoona Mirror*

Administration Present: Leslie Estep, Shane Cowher, Glen Drager, Jordan Good, Kristin Musselman, Kristen Pinter, Faith Swanson

Others Present: None

Public Present: Cummins McNitt, Kenneth Sorokie, Marley Grazier

OPENING EXERCISES

President Rose Black called the meeting to order at 7:02 p.m. All present were asked to stand and pledge allegiance to the American flag, followed by a moment of silent meditation. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF AGENDA

In the form of a motion, Mr. Bill Lash recommended board approval to the proposed agenda for the January 10, 2023 regular session meeting. The motion was seconded by Mr. Gunter Volders, and it carried by a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Kris Laird, yes; Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

APPROVAL OF MINUTES

In the form of a motion, Mr. Gunter Volders recommended board approval to the minutes of the December 6, 2022 Reorganization/Regular Session. Mrs. Mollie Bakhsheshe seconded the motion and it carried by a roll call vote of 7-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Kris Laird, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

PUBLIC INPUT

None

ANNOUNCEMENT

In recognition of School Director Recognition Month, The Nutrition Group, Inc. will host a dinner for the school board members and administrators on Tuesday, February 7, 2023 beginning at 5:30 p.m. in the Elementary School Cafeteria.

An executive session was held immediately following the regular session to discuss personnel.

REPRESENTATIVE TO APPALACHIA INTERMEDIATE UNIT 8 BOARD

In the form of a motion, Mr. Bill Lash recommended board approval to the appointment of Brian Bressler to the Appalachia Intermediate Unit 8 Board, representing Tyrone Area and Bellwood-Antis School Districts, for the period of July 1, 2023 to June 30, 2026. Mr. Gunter Volders seconded the motion and it carried by a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Kris Laird, yes, Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

ACADEMIC SPOTLIGHT

Students from the 12th Grade Economics/Human Geography class of Mr. Cummins McNitt shared how the Junior Achievement Program, a student-run business, operates throughout the year and explained how they make a profit and earn a paycheck based upon job performance. Participating students are Lydia Seltzer, Marley Grazier and Kenneth Sorokie.

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mr. Randy Miles recommended board approval to Report #1 - Treasurer's Financial Report for period ending December 31, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Kris Laird, yes, Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #2 –Food Service Operating Statement for the period ending November 30, 2022. Mr. Bill Lash seconded the motion and the motion carried with a roll call vote of 7-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Kris Laird, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #3 – Tax Collection Report for period ending December 31, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Kris Laird, yes, Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #4 – Monthly Expenditures for December 2022. Mrs. Mollie Bakhsheshe seconded the motion and the motion carried with a roll call vote of 7-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Kris Laird, yes; Mollie Bakhsheshe, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #5 – Investment Analysis Report for the period ending November 2022. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 7-0-0. (Mollie Bakhsheshe, yes; Kris Laird, yes, Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #6 – Student Activities Fund for the period ending December 31, 2022. Mrs. Mollie Baksheshe seconded the motion and the motion carried with a roll call vote of 7-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Kris Laird, yes; Mollie Baksheshe, yes; Rose Black, yes)

In the form of a motion, Mr. Randy Miles recommended board approval to Report #7 – Scholarship Report for the period ending December 31, 2022. Mr. Gunter Volders seconded the motion and the motion carried with a roll call vote of 7-0-0. (Mollie Baksheshe, yes; Kris Laird, yes, Randy Miles, yes; James Raabe, yes; Gunter Volders, yes; Bill Lash, yes; Rose Black, yes)

EMPLOYEE RELATIONS COMMITTEE

In the form of a motion, Mr. Bill Lash recommended board approval to the following motion. Mrs. Mollie Baksheshe seconded the motion and it carried by a roll call vote of 7-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Kris Laird, yes; Mollie Baksheshe, yes; Rose Black, yes)

“The Tyrone Area Board of Education directs that the Superintendent and the Central Administration Team:

- 1) Study the professional district staffing needs based upon instructional program requirements and student enrollment;
- 2) Determine the minimum professional district staffing needs for the upcoming school year based upon the foregoing studies;
- 3) Make recommendations to the board during April and/or May of 2023 based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee position should be maintained, added, reduced or eliminated during the 2023-24 school year;
- 4) If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs;
- 5) Notify any temporary professional and professional employees who may be affected by the recommendation; and
- 6) Consult with and work with district legal counsel to insure the correctness and completeness of the process.”

CONSENSUS VOTE

In the form of a motion, Mr. Bill Lash recommended board approval to the following items under Section B - Consensus Vote of the January 10, 2023 Regular Session Agenda. Mr. James Raabe seconded the motion and the motion carried with a roll call vote of 7-0-0. (Bill Lash, yes; Gunter Volders yes; James Raabe, yes; Randy Miles, yes; Kris Laird, yes; Mollie Baksheshe, yes; Rose Black, yes)

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. **Student Activities and Services Committee** - Chairperson James Raabe

A. Resignations

Name	Position	Retirement/Resignation	Effective Date
Scott Sessamen	Varsity Assistant Track Coach	Resignation/To Continue as a Volunteer	January 11, 2023

B. Elections

Name	Position	Salary	Benefits	Effective Date
Ardean Latchford	Varsity Assistant Track Coach	\$2,117.70 Stipend	N/A	January 11, 2023
Alan Walls	Varsity Assistant Track Coach	\$2,117.70 Stipend	N/A	January 11, 2023
Michael Ciampoli	Junior High Assistant Wrestling Coach	\$1,617.75 Stipend	N/A	December 13, 2022
Amanda Burega	Sr. High Honor Society Advisor	\$1,017.11 Stipend	N/A	January 11, 2023
Luke Rhoades	Senior Class Advisor	\$420.00 Stipend	N/A	January 11, 2023
Jessica Hetrick	Middle School Honor Society Advisor	\$1,017.11 Stipend	N/A	January 11, 2023
Nicholas McElhinney	24 Challenge Coach	\$420.00 Stipend	N/A	January 11, 2023
Leah Dreibelbis	Interscholastic Reading Coach	\$598.81 Stipend	N/A	January 11, 2023
Gwen Miller	Interscholastic Reading Coach	\$598.81 Stipend	N/A	January 11, 2023

C. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent. The administration will assess the health and safety protocols of all approved/scheduled field trips and may adjust accordingly.

