

TYRONE AREA SCHOOL BOARD

REGULAR SESSION

January 16, 2024

MINUTES

Members Present: Rose Black, Brian Bressler, Jimmy Brokenshire, Cathy Harlow (via zoom), Heidi Howard, Kris Laird, Bill Lash, Jeff Long

Members Absent: Gunter Volders

Student Representatives Present: Alivia Anderson, Austin White

Media Present: Meredith Peachey, *The Daily Herald*

Administration Present: Leslie Estep, Jessica Anderson, Shane Cowher, Glen Drager, Jordan Good, Kourtney Klock, Kristin Musselman, Chad Packer, Kristen Pinter, Ashton Shultz, Faith Swanson

Others Present: Joe Beard, Beard Legal Group

Public Present: none

OPENING EXERCISES

President Rose Black called the meeting to order at 6:48 p.m. All present were asked to stand and pledge allegiance to the American flag. President Black announced that the meeting was being audio taped and welcomed everyone present.

APPROVAL OF MINUTES

In the form of a motion, Mr. Brian Bressler recommended board approval to the minutes of the December 5, 2023 Regular/Reorganization Session. Mr. Bill Lash seconded the motion, and it carried by a roll call vote of 8-0-0. (Brian Bressler, yes; Jimmy Brokenshire, yes; Cathy Harlow, yes; Heidi Howard, yes; Kris Laird, yes; Jeff Long, yes; Bill Lash, yes; Rose Black, yes)

APPROVAL OF AGENDA

In the form of a motion, Mr. Bill Lash recommended board approval to the proposed agenda for the January 16, 2024 regular session meeting. The motion was seconded by Mr. Jeff Long, and it carried by a roll call vote of 8-0-0. (Bill Lash, yes; Jeff Long, yes; Kris Laird, yes; Heidi Howard, yes; Cathy Harlow, yes; Jimmy Brokenshire, yes; Brian Bressler, yes; Rose Black, yes)

PUBLIC INPUT

None

ANNOUNCEMENTS & PRESENTATIONS

The Board met in executive session on December 27, 2023 to discuss negotiations/labor relations issue.

In honor of School Director Recognition Month, the Nutrition Group, Inc. will host a dinner for the school board members and administrators on Tuesday, February 13, 2024 at 5:00 p.m. in the Elementary School Cafeteria.

The board met in executive session after the work session to discuss a negotiation/labor relation issue.

PUBLIC AND STUDENT RELATIONS COMMITTEE – Chairperson James Brokenshire

State Assessments Presentation: Elementary Principal Kristin Musselman, Middle School Principal Shane Cowher; High School Principal Chad Packer; Director of Curriculum Kristen Pinter

FINANCIAL OPERATIONS COMMITTEE

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #1 - Treasurer's Financial Report for periods ending November 30 and December 31, 2023. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Jimmy Brokenshire, yes; Cathy Harlow, yes; Heidi Howard, yes; Kris Laird, yes; Jeff Long, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #2 – Food Service Report for periods ending November 30 and December 31, 2023. Mr. Brian Bressler seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Jeff Long, yes; Kris Laird, yes; Heidi Howard, yes; Cathy Harlow, yes; Jimmy Brokenshire, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #3 – Tax Collection Report for periods ending November 30 and December 31, 2023. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Jimmy Brokenshire, yes; Cathy Harlow, yes; Heidi Howard, yes; Kris Laird, yes; Jeff Long, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #4 – Monthly Expenditures for November 30 and December 31, 2023. Mr. Jeff Long seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Jeff Long, yes; Kris Laird, yes; Heidi Howard, yes; Cathy Harlow, yes; Jimmy Brokenshire, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #5 – Investment Analysis Report for the periods ending October 31 and November 30, 2023. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Jimmy Brokenshire, yes; Cathy Harlow, yes; Heidi Howard, yes; Kris Laird, yes; Jeff Long, yes; Bill Lash, yes; Rose Black, yes)

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #6 – Student Activities Fund for the period ending November 30 and December 31, 2023. Mr. Jeff Long seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Jeff Long, yes; Kris Laird, yes; Heidi Howard, yes; Cathy Harlow, yes; Jimmy Brokenshire, yes; Brian Bressler, yes; Rose Black, yes)

In the form of a motion, Mrs. Cathy Harlow recommended board approval of Report #7 – Scholarship Report for the period ending November 30 and December 31, 2023. Mr. Bill Lash seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Jimmy Brokenshire, yes; Cathy Harlow, yes; Heidi Howard, yes; Kris Laird, yes; Jeff Long, yes; Bill Lash, yes; Rose Black, yes)

EMPLOYEE RELATIONS COMMITTEE – Chairperson William Lash

Request board approval of the denial of the Tyrone Area Education Support professionals/ESPA/PSEA/NEA Grievance 2023-1. Mr. Kris Laird seconded the motion and the motion carried with a roll call vote of 8-0-0. (Bill Lash, yes; Jeff Long, yes; Kris Laird, yes; Heidi Howard, yes; Cathy Harlow, yes; Jimmy Brokenshire, yes; Brian Bressler, yes; Rose Black, yes)

CONSENSUS VOTE

In the form of a motion, Mr. Jeff Long recommended board approval to the following items under Section B - Consensus Vote of the January 16, 2024 Regular Session Agenda. Mr. Bill Lash seconded the motion and the motion carried with a roll call vote of 8-0-0. (Brian Bressler, yes; Jimmy Brokenshire, yes; Cathy Harlow, yes; Heidi Howard, yes; Kris Laird, yes; Jeff Long, yes; Bill Lash, yes; Rose Black, yes))

