

# Tyrone Area School District *announces position of Superintendent of Schools*



**Tyrone Area School District:**

**Soaring Forward to Explore,  
Challenge and Succeed**

## Superintendent Position

The next superintendent of the Tyrone Area School District will:

- Be a strong leader with the ability to interact effectively with all staff and community stakeholders to develop a shared vision and strategic goals for student achievement;
- Possess a communication style that promotes a collaborative environment predicated upon cooperation among and between students, parents, staff, and the community;
- Demonstrate a sincere interest in the education of all students;
- Be skilled in motivating and evaluating staff while empowering staff and other stakeholders to assume responsibility for making decisions regarding the school culture and student achievement;
- Be knowledgeable on educational trends, current technology, research and innovative practices including federal, state, and foundation grant opportunities;
- Have the ability to establish a culture of professional and academic excellence resulting in improved student achievement;
- Proactively develop relationships with parents/guardians and the community so as to create good will and garner fiscal, intellectual and human resources that support specific aspects of the school's learning agenda;
- Hold the highest standards of honesty, integrity, and confidentiality.

Salary is negotiable and competitive, based on training and experience.

### Leadership

District leaders promote a culture of learning, support and monitor use of best practices, and provide opportunities for professional growth.

District leaders facilitate collaboration among all members of the school and community.

### Climate

Students are engaged. Teachers are motivating. Administrators are supportive. Parents and community members are involved. All members of the learning community feel safe, both physically and emotionally. Efforts and successes of students and staff are recognized and celebrated.

### Curriculum & Instruction

High expectations are met by providing research-based, data-driven instruction that is aligned to the state standards. Curriculum and instruction integrates technology to enhance teaching and learning. Curriculum and instruction prepares and inspires students for future endeavors.

### Students

Students take ownership of their learning through active participation. Students believe in themselves, put forth their best effort, and take pride in their abilities and achievements.

### Community Partnerships

Parents, as the first and most influential teachers, are committed to their children's education. The district collaborates with local businesses and outside agencies to provide support and opportunities for students. All members of the school and community share the responsibility for student success through continued involvement and commitment to the educational process.

### Personnel

Staff recognizes a shared responsibility for enforcing and modeling school rules and increasing student achievement. Professional Learning Communities collaborate to make data-based decisions and implement best practices to enhance student success. Staff effectively communicates with parents and community to support student success. Staff takes ownership for their professional growth.

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## Purpose

We inspire learning for the prosperity of our families, our community and our world.

## The District

Nestled in the hills of central Pennsylvania, the Tyrone Area School District proudly serves approximately 1,900 students in a year round daycare, one elementary school (PreK-grade 4), a middle school (grades 5-8), and a high school (grades 9-12). Tyrone Area School District historically exceeds state averages on the PSSA and Keystone Exams and Tyrone Area High School is currently ranked first in the state in PVAAS growth. TAHS was also identified as a National Blue Ribbon School for Closing the Achievement Gap in 2015. T ASD boasts a Star 4 Early Childhood Center that consists of daycare, Preschool Early Intervention, free preschool programming, and a teen parent program. Middle and High School students have access to 1:1 Chromebooks and the District maintains a Cyber Academy for students who are in need of or desire to have an online learning experience. T ASD has a strong tradition and reputation for excellence with opportunities provided for students in the arts, academics, and athletics. Students are engaged in Cooperative Education/School to Work programs, as well as dual enrollment and concurrent enrollment programs through five local universities. Five Career and Technical programs exist in-house at T ASD and students also attend the Greater Altoona Career and Technology Center. In 2018, TAHS was awarded the CTE Excellence Award by PDE for having at least 75% of its students score advanced on the NOCTI exams.

The Tyrone Area School District encompasses 176 square miles and includes the Borough of Tyrone and townships in the northern tip of Blair County, crossing into Centre County (Taylor Township) and Huntingdon County (Warriors Mark and Franklin Townships). Approximately 12,600 people reside within the district's boundaries.

Student population is stabilized with some growth in the Snyder Township and Warriors Mark Township areas. The district is, to a great extent, a rural area for residents who work in Blair County with a growing number who are employed in the State College area.

The school district provides a quality education for its students at a cost well below the state average. Annual budgets reflect program continuity and expansion, while maintaining taxes at a reasonable level and debt free. About 28% of the revenues are derived from taxes and other local sources, while the state provides subsidies equivalent to about 67% of overall revenues with the remaining five percent from federal sources. The district spends the bulk of its funds directly on instruction.

## Mission Statement

We establish high standards of learning and expect all students to achieve. Our goal is to facilitate collaboration among staff, parents, and community to create an environment that supports, engages, and challenges students to achieve high levels of success.

In partnership with the community, our mission is to offer progressive educational opportunities that empower students to be responsible citizens and life-long learners in our democracy and global society.

## The Community

The small community of Tyrone is surrounded by rolling farmland and lush woodlands. Universities, recreational areas, and shopping centers within 25 miles complete the surroundings. Tyrone is a borough in Blair County, Pennsylvania, 15 miles (24 km) northeast of Altoona, on the Little Juniata River. Tyrone was of considerable commercial importance in the twentieth century. It was an outlet for the Clearfield coal fields, and it was noted for the manufacture of paper products. There were mills, chemical, and candy factories. In 1900, 5,847 people lived here; in 1910, 7,176; and in 1940, 8,845 people resided here. The population was 5,477 at the 2010 census. It is part of the Altoona, PA Metropolitan Statistical Area. It was named for County Tyrone in Ireland.

## Application Procedure

Interested candidates will need to provide a signed cover letter, two-page resume, application, PA Letter of Eligibility, Act 24 clearance, current Act 34 and Act 151 clearances and FBI fingerprints (dated within 1 year). Sealed university transcripts will need to be ordered and mailed to PSBA Member Services, attention: Michelle Kunkel, 400 Bent Creek Blvd., Mechanicsburg, PA 17050. To complete the application process and upload required documents go to PSBA's Career Gateway at <https://careergateway.psba.org> and begin by creating a profile. Career Gateway questions can be directed to Michelle Kunkel at (717) 506-2450, ext. 3365 or [michelle.kunkel@psba.org](mailto:michelle.kunkel@psba.org). Documents required by May 20, 2019 to assure a review and consideration by the Board of Directors are, cover letter, resume and application. All other required documents must be submitted or "in process."

Candidate inquiries can be directed to Karen Devine, lead consultant, at (717) 506-2450, ext. 3322 or [karen.devine@psba.org](mailto:karen.devine@psba.org).