D. Request board approval to the establishment of the Arts Elevate Student Activities account.

- E. Request board approval to add Christopher Perry, Elementary Dean of Students, to the Truancy Officer Roster for the 2022-23 school year.

3. Financial Operations Committee – Treasurer Randy Miles

- A. Request board approval to resolution for district not to exceed the index for the 2023-24 budget year, thereby removing the district from the accelerated Act 1 Taxpayer Relief Act budget process timelines.
- B. Request board approval to the agreement with SwiftMD to add mental health services to the existing agreement for telehealth services.

4. Human Resources Committee – Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Angelina Myers	Learning Support Teacher	Resignation	January 6, 2023
Barry Christine	Substitute Crossing Guard	Resignation	December 12, 2022
Yvonne White	Accounts Payable Secretary	Resignation	December 13, 2022
Patty Gonder	Daycare Director	Resignation	December 16, 2022

B. Elections

Name	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Makenna Betar	General Education Teacher	5 days/wk 7.5 Hrs/Day 187 Contract Days	\$45,549.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	January 11, 2023
Erica Schopp	Long-Term Substitute Special Education Teacher – Remainder of 2022-23 school year	5 days/wk 7.5 Hrs/Day 187 Contract Days Prorated	\$45,549.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	January 13, 2023
Dale Ellenberger	Crew Custodian	5 days/wk 8 hrs/day	\$11.90/hr	10 Sick Days 2 Personal Days Full Benefits Prorated	January 11, 2023
Barb Elder	After-School Intervention/ Tutoring	2-4 days/wk 1-2 hrs/day	\$27.16/hr	No Change in Current Benefits	January 11, 2023

Name	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Ava Focht	Long-Term Substitute Teacher – Remainder of 2022-23 school year	5 days/wk 7.5 Hrs/Day 187 Contract Days Prorated	\$45,549.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	January 19, 2023
Andrea Shawley	Paraprofessional/ Eagle Café Job Coach	5 days/wk 6 hrs/day	\$10.95/hr.	10 Sick Days 2 Personal Days Prorated No Other Benefits	January 11, 2023
Caroline Showalter	Long-Term Substitute Teacher – Remainder of 2022-23 school year	5 days/wk 7.5 Hrs/Day 187 Contract Days Prorated	\$45,549.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	January 19, 2023

C. Request board approval to extend previously approved unpaid leave for Employee #11314 from March 31, 2023 through the end of the 2022-2023 school year.

5. **Physical Plant and Operations Committee** – Chairperson Jeff Long

A. Request board approval of the Full and Final Release and Assignment made by Multi-Metal in favor of FCCI Insurance Company (surety for J.T. Masonry) and the Tyrone Area School District for release of metal structures fabricated by Multi-Metal for the loading dock.

6. **Educational Programs and Materials Committee** – Chairperson Kris Laird

A. Submitted for 30-day review period prior to board action Tyrone Area Elementary School Library donated book list.

7. **Board Regulatory Activities Committee** – Chairperson Brian Bressler

A. Request final adoption of the following proposed board policies previously presented at the Regular Board Meeting of December 6, 2022:

1. Policy 236.1 Threat Assessment – Revised
2. Policy 805 Emergency Preparedness and Response – Revised

Administrative Regulations-1/805 Safe2Say Something Procedures (for information only)

3. Policy 805.2 School Security Personnel – Revised

B. Submitted for the first reading are the following board policies:

1. Policy 200 Enrollment of Students – Revised

2. Policy 203 Immunizations and Communicable Diseases - Revised
3. Policy 204 Attendance – Revised
4. Policy 217 Graduation – Revised
5. Policy 221 Dress and Grooming – Revised
6. Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability - NEW
7. Policy 257 Educational Stability for Children in Foster Care - Delete
8. Policy 810 Transportation – Reviewed with no revisions necessary
9. Policy 011 Principles for Governance and Leadership – Revised
10. Policy 610 Purchases Subject to Bid – Revised
11. Policy 611 Purchases Budgeted – Revised

C. In accordance with the requirements of ARP ESSER, request board approval to the District Health and Safety Plan, which has been reviewed with no changes.

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

- A. Lydia Seltzer, Grade 12 – Miss Seltzer reported on the introduction Big Brothers/Big Sisters program through the Golden Revolution which will partner high school students with middle school students through the Big Brothers/Big Sisters program, the upcoming Snowball dance by high school student council and the YAN 4-D Movie Event.
- B. Austin White, Grade 11 – Mr. White reported on the success of the NHS Holiday event, the recent mid-terms as well as the start of gym teacher, Mr. Bondi. He also noted that district chorus auditions were upcoming.

ADJOURNMENT

There being no further business, Mr. Bill Lash motioned to adjourn the meeting. The meeting adjourned at 8:08 p.m.

Respectfully submitted,



Faith M. Swanson
Board Secretary