I. ITEMS TO BE CONSIDERED BY THE BOARD

A. Pending and Current Committee Reports, as called by the Board President

1. Student Activities and Services Committee – Chairperson Brian Bressler

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Michael Ciampoli	Jr. High Assistant Wrestling Coach	Resignation	December 10, 2023
Lindsay Miksich	11 th Grade Class Advisor Prom Co-Advisor	Resignation	January 26, 2024
Tracy Redinger	YAN Co-Advisor	Resignation	May 31, 2024

B. Elections

Name	Position	Salary	Benefits	Effective Date
Beth Parker	Varsity Girls Assistant Basketball Coach	\$2,911.95 Stipend	N/A	January 10, 2024
Hunter Walk	Junior High Assistant Wrestling Coach	\$1,617.75 Stipend	N/A	January 10, 2024
Jim Lang	Junior High Head Baseball Coach	\$1,882.40 Stipend	N/A	January 17, 2024
Charles Hawkins	Varsity Assistant Track Coach	\$2,117.70 Stipend	N/A	January 17, 2024

- C. Request board approval to listing of Field Trip Requests, previously approved by the Building Principal; Director of Curriculum and Instruction, Business Administrator; and Superintendent.

3. Financial Operations Committee – Treasurer Cathy Harlow

- A. Request board approval to proposed price increases for ala carte items from the Nutrition Group.
- B. Request board approval to enter into an agreement with SHI International Corp of Somerset, NJ for the purchase of a Verkada Intercom system with a 5-year service license for the Daycare program at the price of \$1878.95.
- C. Request board approval to enter into an agreement with Procure Solutions of Denver, CO for upgrade of the Procure Daycare Management system to a hosted environment at the cost of \$707.97/year.

4. Human Resources Committee – Chairperson Gunter Volders

A. Retirements/Resignations

Name	Position	Retirement/Resignation	Effective Date
Lindsay Miksich	District Cyber Coordinator	Resignation	January 26, 2024
Jamie Ewell-Irvin	Special Education Paraprofessional	Resignation	January 10, 2024
Alyssa Woodring	Special Education Paraprofessional	Resignation/To Remain as Substitute	February 2, 2024

B. Elections

Name	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Victoria Isenberg	Homebound Instructor	5 hrs./wk. As needed	\$27.97/hr.	No Change in Current Benefits	December 19, 2023
Holly Long	Paraprofessional	5 days/wk. 6 hrs./day	\$12.25/hr.	10 Sick Days 2 Personal Days No Other Benefits Prorated	January 10, 2024

Name	Position	Assignment	Salary or Rate/Hour	Benefits	Effective Date
Heather Koehle	Mentor for TAES Speech & Language Teacher Lindsey Feath - Second Semester 2023- 24 School Year		Stipend - \$318.89	No Change in Current Benefits	January 16, 2024
Rachel Walk	Mentor for TAES LTS Elementary Teacher Erica Schopp – Second Semester 2023- 24 School Year		Stipend - \$318.89	No Change in Current Benefits	January 23, 2024
Julie Rishel	School Counselor	5 days/wk. 7.5 hrs./day 187 Contract Days	\$54,844.00 Prorated	10 Sick Days 2 Personal Days Full Benefits Prorated	Upon Release from Current Employer

- C. Request board approval to transfer Stephanie Wills from Daycare Director to Daycare Lead Teacher effective January 10, 2024. Assignment shall be up to 30 hours per week with no change in benefits or rate of pay.
- D. Request board approval of unpaid leave for employee #11091 beginning January 2, 2024 through approximately March 1, 2024.
- E. Request board approval to extend unpaid leave for employee #10501 from January 24, 2024 through April 3, 2024.
- F. Request board approval of unpaid leave for employee #11964 for the approximate time period of March 6, 2024 to April 2, 2024.

5. **Physical Plant and Operations Committee** – Chairperson Jeff Long

- A. Request board approval for the quote from Good Fence & Railing to replace the fence enclosure around the High School Chillers in the amount of \$10,975.00.
- B. Request board approval for the 1-year service agreement with Combustion Services & Equipment Company in the amount of \$4,140.00 for boiler preventative maintenance.

6. **Educational Programs and Materials Committee** – Chairperson Kris Laird

- A. Request board approval to contract with Diane Coulter for professional development services for the February in-service day in the amount of \$600.

7. **Board Regulatory Activities Committee** – Chairperson Heidi Howard

- A. In accordance with the requirements of the ARP ESSER, request board approval to the District Health and Safety Plan, which has been reviewed with no changes.

REPORTS FROM STUDENT REPRESENTATIVES TO THE BOARD

Austin White, Grade 12 – Mr. White reported on mid-terms which were occurring. Seniors are hearing back from colleges, and scholarship applications are being submitted. The musical (*Grease*) will be starting the week of January 22, 2024 with the performances April 5th and 6th. Golden Revolution is planning a mini-Thon with funds to go to charity. Also, the Snowball dance is coming up on February 10.

Alivia Anderson, Grade 11 – Ms. Anderson reported on the following YAN events: Pennies for Panzi fundraiser occurring with Funds to go to the Panzi Hospital in the Democratic of Congo which supports women/children that are victims of violence and also preparing for the 4D movie which is Toy Story. NHS is fundraising for the Humane Society. The prom committee is deciding on themes.

ADJOURNMENT

There being no further business, Mr. Kris Laird motioned to adjourn the meeting. The meeting was adjourned at 7:51 p.m.

Respectfully submitted,



Faith M. Swanson
Board Secretary